

ECONOMIC

SOURCEBOOK

& MARKET PROFILE 2026

get the best of South Florida

— PALM BEACH —

FORT LAUDERDALE

— MIAMI —

*Life. Less taxing.*TM

It's not what you make, it's what you keep.

TARGETED INDUSTRIES

AVIATION • CORPORATE HEADQUARTERS • FINANCIAL SERVICES
GLOBAL LOGISTICS • LIFE SCIENCES • MARINE INDUSTRIES • TECHNOLOGY

greater
fort lauderdale
alliance | broward
county
Life. Less taxing.

BUILD YOUR BUSINESS IN THE COMMUNITY WITH EVERYTHING UNDER THE SUN.



\$98,815
MEDIAN HOUSEHOLD INCOME

135,191
TOTAL POPULATION

39.3
MEDIAN AGE



5 ACCESSIBLE AIRPORTS
3 ACCESSIBLE HIGHWAYS
2 ACCESSIBLE SEAPORT



109,046
STRONG LABOR FORCE

42.4%
BACHELOR'S/GRAD/
PROFESSIONAL DEGREE



AAA BOND RATING
BY STANDARD & POOR'S

CITY OF CORAL SPRINGS • ECONOMIC DEVELOPMENT OFFICE
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CORAL SPRINGS
— EVERYTHING UNDER THE SUN —



BROWARD COUNTY OFFICE OF ECONOMIC AND SMALL BUSINESS DEVELOPMENT

Broward County offers an exceptional lifestyle. We boast 23 miles of beaches, 300 miles of inland waterways, thousands of restaurants, a thriving arts and culture scene, top shopping, sports of all sorts, abundant lodging accommodations, and unique natural wonders from our vibrant coral reefs to the Everglades.

Whether you're looking for a diverse and well educated workforce, business friendly government or easy access to major international markets and excellent infrastructure, Broward County should be at the top of your list for your next relocation or expansion project.

YOUR BUSINESS CONNECTION

Promoting Business Growth and Job Creation

- Small Business Certification
- Promotion of County Contract Opportunities
- International Trade Development / Export Training
- Foreign Trade Zones
- Broward Municipal Services District (BMSD)
- Workforce Investment Program (WIP)
- Kauffman FastTrac® NewVenture™
- Film Lauderdale
- Economic Development
- Business Incentives
- Business Development Assistance
- Business Continuity Planning
- Entrepreneurship Programs
- Construction Apprenticeship

Learn more at Broward.org/EconDev or call 954-357-6400.



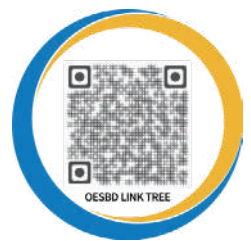
For corporate relocation:



gflalliance.org | 954-627-0123

#4 Best Business Climate in the Nation

Business Facilities
21st Annual Rankings Report



A Service of the Broward County Board of Commissioners



Commissioner
Nan H. Rich



Commissioner
Mark S. Rogers



Commissioner
Michael Udoka



Commissioner
Lomar F. Fisher



Commissioner
Steve Keller



Commissioner
Adam Parr



Commissioner
Alexandra P. Davis



Commissioner
Robert McKelvie



Commissioner
Hazel H. Rogers



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On the Cover: Photo Courtesy of the Greater Fort Lauderdale Alliance, Credit: Sublime Imagery Studios

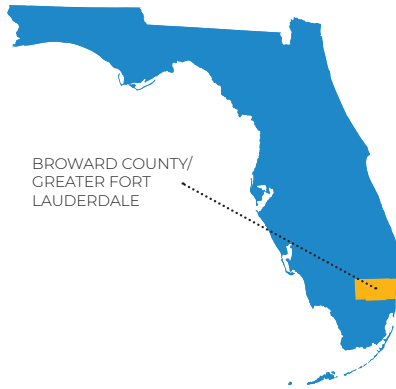
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Leading The Nation

Greater Fort Lauderdale ranked **#2 best business climate** by *Business Facilities Magazine* (mid-sized metro), four years in a row, 2021 - 2024



BROWARD COUNTY/
GREATER FORT
LAUDERDALE

- Broward County's economy is **larger than 15 U.S. states** with a \$146.7 billion GDP (2022)
- Broward County Public Schools was named an **A-Rated School District** by the Florida Department of Education (2024)
- Fort Lauderdale was named one of the **Top 100 Best Places to Live** by Livability.com four years in a row (2021-2024)
- Fort Lauderdale was ranked as a leading **"Magnet: 18-Hour City"** for the third year in a row alongside Charlotte, Denver, Salt Lake City, and San Diego (2024)
- South Florida Ranked **No. 16 in the Global Startup Ecosystem Report 2024**, an analysis of more than 300 ecosystems across the globe
- South Florida was designated a **ClimateReady Tech Hub**, one of 32

tech hubs in the U.S. by the U.S. Economic Development Administration (2024)

- South Florida is the **most diverse market for tech degree graduates** with 71.2% being from underrepresented groups (2023)
- *Area Development* named the South Florida MSA the **#4 Best MSA in the country** out of 383 metro areas of all sizes (2024)
- Florida ranked **#1 for net migration of young wealthy households** (2024)
- Florida ranked **#1 U.S. State for attracting and developing talent** (2023)
- Florida ranked **#1 U.S. State for higher education** eight years in a row (2024)
- Florida ranked **#2 in the nation** among states in which to do business more than 10 years in a row (2024)



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(1989-2009)



A Message from the President and Chair

Companies growing in or moving to Greater Fort Lauderdale find a compelling array of attributes to propel their success. It starts with a commitment to tomorrow. Across Broward County's business, governmental and civic communities, leaders are focused on elevating prosperity for all. The Greater Fort Lauderdale Alliance is at the center of this mission. The county's official public/private partnership for economic development works tirelessly to connect key companies, professionals and organizations equally committed to our shared success.

The annual *Economic Sourcebook and Market Profile* provides a snapshot of Greater Fort Lauderdale and the numerous business assets, incentives, burgeoning opportunities and countless lifestyle amenities that make Broward County and the South Florida region a strategic global location - one that also offers an unmatched quality of life.

For those weighing dollars and cents as reasons to call the area home, we offer a business- and regulatory-friendly climate, competitive tax structure with zero state personal income tax, and a lifestyle that continues to draw new residents and businesses alike. Greater Fort Lauderdale offers the perfect climate for companies - from startup to Fortune 500. More than 200 headquarters, including many Latin America and regional operations, call Broward County home.

Our connections speak volumes. We're the center of the Southeast Florida region of 6.3 million people and a workforce of 3.3 million strong. This vibrant business region has drawn the attention of CEOs, site selectors and community leaders who see Greater Fort Lauderdale / Broward County as the destination of choice. And the more than 100 languages spoken here epitomizes our multicultural appeal.

The county and region are consistently rated as a leading talent hub. Tomorrow's labor force is being educated today in over 35 world-class universities, colleges and trade academies. In partnership with the Alliance, the focus is on helping businesses create and retain high-value jobs and attract capital investment in targeted industries like technology, life sciences, financial services and aviation/aerospace. Why is this important? Because high-wage jobs foster vibrant communities and improve the quality of life for every citizen who calls this their home.

The Alliance is a critical partner to established companies and new arrivals alike. Among the many services we offer are assistance with business relocations and expansions, site selection, incentive programs and business intelligence. As a workforce liaison, we connect the business community seeking customized training programs with educational institutions and CareerSource Broward.

Over the last 10 years alone, the Alliance, working with Broward County and its other partners, helped businesses create or retain more than 24,000 direct jobs that have generated through direct, indirect and induced effects total employment of more than an estimated 47,000 jobs resulting in \$1.8 billion in annual personal income and \$8.9 billion in annual economic impact, according to an independent study by the South Florida Regional Planning Council.

Most compelling is the role our partners play in our shared mission. Together, we're elevating our community on the global stage with a local appeal. If you're interested in learning how the Greater Fort Lauderdale Alliance can help you "Work Hard. Live Better," please call on Team Alliance. We can help guide your expansion or relocation with the information or relationships needed to thrive in Greater Fort Lauderdale.



Bob Swindell



Doug Bartel

Bob Swindell
President/CEO
Greater Fort Lauderdale Alliance

Doug Bartel
FY 2024-2025 Chair of the Board
Greater Fort Lauderdale Alliance
Enterprise Communications Leader, Florida Blue

GROWING BETTER



TOGETHER.

**Growth is something
JM Family Enterprises knows well.**

Founded in 1968 by automotive legend Jim Moran, we have grown into one of America's top private companies, recognized for driving innovation and building an award-winning workplace culture.

With the support of our 5,500 dedicated associates, we build lasting relationships with our customers and business partners and extend that same care to strengthen the communities where we live and work.

55+ YEARS
in business

\$22.8 BILLION
annual revenue

\$55 MILLION
contributed to
nonprofit
organizations
last year



Our Family of Companies:



**Southeast Toyota
Distributors, LLC**



**Southeast Toyota
Finance**



**JM&A
GROUP**



JM LEXUS



The Home Team Advantage for Success in the Sunshine

For more than a century, Greater Fort Lauderdale's success has come by building winning teams. Any organization seeking to flourish will discover the right combination of amenities, attributes, advantages and teamwork here to thrive on the global field of play. It's apparent by the list of leading companies that call the region home.

They also find low taxes, a business- and regulatory-friendly environment, a highly welcoming and collaborative community, and an excitement for public private partnerships (P3s) that stimulate growth – all in an enviable place in the sunshine. Employers from startups and growing small- and mid-sized businesses to Fortune 500s find Greater Fort Lauderdale and Florida itself rank high among the world's compelling and competitive business locations.

Greater Fort Lauderdale (metropolitan Broward County) is home to more than 200 corporate, international and regional headquarters. Those include AutoNation, Chewy, Citrix, EL AL Israel Airlines, Hotwire

Communications, Paisly (formerly known as JetBlue Travel Products), JM Family Enterprises, Inc., Kaplan Inc., Magic Leap, Spirit Airlines, and West Marine. Longtime corporate leader UKG in 2025 was among ComputerWorld's Best Places to Work in IT and in 2024 was named one of the world's most innovative companies by Fast Company.

Greater Fort Lauderdale is the geographic midpoint of South Florida – the largest metropolitan area in the Southeast United States. The tri-county market boasts a diverse population of 6.47 million and workforce of more than 3.3 million.

Executives, brokers and site selection consultants perceive Greater Fort Lauderdale as a "location of choice" for corporate headquarters, according to a survey by consulting firm Boyette Strategic Advisors for the CEO Council of the Greater Fort Lauderdale Alliance.

94% of respondents view Greater Fort Lauderdale as a positive or very positive potential location for corporate headquarters.

U.S. and international companies have chosen

200+

Greater Fort Lauderdale is home to more than 200 corporate, regional and international headquarters.



"Greater Fort Lauderdale stands out as a premier destination, offering a unique blend of quality of life, global connectivity, top-ranked education, and world-class employers. With a skilled workforce and abundant opportunities, this is the perfect place to grow a business and live life to the fullest."

Doug Bartel

Enterprise Communications Leader, Florida Blue



Greater Fort Lauderdale for its strategic location and convenient access to global markets, and numerous education and workforce training programs. The region's multilingual and multicultural professional workforce helps companies thrive in the evolving global economy. Aviation, technology, financial and professional services, life sciences, manufacturing and other knowledge-based companies benefit from this large and growing pool of highly skilled, educated and diverse workers.

Greater Fort Lauderdale is young – the median age is 41 – and hungry for continued success. New arrivals who are injecting enthusiasm in the market are embraced by long-time locals who know the power of collaboration. Just as selflessness in sports spurs success, a winning team can be a catalyst for business and community.

With an unmatched quality of life, including a wide array of housing choices and a commitment to workforce housing; excellent schools; and year-

Photo Courtesy of Stiles



Photo by Jock Fistick - *South Florida Business Journal*

round outdoor activities, Greater Fort Lauderdale is the ideal location for CEOs, mid-level executives, entrepreneurs and young talent to “Work in the Cloud and Live in the Sun.”

For these and countless other reasons, it’s an attractive destination to live a “Life. Less taxing.”

Key Business Advantages

Why do major companies choose Greater Fort Lauderdale? Consider these 10 reasons:

- Low taxes and operating costs that support business success.
- A diverse, multilingual and multicultural workforce continuously enhanced and refreshed through the education of 287,600 college students each year.
- Availability of talent from experienced C-level executives to managers and supervisors.
- An inviting entrepreneurial business climate for new ventures.
- Over a dozen co-working locations in the downtown business district alone, and Fort Lauderdale has been named a top city in South Florida for remote work, according to Rent.com.
- Fort Lauderdale in 2025 was ranked as a leading “Magnet: 18-Hour City” for the fourth year in a row alongside Charlotte, Denver, Minneapolis/St. Paul, Portland, Ore., Salt Lake City, and San Diego by PwC and ULI. The report also ranked Fort Lauderdale second nationally for homebuilding prospects.
- A central location in the South Florida metro area, whose 6.47 million estimated population is the largest in the Southeast.
- Easy access to domestic and international markets with three international airports, including

convenient service to Latin America, the Caribbean and Europe.

- Highly ranked public and private schools, colleges and universities.
- An unsurpassed lifestyle – year-round outdoor fun, plus world-class dining, shopping and cultural activities.

For more information, visit LessTaxing.com.

Regional Cooperation

The South Florida region (Miami-Dade, Broward and Palm Beach counties) has been designated a “megaregion of the future” and a driver of future U.S. economic growth. South Florida is the seventh-largest metropolitan statistical area (MSA) in the nation with 6.47 million residents – almost a quarter of Florida’s total population.

94%

Survey respondents saw Greater Fort Lauderdale as a positive potential location for a corporate headquarters

287.6K

college and university students empower the South Florida talent pool

6.47M

people reside in the South Florida MSA

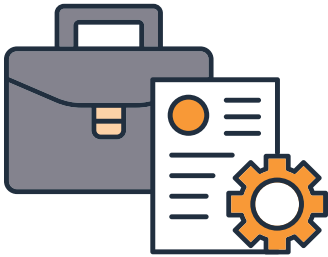


Our Economic Impact in the Sunshine State

- **\$36 billion** invested in Florida since 2010, including infrastructure and compensation to our employees
- **\$38 billion** added into state GDP in addition to Amazon's direct investments
- **52,000** full- and part-time jobs created in Florida (as of January 2024)
- **82,800+** indirect jobs supported on top of our direct hires in the state (based on Input-Output methodology developed by the U.S. Bureau of Economic Analysis)

Amazon's main investments in Florida include:

- **28** Fulfillment and sortation centers
- **38** Delivery stations
- **33** Whole Foods Market locations
- **5** Prime Now fulfillment centers
- **1** Amazon Pharmacy location
- **3** Amazon Hub Locker+ locations
- **1** Air Hub
- **1** On-site solar location
- **Kuiper** Satellite Processing Facility
- Amazon and MGM series and movies filmed in Florida: **Tampa Bae**



We Create Good Jobs

Amazon strives to be Earth's best employer. Along with an average pay of **\$22 per hour**—more than triple the federal minimum wage—we offer a range of great benefits to employees, including:

- **Health care on day one** for most employees
- **401(k)** with 50% company match
- **Education, on-the-job training, and skills training** to help employees move into higher-paying, in demand jobs at Amazon or elsewhere
- **Pre-paid tuition, career coaching, and foundational education programs** for eligible employees through **Career Choice**
- Up to 20 weeks of **fully paid leave for new parents** and our **Leave Share** program allows employees to **give six weeks** of paid parental leave to a spouse or partner who isn't eligible for parental leave from their employer
- Eligible hourly team members in the U.S. **get Prime at no additional cost** for as long as they are a part of the Amazon team.

We Support Small Businesses

- More than **60% of sales** in Amazon's store come from independent sellers - most of which are small and medium-sized businesses.
- Independent sellers in Florida sold more than **405 million items in 2024**.
- In Florida, **average annual sales** per independent seller was more than **\$240,000**.



Recent Relocations and Expansions

	Company	City	Type of Facility	Sq. Ft. of Project	Direct Capital Investment	Jobs Created	Jobs Retained	Product/Service
1	AeroThrust	Davie	Industrial	45,000	\$15,000,000	85	N/A	Aviation maintenance, repair and overhaul (MRO). Specialized in servicing commercial aircraft parts and engines.
2	Arc 145	Miramar	Industrial	70,000	\$300,000	20	N/A	Aviation maintenance, repair and overhaul (MRO). Specialized in aircraft radio, airframe, and instruments.
3	ARG America	Fort Lauderdale	Office	650	\$2,000,000	4	N/A	Designs and manufactures devices to reduce ship sway.
4	ATI	Margate	Additive Manufacturing	132,000	TBD	60	N/A	Development of highly engineered part solutions through advanced manufacturing methods including metal 3D printing.
5	Battle Board	Oakland Park	Manufacturing	45,000	N/A	10	N/A	Handmade combat equipment manufacturing for firefighters, police officers and the military.
6	Cheney Brothers	Pompano Beach	Industrial/Food Processing	70,000	\$40,000,000	150	100	Combining two facilities in Broward County, meat processing.
7	Chewy	Plantation	Office	221,597	\$25,000,000	500	650	E-Commerce retailer for pet products.
8	Chick-Fil-A	Weston	Distribution/Logistics	200,000	\$50,500,000	116	N/A	Expansion of a major food and beverage logistics facility.
9	CTS Engines	Coral Springs	Industrial	N/A	\$2,500,000	41	N/A	MRO company specializing in mature jet engine maintenance.
10	DeCoral Systems	Coral Springs	Manufacturing/Office	56,000	TBD	50	N/A	Decorative power coating technology.
11	DNA Labs International	Deerfield Beach	Office/R&D	50,000	\$200,000	40	N/A	Forensic DNA analysis for law enforcement agencies, attorneys, and government forensic labs.
12	Doroni Aerospace, LLC	Pompano Beach	HQ/Office	5,000	\$250,000	15	N/A	Revolutionary new Electric Vertical Take-Off and Landing Vehicle platform (eVTOL) with semi-autonomous capability.
13	El-AV Compressors	Sunrise	Flex	2,000		3	N/A	Leading Israeli air compressor manufacturer.
14	Event Services Group (ESG)	Fort Lauderdale	Flex	66,000	\$1,000,000	50	N/A	Décor and services for special events.
15	Fairwater	Dania Beach	Office	32,000	\$6,500,000	82	N/A	Jones Act shipping solutions for petroleum and chemical transportation.
16	F/List	Davie	Office/Warehouse	11,500	\$800,000	40	N/A	Austrian Company that creates custom living spaces for business/private jets, yachts, and residences.
17	Fly Legacy	Pompano Beach	Aviation Pilot Training	3,000	TBD	N/A	5	Aviation pilot training.
18	GBI Biotechnology	Plantation	Manufacturing	25,000	\$28,200,000	105	N/A	Biotech contract manufacturer.
19	Jazwares	Plantation	Office/Manufacturing	100,000	\$10,000,000	150	75	Global leader in consumer products including toys, plush, action figures, collectibles and musical instruments.
20	Ontic	MRO/Industrial	Miramar	64,000	\$10,000,000	88	N/A	Aviation parts and services for commercial airlines worldwide.
21	Pherros Biosciences	Deerfield Beach	Manufacturing	31,000	TBD	65	N/A	Pharmaceutical manufacturer - Biologics.
22	Pixels on Target	Sunrise	Manufacturing	100,000	\$4,200,000	30	N/A	High-tech Thermal Optic, military equipment manufacturing.
23	Ryzhka International LLC	Lauderhill	Office	5,000	TBD	5	7	Supplier of premium Lubricant products from all refineries and R&D of custom greases.
24	Screen Graphics	Fort Lauderdale	Flex	43,000	\$2,000,000	6	N/A	Grand development, logo design and graphic installation.
25	Shipmonk	Fort Lauderdale	Office/Distribution/Warehouse	170,000	\$14,000,000	200	136	Strategic logistics partner for warehousing, eCommerce fulfillment and distribution.
26	Sintavia	Hollywood	Manufacturing	71,000	\$34,843,000	150	98	3D metallic powder printing for the aerospace, defense and space industry.
27	SKNV	Deerfield Beach	Office	10,897		20	N/A	Pharmaceutical Company.
28	Transpire Bio	Sunrise	Manufacturing	139,000	\$100,000,000	200	N/A	Pharmaceutical manufacturer - Inhaled medications.
29	VSE Corporation	Miramar	Office	10,000	\$3,400,000	116	150	MRO -leading provider of aviation aftermarket distribution and repair services.
30	West Marine	Fort Lauderdale	HQ	50,000	\$800,000	225	N/A	National boating/fishing retailer/distributor.

COMPANY SPOTLIGHT:

JM Family Enterprises, Inc.

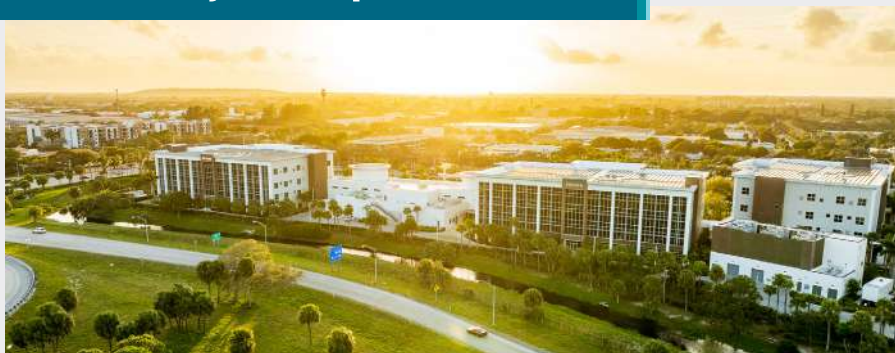


Photo Courtesy of JM Family Enterprises Inc.

For more than 55 years, JM Family Enterprises has embodied the spirit of Greater Fort Lauderdale. Founder and automotive legend Jim Moran signed an agreement with Toyota Motor Sales in 1968 that established Toyota's U.S. distribution network in the Southeast. Today, his entrepreneurial and philanthropic legacy continues to guide JM Family's 5,500 associates and its family of businesses. Southeast Toyota Distributors, responsible for one in every five Toyotas sold in the United States, delivered 357,000 vehicles last year across five Southeastern states. Other subsidiaries include Southeast Toyota Finance, JM&A Group, JM Lexus and JM Family Holdings Group. In 2024, JM Family Enterprises earned \$22.8 billion in revenue, the highest in its history, and the No. 16 spot on Forbes' annual list of America's Top Private Companies. Each associate's commitment to the company's core values and culture helps drive results, spark innovation and support philanthropy that empowers families, promotes education and protects the environment. That is the spirit of JM Family Enterprises.

Inc. magazine has called the region "one of the most connected places on earth," citing South Florida's transportation connections and deep business and cultural ties to Latin America, the Caribbean and Europe.

A Regional Growth Strategy

The three counties' economic development organizations - Greater Fort Lauderdale Alliance, the Miami-Dade Beacon Council, and the Business Development Board of Palm Beach County - collaborate closely on a regional approach to economic development. The Alliance also works with other regional organizations on strategic planning initiatives and business climate projects. A short list includes The Alan B. Levan | NSU Broward Center of Innovation, South Florida TechGateway, the South Florida Marine Research Hub, Tech Hub South Florida, the regional Risk and Resilience Tech Hub, BIOFLORIDA, CIO Council, and eMerge Americas.

Six Pillars Partnership

The Six Pillars Partnership is a community strategic visioning initiative that brings together a diverse cross section of community leaders working on issues that impact economic competitiveness. Spearheaded by the Greater Fort Lauderdale Alliance and its partners, the recently updated Six Pillars Broward 2045 is a bold, community-driven initiative aimed at creating a shared vision and action plan that will guide Broward County's economic success through the year 2045, based on a framework created by the Florida Chamber Foundation. The Pillars are: Talent Supply & Education; Innovation & Economic Development;

Infrastructure & Growth Leadership; Business Climate & Competitiveness; Civic & Governance Systems; and Quality of Life & Quality Places.

RECENT EXPANSIONS & RELOCATIONS

- **Amazon** has added thousands of jobs and made multi-million-dollar capital investments at locations around the county and across South Florida.
- **ARC-145**, a long-established, FAA-certified, aviation MRO company specializing in avionics and small components for commercial and military planes, relocated to a 70,000 square foot facility in Miramar. With a capital investment of \$300,000, the company plans to hire up to 20 employees over the next three years.
- **Cheney Brothers, Inc.**, a Florida-based food distributor, made a \$40 million capital investment for its Grand Western Beef and Crazy Fish subsidiaries to expand into a new 70,000-square-foot processing facility in Pompano Beach. It will be home to about 150 employees.
- **Chick-fil-A** is opening a new food and beverage logistics center in Weston, creating 116 jobs and making a capital investment of \$50.5 million.
- **CTS Engines**, an MRO company specializing in

- mature jet engine maintenance, announced a major expansion in Coral Springs, investing \$2.5 million and creating 41 new jobs in a new facility.
- **Delta Private Jets** expanded its maintenance, repair, and overhaul capabilities by opening a new location at Sheltair Aviation on the grounds of FLL.
- **DNA Labs International**, which provides forensic DNA analysis, added 40 jobs and took 50,000 square feet of space in Deerfield Beach.
- **Doroni Aerospace, LLC**, a company innovating Vertical Takeoff and Landing (VTOL)/flying car technology in Pompano Beach, added 15 new jobs and made a capital investment of \$250,000.
- **EL AL Israel Airlines**, the national airline of Israel, relocated its U.S. headquarters to Margate from New York.
- **ESG (Event Services Group)**, which provides décor and services for special events, moved to a new 66,000 square foot facility in Fort Lauderdale, creating 50 new jobs and making a capital investment of \$1 million.
- **ICON International**, a \$1.6 billion corporate barter company headquartered in Connecticut, expanded its Fort Lauderdale offices to accommodate its young and growing workforce.
- **NuVerse Advisors, LLC**, an SEC-registered investment advisory firm founded in 2001, relocated its global headquarters from Manhattan to Hallandale Beach in 2022, creating 20 new jobs and making a capital investment of \$300,000.
- **Ontic**, a leading global manufacturer of aerospace parts, is investing \$10 million to open its eighth global site, this one as a dedicated MRO Center of Excellence, in Miramar.
- **Pherros Biosciences**, a pharmaceutical manufacturing company, expanded its facility in Deerfield Beach to increase production of up to 100,000 units of new and generic injectable medicines per day, as well as the production of biologics and biosimilars.
- **Reveneer**, a Massachusetts-based provider of outsourced sales development services for technology companies, expanded into South Florida with a new office in Fort Lauderdale. It plans to add 125 employees to support record growth.
- **Ryzhka International**, a supplier of premium lubricant products from all refineries and R&D of custom greases is expanding to a 5,000 square foot new building, retaining seven jobs and adding another five.
- **Screen Graphics**, an industry leader in the design, production, and installation of high-quality graphics, is expanding to a new headquarters and manufacturing facility in Fort Lauderdale. The company is investing \$2 million in a new 43,000 square foot space, creating six new jobs.
- **Shipmonk**, a strategic logistics partner that includes warehousing, eCommerce fulfillment, and distribution, made a capital investment of \$14 million in Fort Lauderdale.
- **Sintavia**, which fabricates aviation parts using 3D

#4

Florida again ranked fourth in the nation for business-friendly tax systems, according to the Tax Foundation's 2025 State Tax Competitiveness Index



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Mayor
Wayne M. Messam



Vice Mayor
Yvette Colbourne



Commissioner
Maxwell B. Chambers



Commissioner
Avril K. Cherasard



Commissioner
Carson "Eddy" Edwards

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metallic powder printing, received a significant capital investment from Lockheed Martin and expanded their facility in Hollywood.

- **SKNV**, a leader in dermatologic innovation and custom medicines made a \$2.1 million capital investment to expand in Fort Lauderdale, adding 50 jobs and a new, 38,000-square foot, FDA regulated outsourcing facility for pharmaceutical manufacturing and research and development. The company also expanded in Deerfield Beach, adding more than 10,000 square feet of office space and 20 new jobs.
- **Stryker**, a pioneer in the advancement of robotic-arm-assisted surgery in orthopedics, made a \$25 million capital investment in Weston. The company employs about 600 people at the location.
- **Transpire Bio**, an integrated clinical-stage biopharmaceutical company, is making a \$100 million capital investment to grow company's existing R&D and commercial manufacturing operations in Weston, eventually adding an estimated 200 high-skill jobs.
- **Vantage UAV**, a U.K.-based commercial drone company, opened its first U.S. location with five new jobs in Sunrise.
- **VSE**, a leading provider of aftermarket distribution and repair services, relocated its corporate headquarters from Northern Virginia to Miramar. The \$3.4 million capital investment will create and support a combined total of 350 high-value jobs over the next five years. VSE Aviation recently acquired Kellstrom Aerospace and Vortex Aviation.
- **West Marine**, the nation's leading chain of boating supply and fishing retail stores with 247 stores in North America, relocated its headquarters in Fort Lauderdale, creating 225 jobs, making an \$800,000 capital investment and leasing 50,000 square feet of downtown Fort Lauderdale office space.

About the Alliance

The Greater Fort Lauderdale Alliance is Broward County's official public/private partnership for economic development. Its mission is to lead Broward County in building a stronger and more diverse economy by stimulating the creation of new jobs and capital investment while facilitating the growth and retention of businesses in Broward County. Services offered by the Alliance include assistance with business relocation or expansion and site selection; incentive programs and information; market research and serving as a liaison for workforce development between CareerSource Broward, educational institutions, and the business community.

Examples of assistance the Alliance provides to companies interested in a Broward County business expansion or relocation include:

- **Relocation and Expansion Support.** The Alliance serves as the primary point of contact and advocate for business clients seeking to do business in Broward County, responsible for project response preparation, client management and project management. This involves providing companies with requested information, state and county documents when various types of assistance is sought, and helping the company navigate through their questions as they are considering locating or expanding in Broward County.
- **Retention of Existing Businesses.** This service is focused on helping existing businesses add

Sports: Our Home Team Advantage



Photo Courtesy of the Florida Panthers

Long before the home-team Florida Panthers won their second consecutive NHL Stanley Cup at the Amerant Bank Arena, sports were a hot ticket in Greater Fort Lauderdale. Inter Miami FC Major League Soccer franchise and its star Lionel Messi, and the Fort Lauderdale United FC professional women's soccer team both play minutes from downtown Fort Lauderdale. The region also is home to three-time NBA champion Miami Heat, two-time World Series champion Miami Marlins, and the Miami Dolphins, whose Hard Rock Stadium also hosts the Miami Open tennis tournament, the Formula 1 Miami Grand Prix,

and the FIFA World Cup. College fans can root for the Florida Atlantic University Owls and the Miami Hurricanes, both of whose men's basketball teams made it to the NCAA Final Four in 2023. Nova Southeastern University's men's basketball team were the 2023 NCAA Division II champions, and its women's swimming and tennis teams took national championships in 2024. Fort Lauderdale also is home to The Fort, the 43-court pickleball complex and host of the APP Fort Lauderdale Open. USA Cricket held the ICC Cricket World Cup League 2 (CWCL2) tri-nation series in Lauderdale.

additional jobs and keeping them in Broward County by providing a variety of business services including assistance in finding financing, solving workforce issues, locating available land and building space, etc.

- **Local Support for New Businesses.** Through its members, the Alliance coordinates programs to welcome new companies to the Broward County business community. It can help with anything as simple as a reception with other local CEOs, to a coordinated press release program, to assisting with attendees and preparations for a ribbon cutting or grand opening celebration. The Alliance can also assist companies in finding local professional advisors, new vendors, and making introductions to key service providers.

- **State Support.** The Alliance works directly with FloridaCommerce and SelectFlorida regarding economic development projects.

- **Permitting and Regulatory Assistance.** The Alliance facilitates pre-submission meetings and communications between prospect companies and various municipal and Broward County permitting and regulatory agencies once a relocation or expansion project is active. This helps companies work through the permitting and regulatory requirements process so they can quickly start hiring workers and begin their operations.

- **Business and Industry Intelligence.** The Alliance provides project-related, competitive business and industry research including business cluster data analysis, workforce assessment,

commercial real estate trends, business cost analysis and comparisons with other potential relocation sites. The Alliance also provides market research/business intelligence through its website at gflalliance.org.

- **Community Profiles.** The Alliance produces client-ready overviews on Broward County that provide the latest detailed data, including population, employment, income, cost of living and general characteristics.

- **Business Incentives Assistance.** The Alliance helps determine a company's eligibility for state and local business incentives and helps navigate the application process for incentives such as the Capital Investment Tax Credit, High Impact Performance Incentive, Transportation/Road Funds and Broward County's Job Growth Incentive. The Alliance can also help local companies enter or expand into the international marketplace through:

- **Overseas Inbound/Outbound Business Missions.** The Alliance assists local companies in entering or expanding into the international marketplace by organizing and executing inbound and outbound business missions. The Alliance also partners with Team Florida Missions led by the Governor or Lt. Governor, which create opportunities for Florida companies to showcase their products and meet one-on-one with potential customers worldwide.

- **Export Counseling.** The Broward County Office of Economic and Small Business Development offers export readiness counseling via its award-

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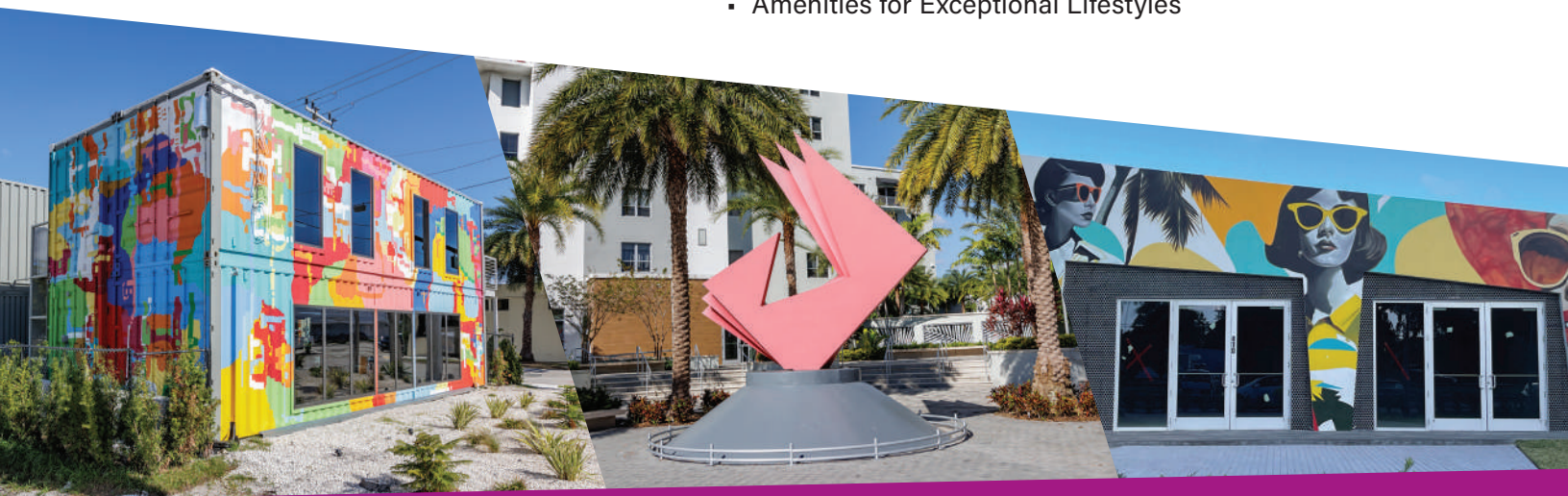


As South Florida's premier cosmopolitan beachside community, Hallandale Beach offers a unique blend of modern infrastructure, prime real estate, and a dynamic workforce. Our strategic focus on **Commercial Investment, Workforce & Affordable Housing, and Redevelopment** positions us as the ideal partner for forward-thinking investors, developers, and business leaders.

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- Vibrant Housing Solutions
- Urban Beautification and Sustainability
- Arts and Culture in Public Spaces
- Amenities for Exceptional Lifestyles



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Hallandale Beach
COMMUNITY REDEVELOPMENT AGENCY

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winning *11 Steps to Exporting – A Roadmap to Your Exporting Success* program. The office provides access to additional resources from partners such as Enterprise Florida, the state's official economic development organization, Fort Lauderdale's U.S. Export Assistance Office, under the United States Department of Commerce and its District Export Council. Other partners offer free export counseling, analyses of international trade trends, and advice to Florida manufacturers, exporters and service companies. Counselors are available to meet with clients at their offices, at the Alliance's office or via telephone/videoconference.

• **Financial Assistance.** The Alliance collaborates with the Florida Export Finance Corporation to facilitate financial assistance for export transactions for Florida's small and medium-sized companies, which sometimes have difficulty obtaining loans from conventional lending institutions.

According to an independent study by the South Florida Regional Planning Council, from 2015 to 2024, the Alliance, working with its members, Broward County and other partners helped create or retain more than 24,000 direct jobs that are

estimated to have generated through direct, indirect and induced effects total employment of more than 47,000 jobs, \$1.8 billion in annual personal income and \$8.9 billion in annual economic impact.

For more information about the Greater Fort Lauderdale Alliance and its services, visit gflalliance.org.

#1

The area ranked No. 1 in CBRE's 2024 Tech Talent Report for the most diverse tech-degree graduate pool in the U.S., with 70% of graduates in underrepresented race/ethnicity groups

BRAVO

One of the primary goals of the Greater Fort Lauderdale Alliance is to help companies already located in Broward County succeed and prosper. A key business retention and expansion initiative is BRAVO (Business Retention Assistance and Visitation Outreach). Through this program, representatives of the Alliance, Broward County Office of Economic and Small Business Development and local

municipalities and chambers of commerce conduct visits to local businesses in an effort to strengthen the local economy.

In the past year, nearly 150 local companies were visited through the BRAVO program. The visits highlight programs available to businesses wanting to expand in Broward and information regarding issues such as workforce development, international trade and access to financing.

Minority/Small Business Development

While nearly 90% of Broward's businesses employ fewer than 20 people, collectively they constitute the largest sector of the county's economy. These small businesses provide a wide array of products and services to private and public customers.

To serve this important group of businesses, the Alliance is an active member of many organizations that promote and assist in the growth of minority and small businesses in Broward County. Additionally, the Alliance has specific programs that assist small, minority and women-owned businesses to enter or expand into the local marketplace through:

• **Leadership Development** - Each year, the Alliance selects up to ten minority and women-owned business leaders to participate in the Alliance's Fellowship Program. The purpose of the program is to recruit diverse business leadership and support the growth and development of small businesses in Broward County.

• **Strategic Partnerships** - The Alliance assists certified small, minority and women-owned business owners in developing relationships with larger companies and in helping them find programs that assist small companies with issues such as financing and business planning.

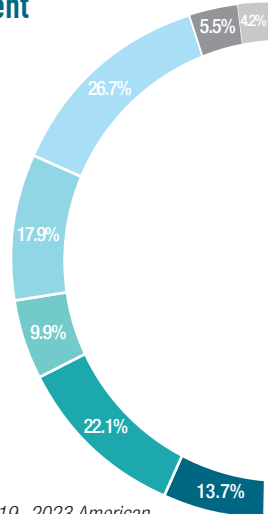
• **Growth Opportunities** - The Alliance, with its partners, assists small, minority and women-owned businesses in expanding in the local market by providing access to local and regional resources in the private and government sector.

BROWARD COUNTY FAST FACTS

Educational Attainment

Population 25 years and over

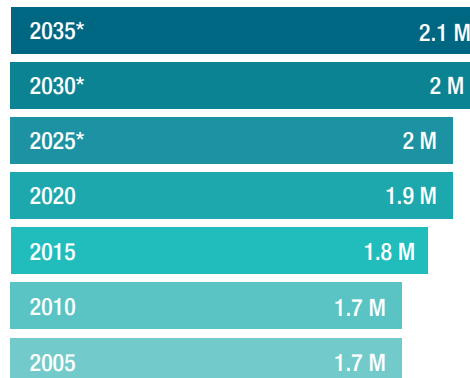
- Less than 9th grade:
59,198 | 4.2%
- 9th - 12th grade:
76,227 | 5.5%
- High School Graduate:
372,019 | 26.7%
- Some College, no degree:
249,168 | 17.9%
- Associate Degree:
137,738 | 9.9%
- Bachelor's Degree:
307,201 | 22.1%
- Graduate or Professional Degree:
191,494 | 13.7%



Source: U.S. Census Bureau, 2019- 2023 American Community Survey 5-year estimates. DP02

Historical & Projected County Population

Year Annual Estimates



* Estimates, Source: Office of Economic & Demographic Research - EDR 06-2025

Broward Labor Force

- Labor Force 1,094,935
- Employment 1,053,285
- Unemployment 41,650
- Percentage Rate 3.8%

Source: Florida Department of Economic Opportunity, July 2025 - 8.15.25 Release

\$30.29

FLORIDA AVERAGE HOURLY EARNINGS
(All Occupations)

Source: Bureau of Labor Statistics OESW, May 2024 data - April 2025 release

863,128

HOUSING UNITS
(5-yr)

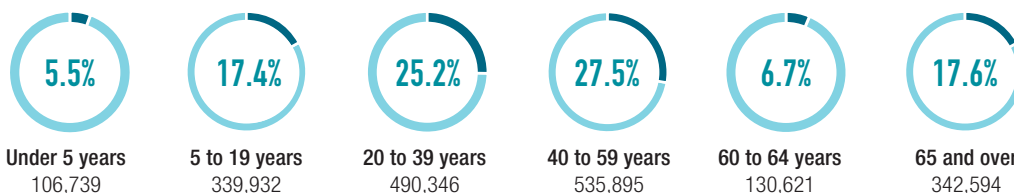
Source: U.S. Census Bureau, 2019- 2023 American Community Survey 5-year estimates. DP04

\$74,534K

MEDIAN HOUSEHOLD INCOME
(5-yr)

Source: U.S. Census Bureau, 2019- 2023 American Community Survey 5-year estimates. DP03

Age Distribution



Source: U.S. Census Bureau, 2019- 2023 American Community Survey 5-year estimates. S0101

INVESTORS

CEO COUNCIL (\$50,000)

Amerant Bank, Jerry Plush • AutoNation, Tom Szlosek • Baptist Health, Nancy Batista-Rodriguez • City Furniture, Keith Koenig - *Vice Chair* • Cleveland Clinic, Alex Espinosa • Florida Blue, Cindy Mason
Florida Panthers, Mark Zarthar • Florida Power & Light Company, Juliet Roulhac • Fort Lauderdale United FC, Tommy Smith • Future Tech Enterprise, Inc., Bob Venero • JetBlue/Paisly – Jamie Perry
JM Family Enterprises, Inc., Colin Brown - *Chair* • Kaplan, Inc., Andrew S. Rosen • MAD Arts, Marc Aptakin • Nova Southeastern University, Dr. Harry Moon • Rick Case Automotive Group, Rita Case
Seminole Tribe of Florida, Derek Koger • Susie & Alan B. Levan Family Foundation, Alan Levan • TTI NA, Inc., K.C. Helf • Zimmerman, Jordan Zimmerman

GOVERNOR COUNCIL (\$25,000)

- Amazon
- Broward County Office of Economic & Small Business Development
- Broward County Public Schools
- Broward Metropolitan Planning Organization (MPO)
- Champion Specialty Services Provider
- City of Coconut Creek
- City of Coral Springs
- City of Deerfield Beach
- City of Fort Lauderdale
- City of Hallandale Beach
- City of Hollywood
- City of Miramar
- City of Sunrise
- Fort Lauderdale Downtown Development Authority (DDA)
- Fort Lauderdale-Hollywood Intl. Airport
- Friends of WLRN
- GA Telesis
- ICON International
- Kaufman, Rossin & Co.
- Kelley Kronenberg
- Phillip Morris International
- *South Florida Business Journal*
- Spirit Airlines
- Starmark International
- Wells Fargo

LEADERSHIP COUNCIL (\$12,000)

- ALLINI Water Systems
- Bank of America Merrill Lynch
- BankUnited
- BBX Capital
- Becker
- BMO Bank
- Broward Center for the Performing Arts
- City of Plantation
- City of Pompano Beach
- Core Construction
- Crown Castle
- Delta Airlines
- DPR Construction
- Eye on Channel
- Fifth Third Bank
- Greenspoon Marder Law
- Gulfstream Park Racing & Casino
- GUNSTER
- Hotwire Communications (fision)
- J.P. Morgan Chase
- Miller Construction Company
- OZ Digital Consulting
- People's Trust Insurance Company
- PNC Bank
- Princess Cruises

- Regions Bank
- Riverside Hotel, Las Olas Company
- RSM US, LLP
- Rubin, Turnbull & Associates
- SKNV
- *South Florida Business & Wealth Magazine*
- St. Thomas University
- Stiles
- Sun Sentinel Media Group
- TD Bank
- Town of Davie
- Truist
- United Way Broward

CORPORATE COUNCIL (\$6,000)

- Advantage Services
- ANF Group, Inc.
- Avison Young
- Blanca Commercial Real Estate, Inc.
- Brightline
- Broward County Cultural Division
- Brown & Brown Insurance
- Capital Analytics
- CareerSource Broward
- Castle Group
- City of Dania Beach, CRA
- City of Lauderdale Lakes
- City of Lauderhill
- City of Margate
- City of North Lauderdale
- City of Oakland Park
- City of Pembroke Pines
- City of Tamarac
- City of Wilton Manors
- CLEVA Technologies
- Comcast Business
- Community Foundation of Broward
- Compass Office Solutions, LLC
- Cushman & Wakefield
- Dale Carnegie
- Deloitte
- Florida Atlantic University
- Florida Restaurant & Lodging Association
- Florida Trend Magazine
- Ford
- Galleria at Fort Lauderdale, a JLL Property
- GrayRobinson, P.A.
- Greater Pompano Beach Chamber of Commerce
- HCA Florida Healthcare
- HNTB Corporation
- JLL
- LANGAN
- Life Wear Technologies Group
- Lighthouse for the Blind & Visually Impaired
- Littler
- Marsh & McLennan Agency
- Moritt Hock & Hamroff
- Moss & Associates
- National Jets
- Neal Realty & Investments Inc.
- Nicklaus Children's Health System
- Panza Maurer & Maynard
- Pier Sixty-Six Hotel & Marina
- Recovery Unplugged
- Seacoast Bank
- Sheltair Aviation Center
- Sintavia
- Sonesta Fort Lauderdale Beach
- South Florida Symphony Orchestra, Inc.
- Stearns Weaver Miller Weissler
- Sunbeam Properties & Development
- TCRE
- TECO Energy
- The Beck Group
- The Stone Law Group
- The Whiting-Turner Contracting Company
- Toshiba Business Solutions
- TPE Coaching & Consulting
- Tripp Scott, P.A.
- Trustbridge Hospice Foundation
- Turner Construction Company
- UKG
- United Community Bank
- Valley National Bank
- WheelHouse IT

ENTREPRENEURSHIP COUNCIL (\$3,000)

- Aging & Disability Resource Center of Broward County
- Ambit Communications
- American Heart Association
- Apricot Office Interiors
- AT&T
- Banesco USA
- BDO USA, LLP
- Berkowitz Pollack Brant Advisors and Accountants
- Big Dog Construction Services, Inc.
- Broward Partnership
- CBI Workplace Solutions
- CBIZ Inc.
- CBRE
- Citrin Cooperman
- CLEAR
- Colliers International
- Crockett Foundation
- Cymbal Development
- Dan Perez Films
- Encompass Onsite, LLC
- enVision Staffing Solutions/The Continuous Improvement Institute
- Farm to Fork Meals
- Fisher Phillips, LLP

- Fort Lauderdale Behavioral Health Center
- Good Greek Franchises
- Great Florida Homes at Keller Williams
- Greenberg Traurig
- Holland & Knight
- HUB International South Florida
- IDI Logistics
- International Staff Augmentation (ISA)
- JC White
- Jim Moran Institute
- Justin Architects, P.A.
- KEITH
- Kimco Realty
- Lockton Companies
- MSI Company
- O'Connell & Goldberg Public Relations
- OIC of South Florida
- Resolve Marine
- Setnor Byer Insurance & Risk
- South Florida Hospital & Healthcare Association
- South Florida Manufacturers Association
- Syncromune Inc
- Terumo Aortic
- Tewes Design Group
- The Boxer Strategy
- The Coordinating Council of Broward
- The Dutton Group
- Toothaker.org
- Tower Club
- Vecenergy
- Weaver Morrison Commercial Real Estate
- Workspace Property Trust
- YMCA of South Florida

ASSOCIATES (\$1,200)

- Advanced Roofing, Inc.
- Art & Culture Center Hollywood
- Broward Public Library Foundation
- Fellowship Recovery Community Organization, Inc
- Florida Atlantic Research & Development Authority
- Goodman Jewish Family Services of Broward County
- Greater Fort Lauderdale Chamber of Commerce
- Leadership Broward Foundation
- LSN Partners
- Marine Industries Association of South Florida
- Redevelopment Management Associates (RMA)
- Team Solutions, FL, LLC
- The Palivos Family Office
- Urban League of Broward County

Investor Relations:

Gail Bulfin – SVP, gbulfin@gfalliance.org | Katelyn Tolzien - Director, ktolzien@gfalliance.org | Tania Vinaixa – Director, tvinaixa@gfalliance.org | www.gfalliance.org

Coming Soon to Greater Fort Lauderdale

The following major projects represent just a fraction of billions of dollars in investment underway across Greater Fort Lauderdale/ Broward County that will improve quality of life and economic vitality and provide opportunities for current and future residents.



17th Street Bridge Illumination Public Art Project

Fort Lauderdale

When completed in 2027, \$6 million in lighting technology on the E. Clay Shaw, Jr. Bridge over the Intracoastal Waterway will create a colorful nighttime artistic display and an iconic visual of Greater Fort Lauderdale for “Everyone Under the Stars.”



Sky Building

Oakland Park

This transformative public-private partnership (P3) brings the city’s walkable downtown to life. A skybridge connecting the two buildings creates one mixed-use destination with residential, commercial and retail space to support local businesses, spur economic growth and allow residents to “Live Elevated.”



Convention Center Hotel & Expansion

Fort Lauderdale

With completion at hand, the expanded Greater Fort Lauderdale/Broward County Convention Center and new 801-room Omni Fort Lauderdale Hotel headquarters hotel will boast over 1.2 million square feet, including an exhibition hall, a waterfront ballroom, six dining venues, retail outlets, and a waterfront plaza with views of Port Everglades.



FLL Airport Enhancements

Fort Lauderdale/Hollywood/Dania Beach

At FLL, \$1 billion in enhancements will include an enclosed post-security terminal “connector” walkways between terminals – as well as modified security checkpoints, expanded passenger gate areas, and retail concessions – plus a fifth terminal.



Huizenga Park

Fort Lauderdale

Named for H. Wayne Huizenga, the entrepreneur who helped put Greater Fort Lauderdale on the global business map, Huizenga Park is downtown’s signature green space. With play areas, gathering spaces and art installations, it will become a signature urban park.



Everglades Greenway Loop

Coral Springs

Coral Springs’ Everglades Greenway Loop will bring to life a 10.2-mile shared-use path, along with an eatery, cyclist shop and observation tower to view the “river of grass” and the best sunsets in Broward County.



Plantation Walk

Plantation

Plantation Walk is 32 acres of newly built, old-fashioned, pedestrian-oriented development, reshaping urban living, featuring luxury apartments and beautifully designed retail, commercial, hospitality and public spaces.



New Federal Courthouse

Fort Lauderdale

The \$245 million federal courthouse will feature courtrooms, judges’ chambers and workspace for the U.S. Court of Appeals, the U.S. Bankruptcy Court, the U.S. Marshals Service, the U.S. Attorney’s Office and the U.S. Probation Office – and will further enhance the city’s urban corridor.

Luxury on the Rise

By any definition, Greater Fort Lauderdale means global luxury. Upscale developments - the yacht-maker branded Riva Residence; the two-tower Ombelle Fort Lauderdale; and the Ferrari design-house envisioned Andare Residences - each bring ultra-luxury designs and treatments from the shoreline to downtown. They’re joined by upmarket hotels seen in the most desirous global markets. The results, as Forbes wrote, are “quickly pulling Fort Lauderdale up into the stratosphere of international buyers...”



Miramar Cove

When it delivers in 2028, Miramar Cove will be an upscale, suburban mixed-use community with retail, Class A office, a hotel and 2,874 residences - along with over 40 acres of open space and a walking loop connected to a regional greenway.



"On the 7" Transit Oriented Development

Hollywood

With Seminole Hard Rock Hotel & Casino as the anchor, Northwest Hollywood will see three transformative mixed developments arise "On the 7," bringing 400 new hotel rooms, 244 residential units, and more than 100,000 square feet of commercial and office space.



Mainstreet at Coconut Creek

Coconut Creek

The ambitious, 200-acre project will create the city's future downtown center, with pedestrian-friendly shopping, dining, parks, walking trails, bike paths, and green spaces - a place where residents of Coconut Creek and neighboring communities to "live better."



FAT Village

Fort Lauderdale

Hines and Urban Street Development are transforming the Flagler Village area with the addition of FAT Village, a transformational, 5.6-acre mixed-use complex coming to the downtown Fort Lauderdale neighborhood.

The \$500 million "timber, transit and technology, or T3," will bring Class A office space, retail, housing and art/gallery space among other amenities.



ParcView Townhomes

Miramar

This owner-occupied workforce housing concept from non-profit developer Florida Community Development Corporation is a partnership between the city and the Broward County School Board and will help deliver novel housing solutions.



Film Studio

Fort Lauderdale

A planned, state-of-the-art movie studio complex will rise on 60 acres in Fort Lauderdale, featuring movie, television and streaming production studios, multiple sound stages, indoor and outdoor film sets, a film school and back lot.



Bahia Mar St. Regis - Fort Lauderdale

When completed along Fort Lauderdale's Intracoastal Waterway, the St. Regis Resort & Residences Bahia Mar will be a \$2 billion luxury development beside an iconic mega yacht marina. Residences will start from \$3 million.



W Pompano Beach

The W Pompano Beach Hotel & Residences will transform 3.7 acres along A1A with a 24-story condo-hotel tower - making it the city's latest coveted waterfront destination. With 74 units, including three rooftop penthouses, prices will range from \$775,000 for condo-hotels to starting prices of \$3.1 million.



Towers Escalating Luxury

To spot luxury in Fort Lauderdale, look up. The **Ombelle** will further transform urban living with striking architectural design, luxury amenities and upscale residences in two 43-story towers - complete with a 35,000 sq. ft. Equinox health club. Nearby, the **Viceroy Residences** Fort Lauderdale will bring 45 stories of Arquitectonica and Rockwell Group architected resort-style living to the Flagler Village neighborhood.

The Address for Success

Greater Fort Lauderdale: All the components for business success

Greater Fort Lauderdale has what any business needs for future success. Employers appreciate a large, skilled and diverse labor pool prepared with the latest skills delivered by higher education and workforce training, uniquely suited for every employer's needs. Six international airports and seaports ensure global connectivity.

Then there's Florida's unmatched low-tax and business- and regulatory-friendly environment, beneficial to companies and individuals alike. For the fourth year in a row, in 2024, Greater Fort Lauderdale ranked #2 among mid-sized markets for best business climate by *Business Facilities* magazine. Florida was also ranked in 2025 by *Chief Executive* magazine – as it has for the past decade – as the second-best state in the nation in which to do business.

These are no secrets to newcomers and local businesses alike. Their success starts with workers skilled in today's in-demand fields. What they find is an educational system committed to preparing their current and future talent. Technical and community colleges, higher education and even grade schools, collaborate with workforce development organizations to match talent and training to employers' unique needs.

The result is a workforce ready for the 21st Century economy's demand for talent skilled in technology, life sciences, finance, professional and business services, education and healthcare, hospitality, manufacturing, and retail and wholesale trade.

Greater Fort Lauderdale's location at the epicenter of the state's largest MSA avails companies of a population of 6.3 million and a workforce 3.3 million strong. For U.S. businesses serving Latin America and the Caribbean, as well as international companies seeking to enter the North American market, access to six international airports and seaports on global trade routes provide a strategic platform for growth.

Major Industry Sectors

The Greater Fort Lauderdale Alliance's mission is to support the growth and success of key business sectors, including aviation; business, financial and professional services; global logistics and international trade; life sciences; manufacturing; marine industries; technology and tourism.

Aviation & Aerospace

Aviation is a multifaceted sector in Greater Fort Lauderdale. The county's multibillion-dollar aviation sector serves airline and cargo carrier operations, as well as North American and global

headquarters; commercial and general aviation airports; airframe and engine manufacturers; component parts suppliers; and maintenance, repair and overhaul (MRO) businesses. Airports include Fort Lauderdale-Hollywood International Airport (FLL), Fort Lauderdale Executive Airport (FXE) and Hollywood North Perry Airport (HWO); the John Fuhrer Fort Lauderdale Downtown Heliport (DT1); Miami International Airport (MIA) and Palm Beach International Airport (PBI); as well as numerous other general aviation airports throughout the region.

Airlines with regional or headquarters locations include EL AL Israel Airlines, Norse Atlantic Airways, Paisly (formerly known as JetBlue Travel Products) and Spirit Airlines, among others. Companies that call Greater Fort Lauderdale's thriving aviation sector home include Aerothrust, ARC 145, CTS Engines, GA Telesis, GE Aviation, HEICO, Ontic and its MRO Center of Excellence, Turbine Controls and VSE Corporation. Employers

#2

For the fourth year in a row, *Business Facilities* magazine ranked Greater Fort Lauderdale as the second-best business climate in the nation of mid-sized metros in 2024.



Photo Courtesy of Visit Lauderdale



“Anyone who lives, works and is growing a business here knows Greater Fort Lauderdale’s local leaders and strong partnerships create a business-friendly climate where startups and Fortune 500s alike can thrive.”

Richard Upton

President, Operations,
ICON International

Photo by Jock Fistick - *South Florida Business Journal*

rely on the region’s trade schools, colleges and universities to educate, train and certify skilled workers for the aviation and aerospace jobs of tomorrow.

See Aviation for more information.

Business, Financial and Professional Services

Leading banking and financial institutions, major accounting and law firms, and a full array of marketing and communications companies located in the area make Greater Fort Lauderdale a highly dynamic business and professional services provider. The sector employs 222,400 in Broward County.

Recent arrivals and expansions in this sector include Amerant Bank, Arbor Financial Services,

Banesto USA, BHG Financial, CIG Financial, NuVerse Advisors, TD Bank Group, Salomon Partners, JPMorgan Private Bank, and ICON International, as well as other community banks and financial institutions capitalizing on the county’s opportunities.

Global Logistics and International Trade

Greater Fort Lauderdale is positioned at the heart of global trade. With growing international routes and easy access to seaborne trade from Asia through the Panama Canal, the county’s two economic engines – Fort Lauderdale-Hollywood International Airport (FLL) and Port Everglades – are within 1,000 miles of many Latin American ports, the Caribbean and other markets across the hemisphere. Both are investing heavily to meet the needs of global travel and logistics.

Statewide, international business (trade plus foreign direct investment) supports nearly one in six jobs in Florida and accounts for one-sixth of the state’s economic output. Greater Fort Lauderdale’s transportation, warehousing and logistics sectors employ some 38,071, with local colleges and universities offering leading-edge career programs to train and upskill workers. These include the global trade and logistics program at Broward College and a supply chain management MBA and a supply chain management certificate at Nova Southeastern University, among others.

This diverse, multilingual workforce, and convenient office and warehouse facilities, support the flow of international goods and services.

See Transportation and Infrastructure for more information.

6.47M

Population
estimates of
South Florida
MSA - 2025

1,720+

Multinational offices
in South Florida

222,400

Employees in business,
financial and professional
services in Broward County

Marine Research Hub

Two initiatives cement Greater Fort Lauderdale's nationally recognized leadership in oceanographic research. This year, the Florida Legislature established the Office of Ocean Economy. Housed at Florida Atlantic University, it will connect the state's ocean and coastal resources to economic development strategies that grow, enhance, or contribute to the ocean economy.

Another initiative, the South Florida Marine Research Hub*, fosters collaboration among research, education, business, and economic development organizations. The hub strives to make a positive impact on ocean health and to bring substantial benefits to the global population. One way the Marine Research Hub fulfills its mission is through a partnership with Ocean Exchange, an annual commercialization conference featuring innovative, sustainable solutions that support healthy oceans, resilient coastal systems, and sustainable ocean transportation and movement of goods.

Higher education plays a critical role under the seas. Nova Southeastern University operates the Center of Excellence for Coral Reef Ecosystems Research facility at NSU's Guy Harvey Oceanographic Center. Funded by the National Institute of Standards and Technology, America's premier coral reef research center is solely dedicated to coral reef ecosystem research.

Florida Atlantic University's Institute for Ocean and Systems Engineering (SeaTech) in Dania Beach is part of FAU's Department of Ocean Engineering. Established in 1997, its team of world-class faculty members, engineers, technicians and students conduct federally- and industry-sponsored ocean engineering research and technology development in the areas of acoustics, marine vehicles, hydrodynamics and physical oceanography, marine materials and nanocomposites.



Photo Courtesy of NSU

Port Everglades Key Regional Partners for Containerized Cargo

- | | |
|-----------------------|---------------|
| 1. Dominican Republic | 6. Guatemala |
| 2. Brazil | 7. Colombia |
| 3. Costa Rica | 8. Bahamas |
| 4. Chile | 9. Nicaragua |
| 5. Honduras | 10. Argentina |

Source: Port Everglades Value YTD May 2025

Foreign Trade Zones

#25 LOCATION

Port Everglades: Between Midport and Southport

OPERATED BY

Broward County Board of County Commissioners

SIZE: 82-acre tract

AMENITIES

Secure, fenced, illuminated facility FTZ#25, operated by the Broward County Board of County Commissioners, actively utilizes 22.7 acres of an 82-acre tract between the Midport and Southport areas in Port Everglades. This facility includes five warehouses offering 388,500 square feet of warehousing space with around-the-clock access.

#241 LOCATION

Fort Lauderdale Executive Airport and various Broward County sites

OPERATED BY

City of Fort Lauderdale

SIZE: 1,300 acres, open

AMENITIES

5 warehouses, 338,000 sq. ft. FTZ#241 encompasses nearly 1,300 acres with an open concept zone and is operated by the City of Fort Lauderdale. The Fort Lauderdale Executive Airport serves as the hub site with 12 satellite sites located in the City of Fort Lauderdale and other parts of Broward County.



Photo Courtesy of FLL

Foreign Trade Zones

In Broward County, non-contiguous designation of a Foreign Trade Zone (FTZ) allows a company to take advantage of the benefits offered by these zones regardless of their location within the county. Two Foreign Trade Zones are in Greater Fort Lauderdale - FTZ No. 241 at Fort Lauderdale Executive Airport (FXE), and FTZ No. 25 at Port Everglades, the first of its kind and the largest in Florida. Numerous businesses support importers, exporters and international service providers. The Miami Customs District, which includes Port Everglades and FLL, is among the busiest in the U.S. It historically has accounted for over \$100 billion in total trade annually and handles a majority of the state's exports and imports.

Life Sciences

Greater Fort Lauderdale thrives at the center of South Florida's rapidly growing life sciences cluster. This unique position and collection of collaborative partnerships support a wide range of bioscience, pharmaceutical and medical device companies. Nova Southeastern University in Davie has invested in numerous biomedical research facilities; its pioneering Center for Collaborative Research houses one of Florida's largest wet labs and some of the world's most accomplished researchers.

To the north in Palm Beach County are The Herbert Wertheim UF Scripps Institute for Biomedical Innovation & Technology and the Max Planck Florida Institute; to the south are the

growing clinical research programs at the University of Miami and its Miller School of Medicine.

See Life Sciences for more information.

Manufacturing

Greater Fort Lauderdale's manufacturing companies benefit from the region's skilled workforce, convenient air, sea and land shipping services, and professional support services. The area's diverse mix of manufacturers includes:

- Aircraft parts
- Building supplies and materials
- Clothing
- Computer and electronic components
- Construction products
- Food processing
- Jewelry

Largest Private Employers – Ranked by Employees

Company	Municipality	Phone	Website	Greater Fort Lauderdale/ Broward County Employees	Type of business
1 Nova Southeastern University	Davie	800-541-6682	nova.edu	5,313	University
2 First Service Residential	Dania Beach	954-925-8200	fsresidential.com	4,869	Residential property management firm
3 Spirit Airlines	Dania Beach	954-628-4827	spirit.com	2,700	Airline
4 American Express	Sunrise	954-503-3000	americanexpress.com	2,600	Commercial and consumer financial services; travel consulting
5 AutoNation	Fort Lauderdale	954-769-6000	autonation.com	2,469	Automotive retailer- corporate headquarters
6 JetBlue/Paisly (JetBlue Travel)	Dania Beach	844-528-2229	jetblue.com / JetBluevacations.com	2,363	Airline/Travel
7 JM Family Enterprises, Inc.	Deerfield Beach	954-429-2000	jmfamily.com	2,278	Diversified automotive provider
8 UKG	Weston	800-432-1729	ukg.com	1,902	Tech company specializing in HR software solutions
9 National Beverage Corp.	Plantation	954-581-0922	nbcfz.com	1,559	Non-alcoholic beverages
10 Fiserv	Coral Springs	888-263-1938	fiserv.com	1,500	Global leader in financial services technology
11 HEICO	Hollywood	954-987-4000	heico.com	1,500	Jet engines and parts
12 Chewy	Plantation	954-356-4000	Chewy.com	1,467	Online tech retailer for Pet Products
13 Rick Case Automotive Group	Fort Lauderdale	954-377-7400	rickcase.com	1,165	Automotive sales and services
14 Amazon	Several Locations	877-346-6244	amazon.com	1,000	Logistics/Supply chain tech
15 City Furniture	Tamarac	954-597-2200	cityfurniture.com	950	Home furniture retailer
16 Point Blank Enterprises Inc.	Pompano Beach	954-630-0900	pointblankenterprises.com	854	Manufacturer of body armor equipment
17 SDI International	Fort Lauderdale	954-938-5400	sdintl.com	800	Management service company
18 Zimmerman	Fort Lauderdale	954-644-4000	zadv.com	795	Advertising agency
19 DHL Express	Plantation	954-888-7000	dhl.com	630	Air courier services
20 Citrix	Fort Lauderdale	954-267-3000	citrix.com	600	Leading software developer of interactive platforms
21 Stryker	Fort Lauderdale	954-628-0902	stryker.com	600	Medical technology
22 Marinemax	Pompano Beach	954-618-0440	marinemax.com	600	Manufacturer aftermarket audio equipment and accessories
23 Convey Health Solutions	Fort Lauderdale	800 559-9358	conveyhealthsolutions.com	597	Pharmacies and drug stores
24 The Castle Group	Plantation	954-792-6000	castlegroup.com	584	Real estate
25 Franklin Templeton	Fort Lauderdale	954-527-7500	franklintempleton.com	550	Investment banking, securities dealing
26 Hotwire Communications	Fort Lauderdale	800-355-5668	hotwirecommunications.com	525	Telecommunications
27 Mednax	Sunrise	800-243-3839	mednax.com	500	Provider of neonatal, maternal-fetal, pediatric subspecialty and anesthesia physician services
28 Jazwares	Plantation	954-845-0800	jazwares.com	466	Action figures, kids toys and collectibles
29 Spherion - SFN Group	Fort Lauderdale	888-218-4417	spherion.com	460	Temporary and permanent placement, staffing services
30 Greenspoon Marder	Fort Lauderdale	954-491-1120	gmlaw.com	455	Law firm
31 UDT	Tamarac	954-308-5100	udtonline.com	436	Evaluate, architect, provide secure and manage technology
32 CTS Engines	Coral Springs	954-889-0600	ctsengines.com	420	MRO specialized in mature jet engine maintenance
33 MOSS	Fort Lauderdale	954-228-6420	moss.com	400	Construction management, solar engineering
34 Weatherby Healthcare	Fort Lauderdale	866-906-1637	weatherbyhealthcare.com	400	Staffing and recruiting
35 Tradestation Group Inc	Plantation	954-652-7000	tradestation.com	392	Security brokers dealer
36 People's Trust Insurance Co.	Deerfield Beach	800-500-1818	peoplestrustinsurance.com	354	Insurance company
37 Kaplan	Fort Lauderdale	954-515-3993	kaplan.com	350	Online educational provider
38 Stiles Construction Co	Fort Lauderdale	954-627-9300	stiles.com	350	Commercial real estate
39 ABA Centers	Fort Lauderdale	877-999-0258	abacenters.com	337	Autism care to children
40 ShipMonk	Fort Lauderdale	855-222-4601	shipmonk.com	336	Logistics/Supply chain tech

Source: Greater Fort Lauderdale Alliance Research; Database providers, may require additional verification and includes Broward County or South Florida.

Note: Excludes retail and hospitality companies unless headquarters is in Greater Fort Lauderdale

- Medical devices and instruments
- Military supplies
- Mobile devices
- Newspapers
- Patient monitoring systems
- Pharmaceuticals
- Software applications

The South Florida Manufacturers Association is an advocate and resource for manufacturing companies across the region. Its members have access to FloridaMakes, a service designed to improve the competitive ability and profitability of the state's manufacturers. ADI Metal in Fort Lauderdale, for example, worked with FloridaMakes to institute a series of changes that delivered a positive return within the first six months of the engagement.

For more information, visit the South Florida Manufacturers Association at sfma.org.

Marine

"Yachting Capital of the World" and the "Refit and Repair Capital of the World" are two names given to Greater Fort Lauderdale, given its prominence in the global and recreational marine sector. With hundreds of miles of inland waterways, it's also known as the "Venice of America." Across the region, the marine industry's economic output tops \$18.5 billion annually, including marine sales of \$7.2 billion. Regional employment was an estimated 141,860 jobs, according to the Marine Industries Association of South Florida (MIASF).

Over half of the industry's jobs are at world-class shipyards and marinas, marine services, manufacturing, wholesale, and retail marine products, brokers and dockage in Greater Fort Lauderdale, especially along "Marina Mile" – arguably the region's busiest corridor. The highly skilled workforce in these high-demand trade positions earn high wages well above the state average.

The industry's "all hands on deck" approach to training its next generation workforce includes

students across the academic spectrum. At Broward County Public Schools' marine magnet programs at New River Middle School and South Broward High School, candidates can earn certifications as marine technicians or marine engineers; training programs prepare them to work as crew onboard vessels. The two-year Yacht Service Technician Apprenticeship Program, established by MIAF in partnership with Atlantic Technical College (ATC) and the Florida Department of Education (FDOE), offers a combination of on-the-job training with local businesses and classroom instruction at ATC.

The marine industry is viewed as a class-A investment opportunity for entrepreneurs across the globe; since 2020, total acquisitions of local marine businesses have surpassed \$2 billion. This is apparent when the Fort Lauderdale International Boat Show (FLIBS) sails into town. Owned by MIAF and produced by Informa PLC, the world's largest in-water boat show annually features more than 1,300 boats and 1,000 exhibitors, and attracts more than 100,000 attendees, representing 93 different countries at the show. A recent show generated \$1.79 billion in economic impact to Florida over the five days, with total sales surpassing \$823 million. "FLIBS is second to none in terms of the opportunities it creates for both B2B and B2C transactions to take place," says Phil Purcell, CEO/President of MIAF.

For marine industry and FLIBS information, visit miasf.org.

Technology

Tech business thrives for generations in Greater Fort Lauderdale and across South Florida. The region's tech pioneers invented the smartphone, the IBM PC and advanced augmented reality, creating a foundation that continues to attract global companies, successful home-grown businesses, innovative startups, and the investors who fund them.

From its large pool of skilled workers and educational institutions to financial incentives

and other support, tech business thrives here. Examples include UKG, a global leader in human capital management solutions; augmented reality developer Magic Leap; online pet supply retailer Chewy; cloud computing and virtualization company Citrix Systems; as well as a host of health, fintech and other highly specialized technology providers.

The Alan B. Levan | NSU Broward Center of Innovation is an economic and education development engine linking the South Florida innovation ecosystem with an underlying focus on technology. A public-private partnership between Nova Southeastern University and Broward County founded in 2021, the center and its 54,000 square-foot facility on the NSU campus hosts programs, events and wraparound services to entrepreneurs and early-stage startups, supporting the "Founder's Journey" from birth of an idea, through incubation, acceleration, post-acceleration, scale-up and ultimately the successful exit or global expansion. See *Technology* for more information.

Tourism

Even before the Florida Panthers won back-to-back Stanley Cup championships in 2024 and 2025, tourism was one of Greater Fort Lauderdale's best-known – and strongest industries. Add to their success the arrival of Leo Messi to Inter Miami CF in 2023 and South Florida's plans to host the FIFA World Cup – and the region is a global destination. Combined they create a combination of attributes found nowhere else – sports, beaches or boating along the Intracoastal, golfing, pickleball at the growing sports largest facility, as well as dining, shopping and nightlife attracting leisure visitors from around the world. Fort Lauderdale was named the "#2 Top Ten Beach Getaway" by *Yahoo Travel*, while *Porthole* magazine selected Port Everglades as the cruise industry's "Best Domestic Departure Port."

From the Atlantic to the Everglades, Greater Fort Lauderdale has close to 37,000 rooms in 600 hotels and other lodging establishments. These



Photo Courtesy of Visit Lauderdale

CITY OF PEMBROKE PINES



The City of Pembroke Pines 1th largest city in the state of Florida and the second largest city in Broward County with more than 171,000 residents spread over 34 square miles. The City is a successfully planned suburban community, ideally located with easy access to major airports, seaports and highways. Pembroke Pines is known for its family friendly atmosphere with award winning education opportunities, countless parks, outstanding senior services and access to world-class healthcare facilities. The City is the place for business with millions of square feet of commercial space and favorable development regulations. Come and explore all that Pembroke Pines has to offer.



LIVING



HOUSEHOLD INCOME
\$86,135

COMMERCIAL

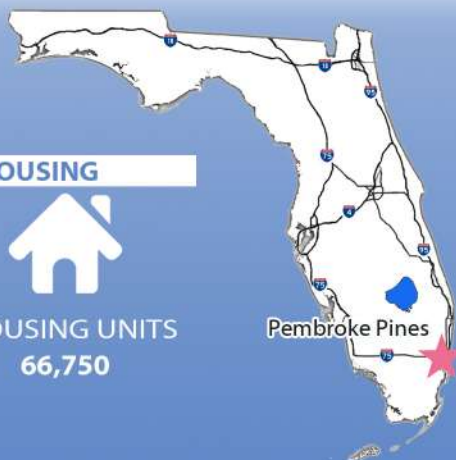
11

MILLION SQUARE FEET OF DEVELOPMENT

HOUSING



HOUSING UNITS
66,750



POPULATION



171,178

SCHOOLS

A

20 'A' RATED SCHOOLS

POPULATION: 1 HR DRIVE TIME

5.3

MILLION



Photo Courtesy of Hotwire Communications



\$1.79

billion in annual statewide economic impact from the Fort Lauderdale International Boat Show



Photo Courtesy of Kirk Englehardt/Community Foundation of Broward

range from small boutique hotels to luxurious high-rises like the W Fort Lauderdale, The Ritz-Carlton Fort Lauderdale and the Four Seasons. Foodies will find more than 4,000 restaurants, including a number of Michelin Star restaurants across the region.

Greater Fort Lauderdale is also a hub for

business and convention travel. The Greater Fort Lauderdale/Broward County Convention Center welcomes global conventions and countless business travelers each year. The ongoing, multibillion-dollar expansion of the convention center will deliver a total of over 1.2 million square feet of space, including 350,000 feet of exhibition

space, a new 65,000-square-foot waterfront ballroom. The adjoining 801-room, 29-story Omni Fort Lauderdale Hotel overlooking Port Everglades opened this year to deliver luxury, convenience and natural beauty to both business and leisure travelers.

For more information, visit visitflauderdale.com.

Rich in Diversity

Broward County is a diverse, multi-ethnic urban county, the second largest in the state, and home to 2 million people seeking economic opportunity, freedom of expression and a superior quality of life. It is one of the most racially diverse counties in Florida.

OCCUPATION BY INDUSTRY

Total nonagricultural employment: 924,600

Professional and business services	173,900	18.8%
Education and health services	122,700	13.3%
Retail trade	108,800	11.8%
Government	104,000	11.2%
Leisure and hospitality	100,400	10.9%
Financial activities	74,500	8.1%
Wholesale Trade	55,500	6%
Construction	54,400	5.9%
Transportation, Warehousing and Utilities	40,400	4.4%
Other Services	38,400	4.2%
Manufacturing	32,100	3.5%
Information	19,400	2.1%

924,600

Total nonagricultural employment

Source: Florida Department of Commerce, July 2025 - 8.15.25 Release

ETHNIC MAKEUP

Alone or in combination with one or more races

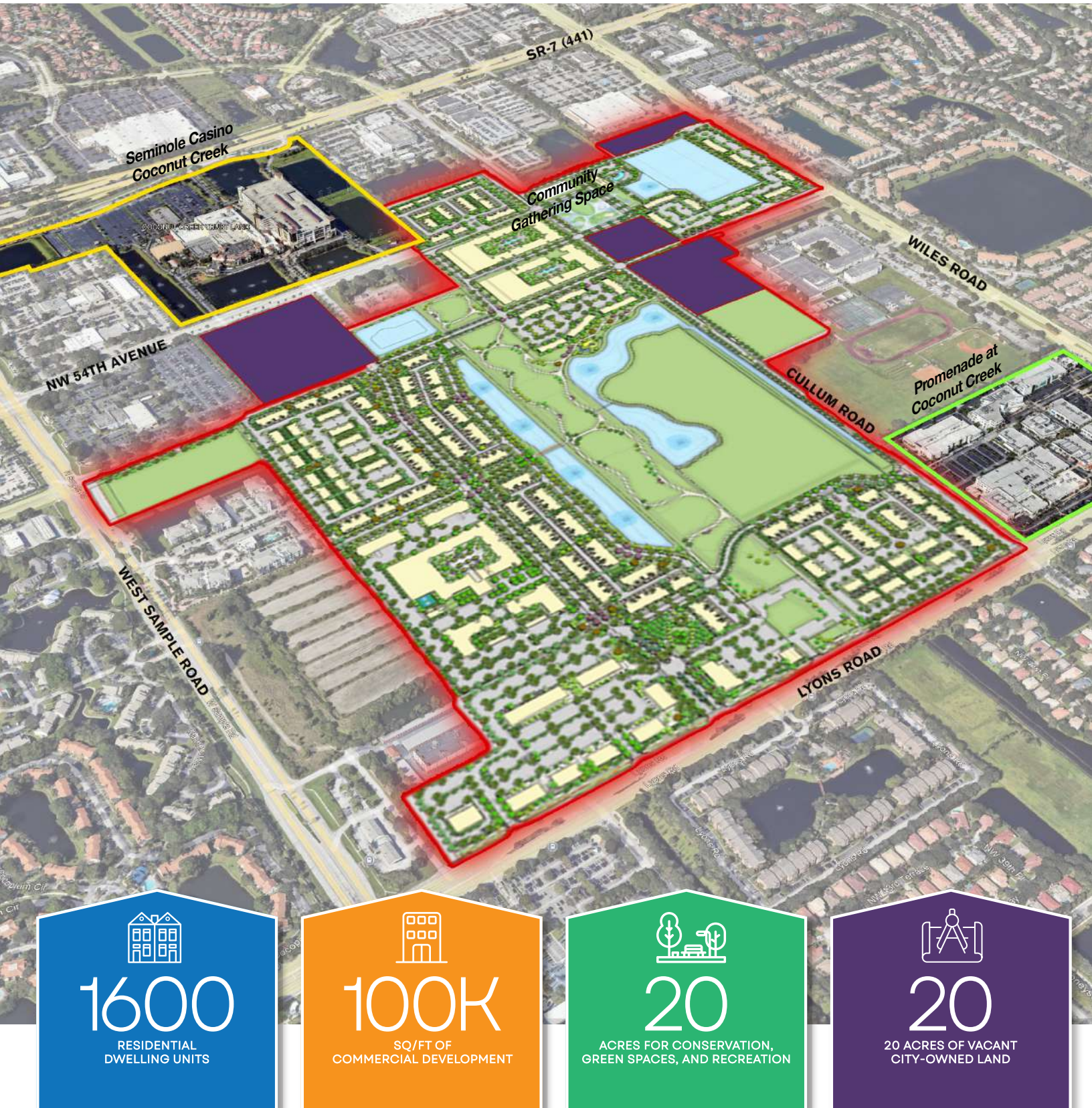
- White Non-Hispanic: 621,174 (31.9%)
- Hispanic: 621,023 (31.9%)
- Black Non-Hispanic: 536,826 (27.6%)
- Other Races: 167,104 (8.6%)

Source: U.S. Census Bureau, 2019- 2023 American Community Survey 5-year estimates. DP05

Coconut Creek's New MainStreet Project



Set to break ground in 2025–2026, this 200-acre mixed-use development will bring together shopping, dining, a grocery anchor alongside an extensive greenway network, vibrant parks, and a central community gathering space. The project also opens the door to future economic development opportunities on adjacent City-owned land.



Largest Public Companies in Broward County – Ranked by Revenue

	Company	Municipality	Phone	Website	2024 Revenue	Type of business
1	AutoNation	Fort Lauderdale	954-769-6000	autonation.com	26.77 Billion	Automotive retailer
2	Chewy	Plantation	800-672-4399	chewy.com	11.86 Billion	Pet Supplies retailer
3	Heico Corp.	Hollywood	954-987-4000	heico.com	3.86 Billion	Aerospace and electronics
4	Element Solutions	Fort Lauderdale	561-207-9600	elementsolutionsinc.com	2.46 Billion	Specialty chemical production company
5	Pediatix Medical Group	Sunrise	954-384-0175	pediatix.com	2.01 Billion	Provider of neonatal, maternal-fetal, pediatric subspecialty and anesthesia physician services
6	Universal Insurance Holdings	Fort Lauderdale	954-958-1200	universalproperty.com	1.52 Billion	Underwrites, distributes and administers insurance through its subsidiaries
7	National Beverage Corp.	Fort Lauderdale	954-581-0922	nbcfiz.com	1.19 Billion	Beverage developer, manufacturer and distributor
8	VSE Corp	Miramar	954-430-6600	vseaviation.com	1.08 Billion	Aerospace maintenance, repair, support, and overhaul (MRO) services
9	NV5 Global	Hollywood	954-495-2112	nv5.com	941.27 Million	Engineering Consultant
10	MARA Holdings	Fort Lauderdale	800-804-1690	mara.com	656.38 Million	Bitcoin mining and technology innovation
11	Flanigan's Enterprises	Fort Lauderdale	954-377-1961	flanigans.net	188.32 Million	Chain of full-service restaurants and package liquor stores
12	Performant Healthcare	Plantation	925-960-4800	performanthealthcare.com	122.98 Million	Technology-enabled audit, eligibility, recovery and data analytics solutions organization

Source: South Florida Business Journal

Largest Broward Business Parks – Ranked by Developed Acres

	Company	Municipality	Phone	Website	Developed Acres	Number of Tenants	Year Built
1	Sawgrass International Corporate Park	Sunrise	(954) 846-0883	jll.com	650	Did not disclose	1985
2	Miramar Park of Commerce	Miramar	(954) 450-7900	miramarparkofcommerce.net	550	160	1985
3	Bergeron Park of Commerce & Industry	Pembroke Pines	(954) 680-0223	bergeronland.com	300	55	1994
4	Meridian Business Campus	Weston	(954) 385-0000	comrealfortlauderdale.com	124	35	1992
5	Prologis Atlantic Business Center	Pompano Beach	(305) 477-8700	prologis.com	94	26	2005
6	Plantation Pointe	Plantation	(847) 562-1616	cushmanwakefield.com	72	12	2020

Source: South Florida Business Journal



Photo Courtesy of Riverside Hotel

DANIA BEACH

COMMUNITY REDEVELOPMENT AGENCY



QUALITY OF LIFE

Diverse Living Options

ENTERTAINMENT OPTIONS

Attractions for All Tastes and Ages



CORPORATE DESTINATIONS

Global Business Advantages

EDUCATIONAL OPPORTUNITIES

Unique Job Skills Training Programs



REGIONAL SHOPPING

Distinctive Retail & Dining

BUSINESS SUPPORT

Dania Beach Academy / Incentives

GLOBALLY CONNECTED • ROBUST • DIVERSE

954.924.6801 | Michael Chen - mchen@daniabeachfl.gov | Bill Harris - bharris@daniabeachfl.gov | fb.com/daniabeachcra


DANIA BEACH
COMMUNITY REDEVELOPMENT AGENCY

Largest Public Sector Employers – Government and Tax Assisted

Business	Phone	Website	Operating budget in millions	Total Employees	Type of Organization/Service
1 Broward County Public Schools*	754-321-0000	browardschools.com	\$4.9B	31,472	Public Schools and Adult Education
2 Broward County Government ** (Includes the following entities)			\$5B	13,147	
• Broward County Commission	954-357-6155	broward.org	\$3.6M	6,930	County Government
• Broward County Sheriff	954-831-8900	sheriff.org	\$1.3M	5,919	County Law Enforcement
• Broward County Property Appraiser	954-357-6830	bcpa.net	\$30.6M	243	County Government
• Broward County Supervisor of Elections	954-357-7050	browardsoe.org	\$34.9M	84	County Government
• Broward County Tax Collector	954-357-4829	browardtax.org	\$8.6M		
3 Memorial Healthcare System***	954-987-2000	mhs.net	\$3,123.4M	16,927	Hospital District
4 Broward Health***	954-759-7400	browardhealth.org	\$1.7 B	9,151 employees 2,046 Total medical providers on staff - 1,614 physicians - 432 advanced practitioners	Hospital District
5 City of Fort Lauderdale	954-828-5013	fortlauderdale.gov	\$1.2 B	3,003 Total Employees	City Government
6 City of Hollywood****	954-921-3388	hollywoodfl.org	\$890M	1,528 Full Time	City Government
7 City of Pembroke Pines	954-431-4884		\$633M+	1,107 Full Time 220 Part Time	City Government
• General, Police and Fire	954-357-6155	ppines.com	\$552M	671 Full Time 69 Part Time	
• Municipal Charter Schools	954-831-8900	pinescharter.net	\$81M	436 Full Time 151 Part Time	
8 City of Miramar****	954-602-3120	miramarfl.gov	\$422M	1,183 Full Time	City Government
9 Broward College *****	954-201-7350	broward.edu	\$256M	Total: 3,374 Full Time: 1,408 Part Time: 1,966	State College

* Tentative 2025-2026 Budget; ** FY25 Adopted Budget; *** Sourcebook 2025; **** Proposed 2026 Budget; *****Operating Budget 25-26



Photo Courtesy of the Community Foundation of Broward - Kirk Englehardt

Fastest Growing Companies – Ranked by Growth Rate

	Company	Municipality	Phone	Two-year revenue % growth	Total S. Fla. Employees	Top local executive(s)
1	Equiturn Holdings	Dania Beach	800-619-1749	2627.70	30	Joshua Orlinsky
2	ABA Centers	Fort Lauderdale	877-999-0258	540.51	337	Jason Barker
3	Locality Bank	Fort Lauderdale	888-238-5053	447.23	21	Keith Costello
4	Vitana Pediatric and Orthodontic Partners	Plantation	267-736-1085	255.46	55	Amir Fardshi , Ashish Bagai
5	MGM Construction Group	Hallandale Beach	305-632-7686	216.47	22	Maria Alejandra Fermin
6	Hernandez Construction & Development	Fort Lauderdale	954-607-2956	143.75	52	Alex Hernandez
7	CloudHesive	Fort Lauderdale	800-860-2040	123.34	60	Jim Walker III
8	NationsBenefits Holdings LLC	Plantation	954-801-8603	118.05	865	Glenn Parker
9	RAB2B (Rabinovici & Associates)	Hollywood	305-206-0776	105.23	33	Boris Rabinovici
10	Postal Center International	Weston	800-430-7241	100.95	265	Ismael Diaz
11	Vector Advisory Services LLC	Fort Lauderdale	214-417-6356	99.91	7	Shelby Faubion
12	Gulf Building	Fort Lauderdale	954-492-9191	80.41	75	John Scherer
13	Cadenza Center for Psychotherapy & the Arts	Hollywood	305-490-3071	80.23	72	Michelle Hintz
14	Global Wealth Management	Fort Lauderdale	954-533-7144	79.60	32	Andrew Costa
15	Engage PEO	Hollywood	888-780-8807	79.17	23	Jay Starkman
16	CentralReach	Fort Lauderdale	888-278-4058	63.51	80	Chris Sullens
17	Keyes Coverage	Tamarac	954-724-7000	60.32	64	David Ragno
18	Stiles Corp.	Fort Lauderdale	954-627-9150	59.82	278	Ken Stiles
19	Peacock Architects	Fort Lauderdale	954-728-8000	45.68	16	Tamara Peacock
20	JNM Data Solutions	Coral Springs	954-801-4495	36.83	6	Brad Farabaugh
21	Tobias Financial Advisors	Plantation	954-424-1660	35.07	26	Marianela Collado
22	GreenTeam Building Services	Pompano Beach	954-210-4100	32.22	77	James Terry
23	LAN Infotech	Fort Lauderdale	954-717-1990	26.39	26	Michael Goldstein
24	Medgluv	Coral Springs	954-586-5309	22.63	8	Rick Grimes
25	International College Counselors	Fort Lauderdale	954-414-9986	19.87	9	Mandee Adler

Source: South Florida Business Journal



Photo Courtesy of Brightline

Driving a Future of Growth

Greater Fort Lauderdale: The hub for business expansion

When executives with aviation distribution and repair provider VSE Corporation sought a new corporate headquarters location, it chose Miramar. This location allows VSE to support business partners and employees while reinforcing its commitment to the thriving South Florida aerospace community.

As hundreds of other corporations have found, a location at the geographic center of the burgeoning South Florida market can be an ideal address for growth. Whether for domestic operations or as an international launchpad, growing enterprises and multinationals alike choose South Florida as their destination of choice for headquarters, regional hubs and global operations.

Greater Fort Lauderdale checks all the boxes. It places companies within a short drive or train ride to a talent-rich workforce, three international airports, and the threshold of a global marketplace. It has global travel and tech connections, a multicultural, skilled workforce of 3.3 million – and the educational and career training organizations ready to prepare next-gen talent. This gives companies a healthy list of reasons to call the region home.

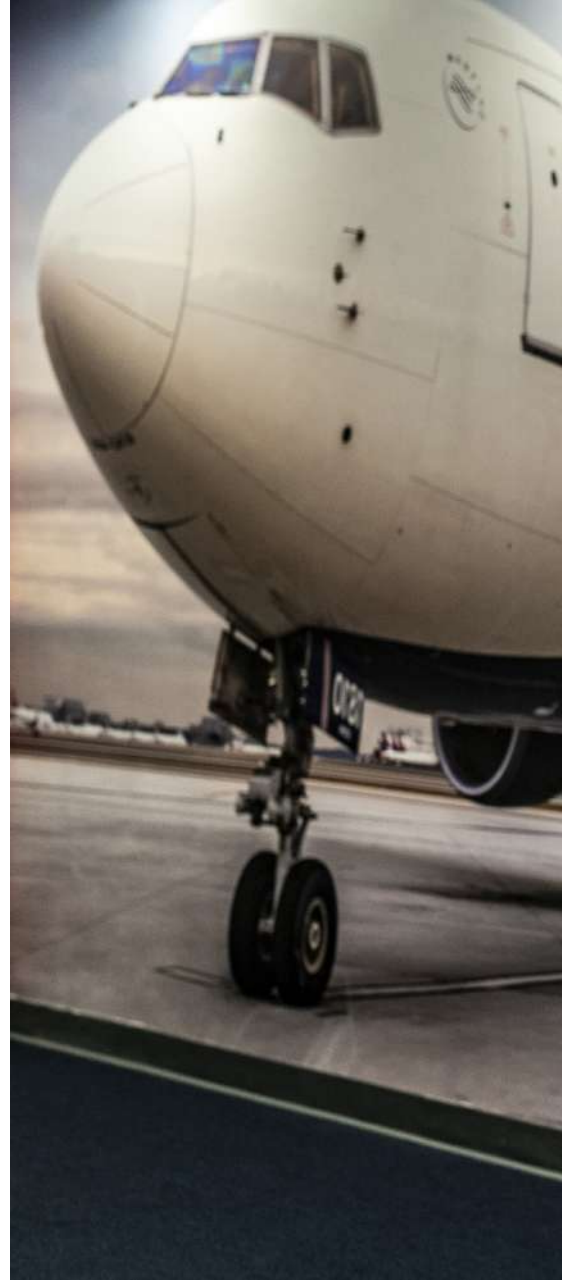
The short list of leading employers is long on household names. Fortune 500s based in Greater Fort Lauderdale include retailer AutoNation

and pet supplies brand Chewy. Other notable locals with nationally known names include JM Family Enterprises, Inc.; Citrix; Paisly (formerly known as JetBlue Travel Products); Hard Rock International, TTI (parent company of Milwaukee Tool, Dirt Devil, Ryobi, Hoover and more); Magic Leap; Princess Cruises; UKG; Virgin Voyages; Berkshire Hathaway-owned Jazwares, maker of the Squishmallows line of stuffed toys; and third-party logistics provider Shipmonk.

Greater Fort Lauderdale has become a domestic destination with global reach with more than 1,720 multinational companies representing 57 nations having offices across South Florida. Names include DHL Express, Ecolab, Marriott International, Microsoft, The Wendy's Company and every major cruise line and shipping operator afloat.

The reasons begin with the area's connections. A regional internet exchange point connects the U.S. to the world. Convenient air connections from three international airports make Greater Fort Lauderdale an accessible regional headquarters location for multinational companies from the Americas, Europe and the Pacific Rim, and as a logical entry point for Latin American companies seeking to tap into the U.S. marketplace.

Greater Fort Lauderdale's other assets attracting corporate headquarters are enviable



to any employer or executive. Beyond the skilled, multicultural workforce, the region boasts a highly ranked educational system from grade school to grad school. In fact, Broward County Public Schools in 2024 and 2025 earned an A rating from the Florida Department of Education.

The community's pro-business attitude has won accolades. *Business Facilities* ranked Greater Fort Lauderdale as having the second-best business climate in the nation for mid-sized metros four years in a row in 2024 and also ranked the state as the fastest-growing for foreign direct investment.

A *Chief Executive* magazine survey once again ranked Florida as the number two best state for business in its "Best and Worst States for Business in 2025" rankings and the Tax Foundation again ranked Florida as the fourth best state for its business tax climate for 2025.

Photo Courtesy of Fort Lauderdale DDA
and Sublime Imagery



“Thousands of companies know that Greater Fort Lauderdale is a business-friendly and lifestyle-focused hub – and an ideal location for corporate headquarters or regional operations to grow across the Americas and beyond.”

Ignacio “Nacho” Borbolla

Head of Sales, Market Development & Community Partnerships – Regional Manager, South Florida, Delta Air Lines

Photo by Jock Fistick - *South Florida Business Journal*

Corporate Headquarters

Following are some of the nearly 200 companies who have corporate, divisional, or regional headquarters or a significant presence in Greater Fort Lauderdale.

- **American Express**, Regional HQ, Fortune 200 financial services company, Sunrise.
- **AT&T**, National communications company, Sunrise.
- **AutoNation**, Corporate HQ, America's largest automotive retailer, Fort Lauderdale.
- **BHG Financial**, Financing for medical industry, Miramar, Fort Lauderdale.
- **BBX Capital Corp.**, Investment holding company, Fort Lauderdale.
- **Boatsetter**, Corporate HQ, an online marketplace for boat rentals, Fort Lauderdale.
- **Camposol Fresh**, North American HQ, agro-industrial company, Fort Lauderdale.
- **Charter Schools USA**, Corporate HQ, education, Fort Lauderdale.
- **Chewy**, Corporate HQ, national pet product eCommerce company, Plantation.
- **Chiquita**, Corporate HQ, food production, Dania Beach.

- **Citrix**, Corporate HQ, computer network software, Fort Lauderdale.
- **City Furniture**, Corporate HQ, furniture, Tamarac.
- **Convey Health Solutions**, Healthcare technology, Fort Lauderdale.
- **Costa Cruise Lines**, Caribbean/Latin American HQ, hospitality, Pembroke Pines.
- **DHL Solutions Americas**, Corporate HQ, transportation/logistics, Plantation.
- **DNA Labs International**, Forensic DNA analysis for law enforcement agencies, attorneys, and government forensic labs, Deerfield Beach.
- **EL AL Israel Airlines** – Americas HQ, national airline of Israel, Margate.
- **Embraer U.S. Holdings**, Americas HQ, transportation/logistics, Fort Lauderdale.
- **Emser Tile**, Regional inventory and distribution facility, Coral Springs.
- **Fairwater**, Jones Act shipping solutions for petroleum and chemical transportation, Dania Beach.
- **Heico Corporation**, Corporate HQ, aerospace, defense and electronics, Hollywood.

- **Hoerbiger Corporation of America, Inc.**, Compression technology, drive technology and hydraulics, Pompano Beach.
- **Hotwire Communications**, Corporate HQ, fiber, gigabit Internet services, Fort Lauderdale.
- **Icon International**, Corporate barter company, Fort Lauderdale.
- **Jazwares**, Corporate HQ, toy designer, Sunrise.
- **JL Audio**, Corporate HQ, car, marine and home audio components, Miramar.
- **JM Family Enterprises, Inc.**, Corporate HQ, diversified companies in the automotive, financial services and franchising industries, Deerfield Beach.
- **Kaplan Inc.**, Regional Corporate HQ, post-secondary education, Fort Lauderdale.
- **Kellstrom Aerospace**, a VSE Aviation Company, Leading supplier of aircraft parts and services, Davie.
- **Maersk**, Western Hemisphere HQ, international freight shipper, Miramar.
- **Magic Leap**, Corporate HQ, spatial computing, Plantation.
- **Pediatric**, physician-led national medical group, Sunrise.



Photo Courtesy of UKG

- **Microsoft**, Caribbean/Latin American HQ, software development and distribution, Fort Lauderdale.
- **Nova Southeastern University**, Corporate HQ, post-secondary education, Davie.
- **OZ Digital Consulting**, Corporate HQ, IT service management, Fort Lauderdale.
- **Paisly (Formerly JetBlue Travel Products)**, Corporate HQ, travel packages, Dania Beach.
- **People's Trust**, Corporate HQ, property insurance, Deerfield Beach.
- **Propulsion Technologies International**, Corporate HQ, repair/overhaul of commercial engine parts, Miramar.



Photo Courtesy of TTI

AutoNation – From Vision to Industry Leader



Photo Courtesy of AutoNation

AutoNation was founded in 1996 with a vision of creating a national used-car “megastore” brand. As AutoNation celebrates its 30th anniversary, the Fort Lauderdale-based company is one of the nation’s largest used and new car retailers, having sold well over 14 million vehicles.

Founded by entrepreneurial pioneer H. Wayne Huizenga, AutoNation today is on the Fortune 200 list of top U.S. companies. It has 25,000 associates in its nationwide network of over 300 retail, service, parts, auction, and collision locations. That includes almost 600 associates in South Florida. AutoNation’s solutions portfolio includes new and used vehicle sales, customer financing, parts, and expert maintenance and repair services.

In each AutoNation community, it’s known as both a major employer and an important civic partner. Its DRV PNK campaign has raised over \$40 million for cancer-related causes. From the people it serves to the lives it touches, AutoNation is recognized as “America’s Most Admired Automotive Retailer.”

- **Publix**, Food manufacturer/distributor, Deerfield Beach.
- **Royal Caribbean**, Technology center for cruise brand, Miramar.
- **SEACOR Holdings Inc.**, Corporate HQ, transportation/logistics, Fort Lauderdale.
- **Screen Graphics**, HQ and manufacturing facility, Pompano Beach.

- **Shipmonk**, Strategic logistic partner for warehousing, ecommerce, kitting and distribution, Fort Lauderdale.
- **Sintavia**, 3D metallic powder printing for aviation parts, Hollywood.
- **Spirit Airlines**, Corporate HQ, airline, Dania Beach.
- **Stryker**, Pioneer in robotic-arm assisted surgery in orthopedics, Weston.
- **Transpire Bio**, Biopharmaceutical specializing in developing and manufacturing inhaled therapies.
- **Techtronic Industries TTI**, USA HQ, battery powered equipment, including Milwaukee Tool, Ryobi, Dirt Devil and Hoover, Fort Lauderdale.
- **UKG**, Corporate HQ, human capital management cloud solutions, Weston.
- **Uniform Advantage**, Corporate HQ, uniforms, Fort Lauderdale.
- **Virgin Voyages**, Global Headquarters for Virgin cruise line, Plantation.
- **VSE Corporation**, Corporate and aviation segment HQ, Miramar.
- **Walgreens Corporation**, Specialized pharmacy products and services, Miramar.
- **Wash Depot Holdings, Inc.**, Leading full-service car wash and detailing services company, Fort Lauderdale.
- **Wayman Aviation**, Aircraft parts and engines, Pembroke Pines.
- **West Marine**, Corporate HQ, boating and fishing retail, Fort Lauderdale.
- **XOJET**, Corporate HQ, mobile community for shared and private flights, Fort Lauderdale.

COMPANY SPOTLIGHT:

Hard Rock International

Want to find Hard Rock International, one of the world's best-known hospitality brands? Just look for the iconic "guitar hotel." From its Seminole Hard Rock Hotel & Casino Hollywood and its Davie-based offices nearby, the entertainment, gaming and hospitality destination owned by the Seminole Tribe of Florida has turned Greater Fort Lauderdale into an even more formidable tourism and lifestyle destination. Its \$1.5 billion expansion brought to life the 7,000-person Hard Rock Live concert and entertainment venue, showcasing A-list entertainers, comedy acts, Broadway performances and sporting events. The property has become the centerpiece of the brand's hotels and cafes worldwide.



Photo Courtesy of Hard Rock Hotel / Seminole Tribe of Florida

UNITED IS THE WAY™



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UnitedWayBroward.org | 954.462.4850

United Way Broward mobilizes our community to action so all can thrive.

Life Well Lived

Greater Fort Lauderdale delivers an unmatched cultural life and style

When Greater Fort Lauderdale's hometown Florida Panthers won back-to-back NHL Stanley Cup championships in 2024 and 2025, the message was clear: this is where the winners are.

The message was met by a world eager for what Greater Fort Lauderdale offers: a year-round lifestyle destination, from the edge of the Everglades – where the Panthers play – to the beaches where they celebrated with Lord Stanley's cup for the second straight year. In between, the team and successful organizations experience what Greater Fort Lauderdale offers: the opportunity to "Work Hard. Live Better."

Since its founding over a century ago, Greater Fort Lauderdale has continued to offer something for "Everyone Under the Sun." From working with world-class employers, to enjoying renowned culture, shopping and dining, Broward is homebase for a life well lived.

Long-time and newly arrived residents and visitors alike find themselves at home with much to do in Greater Fort Lauderdale. With

24 miles of Atlantic beaches, plus hundreds of miles of inland waterways, Broward County is a paradise for boating, diving, sport fishing, surfing, paddleboarding and other waterborne activities. The area is home to hundreds of public parks,

golf courses and tennis courts, and The Fort – the nation's largest pickleball complex newly opened in 2025 – make the area a year-round retreat.

Located at the epicenter of a cosmopolitan region stretching from Miami to the Palm Beaches, with the Florida Keys and Central Florida's theme parks a short drive away, Greater Fort Lauderdale's abundance of music, performing arts, professional sports, theater, dance and multicultural attractions makes it a celebrated cultural hub.

Those who call Greater Fort Lauderdale home – and those hoping to – will find everything under the sun. The county has family-friendly neighborhoods, thriving communities, and luxury beachfront condos and downtown apartments. Life meets style from the seashore to the suburbs.



Many Broward cities have been recognized nationally for their high quality of life.



"I'm obviously very happy down here in Fort Lauderdale every day. I get to play the sport I love for a job, and I get to live in the most beautiful city in the world."

Matthew Tkachuk
Forward, Florida Panthers



Recreation and Relaxation Options

In Greater Fort Lauderdale, a typical weekend might include a variety of inviting cultural and recreational options:

- A favorite charity's 5k run or walk.
- Relaxing poolside.
- Brunch with friends at a new foodie, brewery or craft cocktail hotspot.
- Running along the Fort Lauderdale beach – ranked 16th nationally by TripAdvisor as "a lively spot with tons to do."
- A game of tennis, pickleball, padel or paddleball.
- Shopping and dining on Las Olas Boulevard or at Sawgrass Mills.
- A play date with neighborhood friends in Coconut Creek, Coral Springs, Weston, Parkland or Plantation.
- Playing a challenging round of golf.
- Watching the back-to-back NHL Stanley Cup Champion Florida Panthers play at the Amerant

Photo Courtesy of Sublime Imagery Studios



Ryan Pinder Photography for Greater Fort Lauderdale Alliance

Bank Arena in Sunrise or practice at the Baptist Health IcePlex in Fort Lauderdale.

- Seeing soccer's "GOAT" - Lionel Messi - play at Inter Miami CF's Chase Stadium in Fort Lauderdale.
- Taking in the latest Broadway show, comedian or concert at the Broward Center for the Performing Arts, The Parker, Amerant Bank Arena or War Memorial Auditorium.
- Biking to the beach, around town or in Everglades National Park.
- Deep-sea fishing in the Gulf Stream or bass fishing in the Everglades.
- Diving the 69 miles of nearby live coral reefs, 100+ artificial reefs and 18 major shipwrecks
- Paddleboarding or kayaking along hundreds of miles of inland waterways.

• Visiting such acclaimed nature-focused venues as Butterfly World, Flamingo Gardens, Hugh Taylor Birch State Park and Everglades Holiday Park.

- Enjoying sunset along the edge of the Everglades, where the city of Coral Springs is planning a 10.2-mile path loop with a lookout tower and bike paths.

Adventures in Greater Fort Lauderdale will fill your free time fast.

Award-Winning Communities

Many Broward cities have been recognized nationally for their high quality of life for people and businesses, including "family friendliness," A-rated schools, recreation, housing, and business readiness. The praise includes:

• **Fort Lauderdale, Hollywood, Lauderhill, Miramar, Pembroke Pines and Pompano Beach** have all been named "All-America Cities."

• **Fort Lauderdale** has been named one of the country's "100 Best Places to Live and Launch a Business" by CNN Money and the "2nd Happiest City for Young Professionals in the U.S." by *Forbes*. It also ranked number #1 in the nation for relocations by MoveBuddha.

• **Coral Springs** was named one of the Top 100 Places to Live by Livability.com in 2025. **Fort Lauderdale** was named to the list in 2023 and 2024.

• **Florida** was named the nation's most dog-friendly state – and **Fort Lauderdale** second in the state for pups.

• **Hollywood** has been ranked among Florida's

6
"All-America Cities"

14 Cities ranked on U.S. News & World Report's "Top Places to Live in Florida 2025-2026"

76° Average temperature

BROWARD CULTURAL DIVISION



Photo Courtesy of Broward Cultural Division

The Broward Cultural Division is the engine behind the region's fast-growing creative economy, driving innovation, investment, and access to arts and culture throughout Greater Fort Lauderdale. Nationally recognized for its leadership in cultural development, the Division invests more than \$8 million annually in grants that support artists, nonprofit organizations, and creative enterprises—fueling job growth, tourism, and economic vivacity across Broward County.

As stewards of the County's award-winning Public Art & Design Program, the Division oversees a collection of more than

300 public artworks at over 90 sites, enriching civic spaces from parks and neighborhoods to airports and government centers.

Through strategic marketing and storytelling, the Division continually elevates Broward's profile positioning its development as a dynamic arts destination attracting cultural tourism and supporting a diverse, inclusive creative workforce.

Key Programs and Initiatives

- **IGNITE Broward** – A free, annual immersive art and technology festival: IGNITEBroward.com
- **Broward Arts Journalism Alliance (BAJA)** –

Local journalism initiative that produces original arts and culture coverage in partnership with leading South Florida media outlets

- **Stay Connected** – Discover programs and grant opportunities at Broward.org/Arts and follow @BrowardArts on all social platforms

ArtsCalendar.com

Broward's official arts and entertainment guide, ArtsCalendar.com is the go-to resource for residents and visitors to explore events, exhibitions, performances, and festivals across the region.

best places to live by Livability.com.

- **Parkland** and **Weston** ranked in the top 100 in the U.S., and #1 and #3 respectively, in Florida, in *U.S. News & World Report's* "Top Best Places to Live in 2025-2026."
- *U.S. News & World Report's* "Top Places to Live in Florida" also included **Davie**, **Miramar**, **Pembroke Pines**, **Tamarac**, **Coral Springs** and **Plantation**, **Fort Lauderdale**, **Hollywood**, **Sunrise**, **Deerfield Beach**, **Pompano Beach** and **Lauderhill**.
- **Weston** and **Lauderhill** ranked in the top 15 best small cities to start a business by Verizon.
- **South Florida (Fort Lauderdale/Miami/West Palm Beach)** has ranked top 10 in the nation for women to start a business by Business.com.
- **Pembroke Pines** and **Fort Lauderdale** have been named among the Happiest Cities in America by WalletHub.
- **Cooper City** was named "One of the Ten Best Towns for Families" by *Family Circle*.
- **Coconut Creek**, **Fort Lauderdale**, **Hallandale Beach**, **Lauderhill**, **Margate**, **Oakland Park**, **Parkland**, **Sunrise**, **Tamarac** and **West Park** all were named a "Playful City USA" an honor for cities and towns that make play a priority and use innovative programs to get children active, playing, and healthy.
- **North Lauderdale** and **Plantation** were named

among the "100 Best Communities for Young People" by America's Promise Alliance.

- **Pembroke Pines**, **Coconut Creek** and **Coral Springs** have been named among the top 100 cities to live in America by Money magazine. The magazine also ranked **Coral Springs**, **Miramar** and **Weston** as among the 100 best small cities in America.
- **Pembroke Pines**, **Tamarac** and **Sunrise** were recognized by *Businessweek* magazine as best places to raise children.
- Seven cities in Greater Fort Lauderdale - including **Hollywood** at #1 - have been on Lendedu.com's list of best Florida cities to retire to (the rest were **Fort Lauderdale**, **Pompano Beach**, **Deerfield Beach**, **Dania Beach**, **Pembroke Pines** and **Hallandale Beach**).

Professional and Spectator Sports

South Florida is home to teams from the "Big 5" professional sports leagues - football, basketball, baseball, hockey and soccer. In Sunrise, the award-winning Amerant Bank Arena is home to the National Hockey League's Florida Panthers, back-to-back 2024 and 2025 Stanley Cup Champions, and major concerts and live events.

Just minutes from downtown Fort Lauderdale, Major League Soccer team Inter Miami FC (Club Internacional de Fútbol Miami)

excites fans with superstar Lionel Messi at Chase Stadium. Upstart Fort Lauderdale United FC women's professional soccer team plays on the campus of Nova Southeastern University. There's even Major League Cricket held at the Broward County Stadium, featuring global stars and powerhouse franchises. To the south, the NFL's Miami Dolphins play at Hard Rock Stadium. A short drive down or train ride to downtown Miami is Kaseya Center, home court for the three-time NBA champions Miami Heat. Also nearby are the two-time World Series Champions Miami Marlins.

Green Initiatives

Broward County's Greenways System is a unique outdoor community amenity. This 23.2-mile network of safe, clean bicycle and equestrian paths, nature trails and waterways connects neighborhoods to conservation lands, parks and recreation facilities, cultural and historic sites, schools and business areas - from the Everglades all the way to the Atlantic Ocean.

Parks in Greater Fort Lauderdale

With year-round sunshine and an average temperature of 76°F, it can be a great day to go to a Broward County park. Hundreds of community parks offer open spaces and countless activities.



Welcome

TO MEETINGS UNDER THE SUN

Greater Fort Lauderdale puts everything within reach—just minutes from the airport, beaches, and vibrant Las Olas dining and shops. At the center is the reimagined Convention Center, featuring a stunning waterfront ballroom, tropical plaza, and the new Omni Fort Lauderdale hotel steps away.



Discover More
[VisitLauderdale.com](https://www.VisitLauderdale.com)



DEERFIELD BEACH

WHERE THE BUSINESS CLIMATE IS ALWAYS RIGHT



Become part of a dynamic economic ecosystem where collaboration thrives, innovation inspires, and a supportive infrastructure unlocks exponential growth potential.

www.dfb.city

Greater Fort Lauderdale is home to the hottest – and coolest – sports around. The Fort pickleball center at Snyder Park – home of the Association of Pickleball Players – is among the nation's largest such complexes. Its 43 courts include a stadium-style court, along with retail and a pro shop, restaurant, fitness area, beach volleyball, watersports and event spaces.



Photo Courtesy of The Fort



Photo Courtesy of Broward Cultural Division

COMMUNITY SPOTLIGHT:

Lights, Camera, Action!



Photo Courtesy of the City of Fort Lauderdale

Plans are in the works to make Fort Lauderdale home to a new film studio to jump start the region's movie and TV sector. Thanks to the latest public private partnership from the city to spur development, the sprawling, state-of-the-art movie studio complex from Connecticut entertainment company Infinite Reality and developer Michael Ullian will rise on a 60-acre site. It will feature full-service movie, television and streaming production studios, multiple sound stages, indoor and outdoor film sets, a film school and back lot. In all, the development could bring 1,000 jobs to the area, with salaries of about \$100,000.

Find pools and aquatics, dog parks, nature walks, batting cages, boat rides, racquet centers and pickleball, water skiing, a nature farm with stables and horseback riding, target ranges, campgrounds, stadiums, an observatory, mountain bike trails and a velodrome, and skate parks.

The award-winning Broward County Parks and Recreation (broward.org/parks) manages almost 6,500 acres of open space, encompassing nearly 50 regional and neighborhood parks and nature centers - with the county actively buying and setting aside more parks and open spaces. The division also offers classes for leisure activities, after-school programs and family-friendly recreation. The division is a past winner of the National Gold Medal Award for Excellence in Park and Recreation Management. Cities and community organizations around Greater Fort Lauderdale also operate a variety of parks.

Riverwalk Fort Lauderdale

Riverwalk Fort Lauderdale (goriverwalk.com) is a nonprofit organization that oversees Riverwalk Linear Park, a lush tropical oasis along the city's historic downtown riverfront, featuring a year-round calendar of events and activities.

Golf Courses

Golfers of all skill levels can tee-up at dozens of courses, including exclusive private clubs, premier municipal facilities and leading resort courses. For more information, click on VisitLauderdale.org.

Festivals

Each year, Greater Fort Lauderdale residents enjoy hundreds of local festivals. A short list includes the

Winterfest Boat Parade (winterfestparade.com), Las Olas Art Fair (artfestival.com), the Seminole Tribal Fair & Pow Wow (semtribefairandpowwow.com), Wilton Manors Stonewall Pride parade and street festival, among others.

ARTS AND CULTURE

Broward Center for the Performing Arts

The Broward Center for the Performing Arts (browardcenter.org) is a multiveneue arts and entertainment complex on Fort Lauderdale's New River. It features the 2,700-seat Au-Rene Theater, the intimate 590-seat Amaturio Theater, and the flexible 250–400-seat Abdo New River Room. Each year, the Broward Center hosts blockbuster touring Broadway shows. The Broward Center also is home to the nation's largest arts-in-education program of its kind, where public school children can attend educational performances.

South Florida Symphony Orchestra

Led by music director and conductor Sebrina Maria Alfonso, the South Florida Symphony Orchestra (southfloridasymphony.org) brings world-class musicians and performances to the region. Founded in 1997, the orchestra provides an enriching cultural experience and educational programs that instill an appreciation of classical music in the next generation of performers and concertgoers.

NSU Art Museum Fort Lauderdale

Located in Downtown Fort Lauderdale's Arts and Entertainment District, NSU Art Museum (nsuartmuseum.org) currently has 15 exhibitions

with over 250 works on display. This premier destination for exhibitions and programs in the visual arts features America's largest collection of 19th and early 20th century paintings and drawings by the American realist William Glackens, and the most extensive holding in the U.S. of works by post-World War II, avant-garde CoBrA artists from Copenhagen, Brussels and Amsterdam.

Museum of Discovery and Science

Since 1976, The Museum of Discovery and Science ([mods.org](https://www.mods.org)) has provided experiential pathways to lifelong learning in science for children and adults through exhibits, programs and films. The nonprofit museum includes an airboat simulator, an otter habitat, an aviation exhibit and the AutoNation IMAX Theater, home of the largest movie screen in South Florida. MODS received the 2023 National Medal for Museum and Library Service by the Institute of Museum and Library Services at a White House ceremony in Washington, D.C., among other national recognition.

For details about other art venues and events, including a list of museums in Greater Fort Lauderdale, visit [Broward.org/Arts](https://www.broward.org/Arts) or [ArtsCalendar.com](https://www.ArtsCalendar.com).

The Place for Entertainment

With a year-round calendar of Broadway shows, concerts, theater, dance and comedy performances, Greater Fort Lauderdale is truly the place for entertainment. Among the 2025-26 show line-up for venues including The Parker, War Memorial Auditorium, Hard Rock Live and the Amerant Bank Arena are:

- Sting 3.0
- Shaboozey
- Bryan Adams
- John Legend
- Marco Antonio Solis
- Jonas Brothers
- Seether & Daughtry
- Seussical
- Jerry Seinfeld
- Judy Collins
- Sarah Brightman
- The Life and Music of George Michael
- Water for Elephants
- Les Misérables
- & Juliet
- Hell's Kitchen
- Back to the Future

Supporting the Arts

Greater Fort Lauderdale has many facilities and enclaves that support artists and other creative professionals.

A multi-million-dollar expansion at Mad Arts in Dania Beach gives artists more space to immerse people in disruptive, technology-driven installations and exhibits.

The Bailey Contemporary Arts (BaCA), located in the heart of Pompano Beach's Creative Arts District, welcomes artists, residents and businesses to gather and use the power of the arts to uplift, revitalize and build a stronger community.

The City of Hollywood is home to Art in



Photo Courtesy of Fort Lauderdale DDA

The reimagined Huizenga Park – named for H. Wayne Huizenga, the entrepreneur founder of companies including AutoNation and Blockbuster Video who helped elevate Greater Fort Lauderdale's status as a business and lifestyle destination – will open in early 2026 thanks to a public-private-philanthropic partnership led by the Fort Lauderdale Downtown Development Authority. A series of outdoor rooms, generously gifted by Fort Lauderdale families and business leaders, including Poppy's Play Patch, The Dog Spot, New River Landing, Legacy Terrace, a Civic Lawn, revitalized Spirit of Fort Lauderdale Fountain, new waterfront restaurant, and more will create Downtown Fort Lauderdale's signature park.

the Park at Young Circle, the Art and Culture Center of Hollywood, Hollywood Central Performing Arts Center and the Hollywood Boulevard monthly art walk.

The Fort Lauderdale International Film Festival promotes independent film at its annual event and through year-round screenings at Savor Cinema in Fort Lauderdale and Cinema Paradiso in Hollywood. For more information, visit fliff.com.

Art Walks

Monthly art walks are popular activities in communities across Greater Fort Lauderdale, where residents and visitors can explore artists' studios and galleries, attend theater productions, enjoy spoken word poetry or experience an art installation or murals outdoors.

Broward County Library

Broward County Library ([broward.org/library](https://www.broward.org/library)) touches the lives of the public once every second during its regular operating hours. With 38 locations, more than three million items and 2,000 computers for public use, Broward County Library places a strong emphasis on literacy, after-school programs and electronic access. Library cards opens access to books, audiobooks, movies and other content available for download.

Leading Shopping Venues

Shopping in Greater Fort Lauderdale/Broward County is a favorite pastime for residents and visitors alike. Every neighborhood has retail centers, but Greater Fort Lauderdale's are destinations.

The Sawgrass Mills in Sunrise is one of the world's largest and most popular shopping destinations. A short walk from the beach are the upscale Galleria at Fort Lauderdale and Las Olas Boulevard, a favorite location for outdoor dining, shopping and entertainment. Other outdoor venues, such as the Promenade at Coconut Creek, The Shops at Pembroke Gardens and The Walk in Coral Springs, combine shopping, dining and strolling with scheduled events throughout the year. Other major retail centers include Coral Ridge Mall, Broward Mall, Pembroke Lakes Mall, Weston Town Center and the Pompano Square Mall.

Gaming

Greater Fort Lauderdale residents and guests can enjoy thoroughbred racing at Gulfstream Park, as well as jai alai ("the world's fastest sport") in the region's pari-mutuel facilities. These venues, plus Harrah's Pompano Beach Casino, Seminole Casino Coconut Creek and the Seminole Hard Rock Hotel & Casino Hollywood - home of the "guitar hotel" - offer gaming action, including slot machines, table games and poker.

Talent – Skilled, Diverse and Ready to Work

Greater Fort Lauderdale's employers find the workforce is their competitive edge

When students from the University of Florida descended upon Greater Fort Lauderdale last spring for a two-day “career trek,” they connected with industry executives, explored jobs that await them after graduation – and experienced a thriving business ecosystem and its commitment to attracting and retaining top talent.

For employers and employees alike, Greater Fort Lauderdale is a great place to work. From young, college-educated and eager workers, to seasoned executive talent, the workforce embodies the skilled labor pool any employer needs to succeed. Educational and workforce training centers; a solid business and career networking infrastructure across industries spanning from professional services to high-pay trades; and an unmatched quality of life found almost nowhere else, together serve workers - and the companies eager to hire them. Add to that Greater Fort Lauderdale's work-from-anywhere appeal that long predates the pandemic, and professionals, executives and entrepreneurs at any career stage can find their ideal workplace in the sunshine.

A Top Talent Location

Greater Fort Lauderdale owns its reputation as an exceptional place to work or run a workplace. Employees continue to arrive in Florida by the

thousands. For their part, local companies are known nationally as employers of choice. Companies recently ranking on Fortune's 2025 “100 Best Companies to Work For” include DHL Express, Baptist Health and Publix. The 2024 “Best Large Workplaces for Millennials” list includes returning honorees BHG Financial and Moss Construction Management, as well as Castle Management.



2025 “Best Companies to Work For” include DHL Express, Baptist Health and Publix

Building the Talent Pipeline

Companies looking for a new location to launch and grow

consider a robust talent pipeline to be the single most important factor. A thorough assessment of the region's workforce, educational resources and talent attraction strategies as a component of community competitiveness often come to the same conclusion: Greater Fort Lauderdale belongs on any short list.

Creating Career-Ready Kids

The A-rated Broward County Public Schools (BCPS) and the region's private and charter schools offer

programs to help middle school, high school and adult students prepare for the careers of tomorrow. To advance that shared mission, educators work closely with business leaders to introduce students to the wide range of industries and careers found in Greater Fort Lauderdale.

Programs span ages and interests. For example, thousands of high school juniors have participated in the Claim Your Future Showcase. The annual event is a partnership between the Greater Fort Lauderdale Alliance and BCPS's Career, Technical, Adult & Community Education (CTACE) department that brings in more than 60 local companies to show students career pathways in fields including life sciences, technology, aviation, construction and manufacturing. Students participate in mock interviews and executive panel discussions. Breakout sessions highlight soft skills training, non-traditional post-secondary careers and information from the Broward Technical Colleges. See *Education* chapter for more information.

Photo Courtesy of United Way Broward





“With top-ranked colleges and universities, and a burgeoning research, technology, and innovation capability, Greater Fort Lauderdale is a world-class talent hub spanning many industries, but with particular strengths in medical and health education, research, and patient care, offering employers a highly skilled and adaptable workforce that thrives in today’s fast-paced and ever-evolving economy.”

Chad Perlyn, M.D., Ph.D., M.B.A.

Executive Vice President & Chief Medical Officer for
Nova Southeastern University
Executive Medical Director, NSU Health
Dean, Dr. Kiran C. Patel College of Allopathic
Medicine

Photo by Jock Fistick - South Florida Business Journal

Supporting Career Goals

Looking for job-ready talent? Greater Fort Lauderdale’s colleges and universities feed the talent pipeline by graduating thousands of skilled employee prospects every year. Programs include dual enrollment between BCPS and Broward College for aviation and marine careers, as well as a wide range of executive education, certification and other skill-building programs that help professionals take the next step in their careers.

Internship Opportunities

The BCPS CTACE department also provides students the opportunity to participate in NAF career-themed academies focusing on one of five in-demand career categories: finance, hospitality and tourism, information technology, engineering, and health



Photo Courtesy of Florida Atlantic University

3000+

High school juniors have participated in the Claim Your Future Showcase

250,000+

Job seekers take advantage of CareerSource Broward’s services annually

142,000

regional jobs supported by the Marine Industry Association of South Florida



sciences. As part of this program, 11th graders participate in internships to gain real-world work experiences related to their career pathway.

Training Programs

Greater Fort Lauderdale employers can take advantage of several statewide and regional training programs that can be tailored to their specific requirements. These include:

Quick Response Training Grants

The Florida Quick Response Training grant program assists qualified relocating and expanding

Florida businesses, providing customized, flexible and responsive training grants to meet individual company needs.

Incumbent Worker Training Program

Incumbent Worker Training is a state program providing training to currently employed workers to keep Florida's workforce competitive in a global economy and to retain existing businesses. The program is available to all for-profit Florida businesses in operation for at least one year prior to application and requires training for existing employees. Funded by the Workforce Innovation

Photo Courtesy of the Greater Fort Lauderdale Alliance

and Opportunity Act and administered by CareerSource Florida, this program provides financial support to upgrade the skills of full-time employees, while reducing training costs.

Training can be done in-house utilizing outside vendors, education partners or public or private training institutions; it can also be delivered from existing curriculums that cater to specific business needs. The programs can increase skills and productivity at every level of an organization.

Salty Jobs

Often overlooked in the list of desirable jobs are the marine trades. With a low barrier to entry, marine sector jobs typically pay higher than the state average. To raise awareness, the Marine Industries Association of South Florida (MIASF) created the "Salty Jobs" educational video series on YouTube showcasing employment opportunities and career paths available in South Florida's \$18.5 billion marine industry. Additionally, MIASF has developed a two-year Yacht Service Technician Apprenticeship Program, a paid, structured, hands-on training to build a skilled, sustainable workforce for the marine industry by combining on-the-job experience with classroom instruction to prepare individuals for high-demand, high-paying careers in yacht and boat maintenance, repair, and service.

About CareerSource Broward

CareerSource Broward (CSBD) helps businesses in Greater Fort Lauderdale find well-trained, highly qualified employees in all industries. There is no cost to businesses utilizing these services; funding comes from federal and state tax dollars.



Photo Courtesy of TTI



Brian Huseman
Vice President of
Public Policy,
Americas, Amazon

“At Amazon, we like to say we’re a global company that establishes local roots in the communities where we live and work, like here in South Florida. With both an impressive talent pool and a welcoming business environment, Broward County is an area we’re proud to call home. We look forward to continuing our strong partnerships in this region and doing all that we can to deliver smiles to our customers and neighbors alike.”

Each year, more than 250,000 job seekers take advantage of CSBD services by either placing a résumé in the system or participating in a training program. CSBD is governed the Broward

CareerSource Broward Services

Some of the services offered – at no cost to employers - include:

- Access to thousands of resumes
- Local recruiting
- Pre-screening services
- Easy and convenient job postings
- Employed worker training grants
- Grants for new and expanding businesses
- Customized training for existing employees
- No-cost mass recruitment services
- On the-job training incentives
- On-site recruitments
- Workforce outplacement services
- Labor market information
- Employer forums
- Career fairs

Workforce Development Board, a business-led board driving CSBD's need-based solutions.

Among other services, CareerSource Broward saves businesses “Money – Energy – Time” by listing positions in Employ Florida, Florida’s state-administered database; prescreening and interviewing applicants; and providing employers with valuable labor market information. In addition, CSBD can identify specific financial incentives that may be available when certain job candidates are hired.

CareerSource Broward’s On-the-Job Training (OJT) Program provides a unique opportunity for candidates with some job-related skills and knowledge to “earn as they learn.” By participating, employers are reimbursed up to 75% for the candidate’s wages during the training period, while having the services of a full-time employee.

- OJT focuses on jobs involving the introduction of new technologies, production or service procedures; upgrading to new jobs that require additional skills or workplace literacy; among other purposes.
- The employer can be in the public, private or nonprofit sector.
- OJT is limited in duration based upon the target occupation for which the participant is being trained, the participant’s prior work experience and the service strategy.

CareerSource Broward has long-standing partnerships with thousands of Broward County employers. Its staff has years of experience in helping businesses grow by assisting them to recruit qualified candidates who can immediately contribute to their bottom line.

CareerSource Broward is part of the statewide network of nearly 100 career centers in Florida, the first state in the nation to achieve a unified brand and logo for all of its state and regional workforce development boards and career centers.

For more information about programs and services, call the Employer Services line at 954-677-JOBS or visit careersourcebroward.com.



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Earning the Grade from K to Grad School

Greater Fort Lauderdale educators prepare today's learners to become tomorrow's workforce

Broward County Public Schools for the second year in a row earned an "A" grade from the Florida Department of Education. The designation reinforces the importance local educators with grade schools, colleges and universities place on academics. This is what world-class employers require from tomorrow's workforce: educational offerings from grade school to grad school and technical programs that elevate personal and professional growth and drive success and prosperity.

Employers find South Florida's educational institutions offer academic and workforce programs to meet the unique learning needs of students and their families, while creating career opportunities for tomorrow's workforce skilled in critical trades and sustainable, high-wage careers. Students discover opportunities across key sectors, including the fast-growing tech, healthcare and sustainable and marine industries.

The state's A-rating is only the latest accolade for county schools. The district's public high schools have been named among the 50 "Best High Schools in America" and Florida's higher education system has been rated #1 in the country by *U.S. News and World Report* (#1 for tuition and fees, and #2 for two-year

graduation rates and #6 for four-year graduation rates). The Aspen Institute has recognized Broward College in its National Prize Competition, including being named a semifinalist for 2024-25.



287K+

287,600 college and university students call South Florida home.

Broward County Public Schools

Broward County Public Schools (BCPS) is proud to have earned an "A" rating from the Florida Department of Education for two consecutive years. As the sixth-largest public school system in the nation and the second largest in Florida, BCPS serves more than 251,000 students and 125,000 adult students in 239 schools, centers and technical colleges, and 86 charter schools. BCPS students represent 174 countries and regions – and speak

more than 100 languages.

Committed to excellence in education, BCPS students participate in a wide range of academic and enrichment programs. These include International Baccalaureate, Advanced Placement, Cambridge AICE, career and technical education, dual enrollment, honors courses and gifted programs. BCPS also offers more than 180 magnet and innovative programs, which provide specialized educational opportunities developed around unique themes.



In 2025*, BCPS graduating seniors gained acceptance to the nation's top colleges, universities, and military academies, earning thousands of dollars in scholarships for post-secondary education:

- 1,941 seniors received the Florida Academic Scholars Bright Futures Scholarship, which covers 100% of tuition at a Florida public college or university.
- 1,180 seniors received the Medallion level Bright Futures Scholarship, which covers 75% of tuition at a Florida public university and 100% for students enrolled in an associate degree program at a Florida College System institution.
- 1,926 seniors received the Gold Seal Vocational or the Florida CAPE scholarship, which provides a portion of tuition.

These scholarships are collectively valued at over \$354.43* million for the graduates.

*Amounts are based on preliminary data. Data will be finalized after August 1, 2025.

Guiding and supporting students throughout

Photo Courtesy of Florida Atlantic University



“Greater Fort Lauderdale’s A-rated public schools, renowned private and charter schools, and top colleges and universities ensure parents will find quality educational options empowering their children to learn, grow and thrive.”

Abdol & Cathy Moabery

Founder, President & CEO/Head of Marketing, GA Telesis

Photo by Jock Fistick - *South Florida Business Journal*

their educational journey are thousands of dedicated BCPS employees. The district includes approximately 26,000 permanent and active staff members, including more than 13,000 full-time instructional staff. The average experience of a BCPS teacher is 16 years, and more than 6,000 BCPS teachers hold advanced degrees (master’s, specialist or doctorate).

Career, Technical, Adult & Community Education

The BCPS Career, Technical, and Adult Education department offers students opportunities to develop real-world skills, earn industry certifications, connect with business leaders, secure internships, and explore pathways to

careers in high-wage, in-demand fields across South Florida. BCPS provides 75 career and technical education pathways through middle schools, high schools, technical colleges, and alternative education centers to introduce students to career options and prepare them for high-paying jobs.

In the 2024/25 school year, BCPS middle and high school students earned more than 27,213 industry and digital tool certifications, which can lead to college credits, apprenticeships, and job placements.

BCPS also offers adult education programs that include the GED/High School Equivalency Exam, English for Speakers of Other Languages, Family Literacy, and Adults with Disabilities.

Business-Specific Education

BCPS educational options extend beyond high school, with Broward Technical Colleges (Atlantic Technical College, McFatter Technical College and Sheridan Technical College) that are among the largest in Florida. The technical colleges operate eight campuses across the county and offer more than 70 programs in high-skill, high-wage, high-demand fields. Students learn via state-of-the-art industry equipment and facilities, hands-on skilled faculty, and industry-credentialed educational programs. Most programs can be completed in a year (the “Career in a Year” program). Online learning opportunities are available in a variety of workforce education programs to better serve the needs of students who require flexible scheduling options.

Your One-Stop Educational Resource

A Greater Fort Lauderdale Alliance website – GFLedu.org – provides a comprehensive review of public and private, pre-K through postgraduate education in Greater Fort Lauderdale/Broward County. View educational institutions in different parts of the county and see student, alumni and teacher achievements; testimonials from local business leaders; videos that bring education initiatives to life; and much more. Key partners include Broward County Public Schools; private K-12 schools such as the Pine Crest and American Heritage schools; and higher education institutions like Broward College, Florida Atlantic University and Nova Southeastern University.

gfl.edu.org | **Search.**
broward county **Smart.**

For nine consecutive years, students at Broward Technical Colleges have been awarded more industry certifications than any other institution in the state of Florida. The technical colleges prioritize establishing meaningful relationships with multiple organizations, local businesses, and industry professionals to expand opportunities for students and create awareness of financial aid/scholarships, internships, on-the-job placement and hiring options.

Seamless Education

BCPS high school and adult students may earn post-secondary college credits toward industry-recognized technical certificates and degrees. Career and technical education programs, magnet programs, College Academy @Broward College, technical dual enrollment and smaller learning communities provide students with rigorous and relevant curricula to help meet their individual goals.

For more information about BCPS programs, visit browardschools.com and browardtechnicalcolleges.com. Follow BCPS on X @browardschools, on Facebook at facebook.com/browardschools, on Instagram @browardschoolofficial, and on YouTube at youtube.com/browardschoolofficial.

THE PLACE TO LEARN

Broward County Public Schools

- BCPS Federal Graduation Rate is 89% (this includes traditional high schools, centers and charter schools). The graduation rate reflects the 2024 school year and was released by the Florida Department of Education in January 2025.
- Thirteen BCPS high schools are ranked among the top 25% of all public high schools in the nation, according to *U.S. News & World Report*. Of these high schools, Millennium 6-12 Collegiate Academy, Pompano Beach High School and McFatter Technical High School each ranked in the top 2.5% of all ranked schools in the country. Atlantic Technical High School and Cypress Bay High School ranked in the top 5%.
- In 2025, 29 BCPS magnet schools were recognized by Magnet Schools of America, earning three Top Magnet Schools of Excellence Merit Awards, 12 Magnet Schools of Excellence Merit Awards and 14 Magnet Schools of Distinction Awards.
- The graduating class of 2025 included 2,791 seniors who earned a Gold (2,183 students) or Silver (608 students) Seal of Biliteracy along with their high school diplomas. These students met state requirements for being proficient in two or more languages upon high school graduation.
- BCPS career and technical education students at Atlantic Technical College, McFatter Technical College and Sheridan Technical College ranked #1 in the state for nine years for earning the highest number of industry certifications compared to their peers statewide.
- BCPS offers the largest public school district debate initiative in the country with

com/browardschoolsvideos. You can also download the free BCPS mobile app at browardschools.com/MobileApp.

Independent and Private Schools

Greater Fort Lauderdale has more than 60 private and independent schools that meet a variety of student academic and personal needs. More than 30,000 children in Broward County attend non-public schools, which offer programs from early childhood education through 12th grade. Many offer bus transportation.

Accredited non-public schools hold memberships in organizations such as the Southern Association of Colleges and Schools, the Florida Council of Independent Schools, the Association of Independent Schools of Florida, the Florida Kindergarten Council, and several accrediting organizations for religious, proprietary and special needs programs.

These schools welcome calls for information and are happy to arrange family visits to their campuses. For more information, see the chart on page 48.

Colleges and Universities

Those seeking advanced degrees beyond grade school will find more than 35 colleges, universities,

approximately 15,000 students participating in debate programs in elementary, middle and high schools. BCPS students consistently earn local, state and national recognition for their debate skills.

- BCPS is collaborating with Microsoft to bring the benefits of artificial intelligence (AI) into every corner of the district. By adopting Microsoft 365 Copilot Districtwide – the largest K-12 adoption in the world – the district is giving educators powerful tools to enhance instruction, engage students, and streamline daily tasks.
- 100% of BCPS middle and high schools offer opportunities to participate in computer science courses, and all district schools participate in the Hour of Code, celebrating computer science by engaging in coding activities.
- BCPS is a national leader in innovative educational initiatives, such as offering chess to all second-grade students to develop critical thinking, problem-solving and social skills. In addition, all K-12 students have access to Chess4Life, an interactive online chess platform.
- BCPS offers the largest JROTC program in the nation. Fine arts, performing arts and athletic programs consistently earn local, state and national recognition.
- BCPS offers more than 180 magnet and innovative programs at schools across the district. These programs are created around specific areas of interest and unique themes.
- BCPS Dual Language Program offers a two-way, 50-50 model in 33 schools across the district. The program provides students with the opportunity to become fully bilingual by learning, listening, speaking, reading and writing in English and the target language. The Dual Language Program also promotes multicultural awareness and appreciation.

and other institutions of higher learning across Greater Fort Lauderdale and the South Florida market. These include both state and private institutions offering associate, bachelor, master and doctoral degree programs, including 11 with MBA degrees. Many institutions also offer certificate or custom training programs that focus on workforce development and the needs of Broward employers.

Below are profiles of several leading colleges and universities:

Broward College

Broward College is the oldest and largest institution of higher learning in Greater Fort Lauderdale, with 3,300 full- and part-time staff serving more than 51,000 students annually. With campuses throughout the region, it is the provider of undergraduate higher education for county residents, while attracting scholars from throughout the U.S. and around the world. Broward College is a critical source of skilled talent for healthcare, manufacturing, technology and other disciplines. The school is continuously honored as an institution of excellence.

Florida Atlantic University

Florida Atlantic University (FAU) is classified as a “R1” university with “high research activity” by the Carnegie Foundation for the Advancement of Teaching, and serves over 30,000 students. With more than 170 degree programs, FAU has six regional campuses and is the lead state university serving Broward County, with three partner campuses. The Davie and Fort Lauderdale locations share campuses with Broward College and offer students upper division undergraduate coursework. The Davie campus offers graduate and professional programs in business, education, nursing, and science. FAU’s Fort Lauderdale campus offers degree programs in architecture, graphic design and multimedia studies and is home to the Osher Lifelong Learning Institute at Fort Lauderdale for seasoned adult learners. The SeaTech campus in Dania Beach serves as a research and educational center for the FAU Ocean and Mechanical Engineering undergraduate and graduate programs. It also hosts one of the FAU Southeast National Marine Renewable

DIVERSITY BREAKDOWN (2024/25 school year)

- White: 51.1%
 - Black: 40.8%
 - Asian: 3.9%
 - Multiracial: 3.7%
 - Native American or Alaskan Native: 0.3%
 - Native Hawaiian or Pacific Islander: 0.2%
-
- Hispanic: 39%
 - Non-Hispanic: 61%

Source: Broward County Public Schools, September 2024 Benchmark Day Enrollment Report

Capitalizing on Coastal Collaboration

A new office at Florida Atlantic University aims to capitalize on the economic benefits of Florida's ocean and coastal resources. Part of a 2025 education bill, the Office of Ocean Economy, housed at FAU, will connect the "state's ocean and coastal resources to economic development strategies that grow, enhance, or contribute to the ocean economy." Efforts include business recruitment, research, workforce training and other ways to promote ocean and coastal industries and seeks to foster collaboration between Florida's universities. It also will seek to commercialize discoveries. Says Rep. Chip LaMarca (R-Lighthouse Point): "Water, in all its forms, is the backbone of Florida's economy...transformational research being done across Florida's research institutions foster long-term economic growth and development for our state."

It joins the South Florida Marine Research Hub* in furthering collaboration among research, education, business and economic development organizations. It also establishes the region as a global leader in oceanographic research, while helping to commercialize and monetize innovative research-based solutions.



Photo Courtesy of Florida Atlantic University

Energy Center laboratories and the Air Emissions Characterization and Control Laboratory operated by the FAU Department of Civil, Environmental and Geomatics Engineering.

Nova Southeastern University

Nova Southeastern University is Florida's largest private research university and is the nation's seventh-largest independent university with 21,000 students, more than 190,000 alumni. It is classified as a "R1" university with "high research activity" by the Carnegie Foundation for the Advancement of Teaching. From its 314-acre Fort Lauderdale-area campus, and regional locations around Florida and the Caribbean, this "majority-minority" institution has a presence in nine countries around the world. NSU awards associate's, bachelor's, master's, educational specialist, graduate, doctoral and first-professional degrees in more than 150 programs, including

NSU's College of Allopathic Medicine (M.D. College) and its Dr. Kiran C. Patel College of Osteopathic Medicine (D.O. College). Located adjacent to the campus, the 165-bed HCA Florida University Hospital offers training and research opportunities for NSU healthcare students, medical professionals and professors.

Marine Research Hub

Ocean research takes a leading role in the region's education. Created in partnership with the Marine Industries Association of South Florida, the Greater Fort Lauderdale Alliance and other economic development organizations, as well as area universities, the Marine Research Hub seeks to raise the visibility, reputation, and prestige of South Florida's oceanographic research institutions, which comprise among the world's greatest concentration of marine and oceanographic research institutions. To learn more, visit marineresearchhub.org.

World-Class Faculty Demonstrate Educational Excellence

Since 2006, the Greater Fort Lauderdale Alliance has showcased the high quality of Greater Fort Lauderdale's integrated educational system and the outstanding quality of the local workforce through several partnerships with area educational institutions. One initiative spotlights South Florida's world-class faculty by recognizing educators nationally or internationally known in their fields, including:



Dr. George Sklivanitis

• 2025 - George Sklivanitis, Ph.D., the Charles E. Schmidt Research Associate Professor and I-SENSE Fellow at Florida Atlantic University, and leading expert in advanced wireless

communication systems.

• 2024 - Dr. Bernhard Riegl, Director of the National Coral Reef Institute and Professor and Chair of Marine and Environmental Sciences at Nova Southeastern University.

• 2023 - Dr. Arvind Agarwal, Distinguished University Professor and Chair of the Department of Mechanical and Materials Engineering at Florida International University.

• 2022 - Douglas Cumming, J.D., Ph.D., CFA, the DeSantis Distinguished Professor of Finance and Entrepreneurship at the Florida Atlantic University College of Business.

• 2021 - Dr. Ruth M. Tappen, the Christine E. Lynn Eminent Scholar and Professor in Florida Atlantic University's Christine E. Lynn College of Nursing.

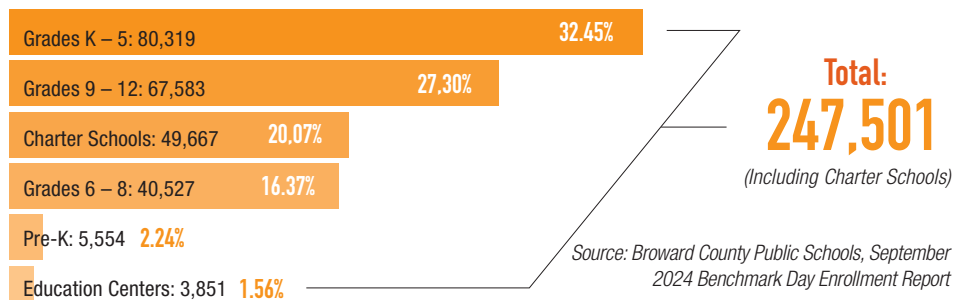
• 2020 - No Honoree

• 2019 - Dr. Evangelos Kaisar, associate professor & director of the Freight Mobility Research Institute and the Multimodal Intelligent Transportation Systems Laboratory in the Department of Civil, Environmental and Geomatics Engineering at Florida Atlantic University.

For more information about Education in Greater Fort Lauderdale, go to gflalliance.org/education

BROWARD COUNTY PUBLIC SCHOOLS ENROLLMENT

Students enrolled in Broward County public schools enrollment (2023-2024)



NUMBER OF SCHOOLS

Elementary Schools: 132	Adult Education and Center Schools: 16
Middle Schools: 35	Contract Credit Recovery High School: 1
High Schools: 32	Exceptional Student Education Agency Schools: 7
Combination Schools: 13	Technical Colleges: 3

Source: Broward County Public Schools, 2025/26 School Year

Total District Schools:
239



(From left to right) Photo Courtesy of Broward County Public Schools; Photo Courtesy of United Way Broward

Top 25 Private Schools by Estimated Enrollment

School	City	Phone	Website	Grades	Estimated Enrollment	Tuition
1 American Heritage School	Plantation	954-472-0022	ahschool.com	PreK 3-12	2,400	\$35,400-46,500
2 Saint Thomas Aquinas	Fort Lauderdale	954-581-0700	aquinas-sta.org	9-12	2,200	\$16,500
3 University School of Nova Southeastern University	Fort Lauderdale	954-262-4400	uschool.nova.edu	PreK-12	2,000	\$20,250-44,000
4 Calvary Christian Academy of Fort Lauderdale	Fort Lauderdale	954-905-5100	ccaeagles.org	PreK-12	2,000	\$11,605-19,595
5 Pine Crest School	Fort Lauderdale	954-492-4100	pinecrest.edu	PreK-12	1,750	\$37,150-47,305
6 North Broward Preparatory School	Coconut Creek	954-247-0011	nordangliaeducation.com	PreK 3-12	1,650	\$30,500-43,350
7 Archbishop McCarthy High School	Southwest Ranches	954-434-8820	mccarthyhigh.org	9-12	1,586	\$12,461-12,928
8 Cardinal Gibbons High School	Fort Lauderdale	954-491-2900	cghsfl.org	9-12	1,100	\$15,500-15,800
9 Westminster Academy	Fort Lauderdale	954-771-4600	wa.edu	PreK 2 - 12	850	\$11,700-21,000
10 St. Gregory School	Plantation	954-473-8169	saintgreg.org	PreK 2-8	900	\$10,450-10,600
11 Sagemont Preparatory School	Weston	954-799-6114	sagemont.com	PreK - 12	800	\$20,020-28,350
12 St. David Catholic School	Davie	954-472-7086	saintdavid.org	PreK - 8	680	\$9,300
13 St. Andrews Catholic School	Coral Springs	954-753-1280	standrewscatholicschool.com	PreK - 8	600	\$9,100-10,200
14 St. Bonaventure Catholic School	Davie	954-476-5200	sbcs.weconnect.com	PreK - 8	600	\$8,700
15 Chaminade-Madonna College Preparatory	Hollywood	954-989-5150	cmlions.org	9 - 12	575	\$17,150
16 Posnack School	Davie	954-583-6100	posnackschool.org	K - 12	500	\$17,215-31,495
17 Summit-Questa Montessori School	Davie	954-584-3466	summitquesta.com	PreK - 8	450	\$17,300-18,900
18 St. Anthony Catholic School	Fort Lauderdale	954-467-7747	saintanthonyschoolfl.org	PreK 3 - 8	450	\$9,100-11,100
19 St. Mark's Episcopal School	Fort Lauderdale	954-563-4508	saintmarks.com	PreK 1 - 8	400	\$18,750-25,725
20 Calvary Christian Academy of Hollywood	Hollywood	954-590-1600	info.hw@CCAEagles.org	2yrs - 12	350	\$7,935-13,485
21 Gloria Dei Lutheran Academy	Davie	954-475-8584	gloriadeiacademy.org	Infant - 8	225	Varies
22 Fort Lauderdale Preparatory School	Fort Lauderdale	954-485-7500	flps.com	PreK-12	200	Varies
23 Our Savior Lutheran School	Plantation	954-370-2161	osplantation.school	18mos. - 8	200	\$9,500-10,000
24 The Blake School	Plantation	954-584-6816	blakeschool.org	3yrs - 8	180	\$8,500-10,000
25 Glades Christian Academy	Coral Springs	954-755-6405	gladeschristian.com	PreK2 - 7	120	\$10,400-10,900

Source: Greater Fort Lauderdale Alliance

INVESTING is HOT in POMPANO BEACH



**A target-rich environment for
savvy real estate investors and developers**

STRATEGIC INVESTMENTS

- **PLANNED 75-ACRE WALKABLE DOWNTOWN**
 - **\$2 BILLION** total value
 - **\$447 MILLION** annual spinoff business revenue
- **\$74.2 MILLION** in infrastructure and streetscape improvements
- **\$181 MILLION** General Obligation Bond for over 25 city-wide projects to improve public space, walkability and reduce traffic
- **THE POMP PRIVATE 223-ACRE DINING AND ENTERTAINMENT DISTRICT**
 - **1.3 MILLION SF+** of retail and entertainment and **1.5 MILLION SF+** of industrial space
 - **4,000** residential units and **500** hotel rooms

COMPETITIVE BUSINESS ENVIRONMENT

- **TAX INCREMENT FINANCING (TIF) DISTRICT** Funds available to assist with infrastructure costs
- P3 options for **NEW CONSTRUCTION**
- **TECHNICALLY PROFICIENT STAFF** to negotiate real estate business transactions
- **BUSINESS-CENTRIC** environment and communication
- **INCENTIVE PROGRAMS**
- 2 qualified **OPPORTUNITY ZONES**
- Benefit from **NO STATE INCOME TAX** and South Florida tri-county **GDP OF \$417 BILLION**
- **3 INTERNATIONAL AIRPORTS, 2 COMMERCIAL PORTS, and 2 RAILWAY SYSTEMS**



754-244-7104 or email Jean.McIntyre@copbfl.com
POMPANOBEACHFL.GOV/ECONOMICDEVELOPMENT



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FOR MORE
INFORMATION

A Healthy Home for All

Greater Fort Lauderdale provides world-class healthcare and award-winning discoveries

Greater Fort Lauderdale has the prescription for better living. Healthcare pioneers, practitioners and researchers are on the leading edge of modern medicine's fight to find cures and deliver care for those facing life-threatening diseases and chronic conditions – or just hoping to live healthier lives. Their work delivers health and wellness solutions for patients from across the region, the hemisphere and the world.

Baptist Health is the region's largest faith-based, not-for-profit healthcare organization, and the most awarded healthcare system in South Florida based on U.S. News & World Report's 2024-2025 rankings. Baptist is building a 100-bed hospital in the city of Sunrise, with an emergency department, surgical services, a medical office building, and various diagnostic and specialty services. The hospital is expected to open in 2028. Baptist is also constructing a freestanding emergency department

in Pembroke Pines expected to be completed in 2027. Additionally, in Broward County the system has seven urgent-care locations, three ambulatory surgery centers and five diagnostic imaging centers to best meet the growing needs of the community. Baptist also is the naming sponsor of the Baptist Health IcePlex, the new Florida Panthers training facility and public skating center at Fort Lauderdale's Holiday Park, considered best in class in the NHL.



There are nearly 400,000 healthcare jobs in South Florida

Cleveland Clinic Florida | Weston Hospital is a not-for-profit, multi-specialty, academic medical center that integrates clinical and hospital care with research and education. It was named to *Newsweek's* 2025 rankings of

World's Best Smart Hospitals and World's Best Specialized Hospitals, and has been Ranked #1 in South Florida six years running and a top Florida hospital in U.S. News & World Report's "2024-25



"Healthcare is a top priority for relocating families, and Greater Fort Lauderdale delivers. The region's leading hospitals and universities and health-tech innovators, bolstered by major investments in new medical facilities, ensure access to cutting-edge care."

Rep. Chip LaMarca
Florida State Representative,
District 100, Florida House of
Representatives



Best Hospitals" rankings. The Weston medical campus features diagnostic centers, outpatient surgery and a 24-hour emergency department. Its network also includes the Coral Springs Family Health Center, an ambulatory surgical center with 17 medical specialties, imaging and diagnostic services, with hospitals reaching north to the Treasure Coast area of Florida.

HCA East Florida is a division of HCA Florida Healthcare, the most extensive healthcare system in the state, dedicated to providing high-quality, patient-centered care. The East Florida Division, a vital part of this extensive network, encompasses 14 hospitals strategically located throughout Miami-Dade, Broward and Palm Beach counties, and the Treasure Coast. The division offers a comprehensive range of healthcare services, including ambulatory surgery and imaging centers, free-standing emergency rooms, physician practices and urgent care centers.

Photo Courtesy of Cleveland Clinic Florida



Photo by Jock Fistick - *South Florida Business Journal*

Holy Cross Hospital in Fort Lauderdale has been serving Broward patients since 1955. The non-profit, 557-bed Catholic hospital operates in the spirit of the Sisters of Mercy and is a member of Trinity Health. Holy Cross is affiliated with the University of Miami Miller School of Medicine's internal medicine residency program. Holy Cross Health was named to *Newsweek's* list of America's Best-In-State Hospitals 2024, and its Physicians Outpatient Surgery Center at Holy Cross HealthPlex was included in *Newsweek's* list of America's Best Ambulatory Surgery Centers 2025.

Kindred Hospitals in Fort Lauderdale and Hollywood are part of Kindred Healthcare, a national healthcare company that uses an

innovative approach to long-term acute care for patients with multi-system failures. Its hospitals and pulmonary units feature an interdisciplinary environment where physicians, nurses, therapists, nutritionists and social workers combine their expertise to provide quality care. In addition to the hospital systems noted above, Greater Fort Lauderdale is home to two public health systems: Broward Health and Memorial Healthcare System.

Broward Health

Broward Health, founded in 1938 and headquartered in Fort Lauderdale, ranks among the 10 largest public healthcare systems in the United States. The healthcare system in 2024

launched an affiliation with Nicklaus Children's Health System to expand and enhance pediatric services. Broward Health operates five hospitals, two trauma centers, a dynamic academic partnership with Florida Atlantic University, has the county's first statutory teaching hospital and has an ever-growing graduate medical education program. It includes more than 50 health centers and physician practices covering virtually every healthcare specialty. Broward Health's mission is Exceptional Care, Extraordinary Compassion and Everyday Excellence. Driven by more than 11,000 employees and physicians who deliver care to all patients, Broward Health is one of the largest employers in Broward County.

2 Public health systems: Broward Health and Memorial Healthcare System

70+ Nova Southeastern University's health-related degree and certificate programs

1.8M Patient visits a year to Baptist Health South Florida facilities



Memorial Healthcare System

Founded in 1953, Memorial Healthcare System (MHS) is one of the largest public healthcare systems in the nation. Named to the list of 100 Top Hospitals, a Best-Run Hospital and having Best Nursing Staff, Best Pediatric Hospital and Best Maternity Hospital, the system delivers highly regarded patient- and family-centered care and its patient, physician and employee satisfaction rates are some of the most admired in the country. The network's 2025 organization-wide employee engagement survey found that employees feel proud, supported, and deeply connected to the MHS mission, surpassing national benchmarks in every category. The Memorial Cardiac and Vascular Institute this year earned the American College of Cardiology (ACC) "HeartCARE National Distinction

of Excellence. Flagship facility Memorial Regional Hospital's centers include Memorial Cardiac and Vascular Institute, Memorial Cancer Institute, and Memorial Neuroscience Institute. The system's other hospitals are Memorial Regional Hospital South, Joe DiMaggio Children's Hospital at Memorial, Memorial Hospital West, Memorial Hospital Miramar, Memorial Hospital Pembroke and Memorial Manor nursing home.

Support Organizations & Educators

Many Broward residents and businesses provide support to community healthcare organizations such as American Cancer Society, American Red Cross, Aging and Disability Resource Center of Broward County, Cystic Fibrosis Foundation, American Heart Association, Juvenile Diabetes Foundation, Kidney Foundation of South

Photo Courtesy of Baptist Health

Florida, United Way Broward and Henderson Behavioral Health. The combined strength of these organizations helps make Greater Fort Lauderdale a healthy place to live and work.

The county and region are served by several health practitioner programs. Nova Southeastern University's Health Professions Division in Davie offers more than 60 health-related degree and certificate programs from seven distinct colleges: osteopathic medicine (D.O.), allopathic medicine (M.D.), pharmacy, optometry, dental medicine, health care sciences, and nursing. The Schmidt College of Medicine at Florida Atlantic University is one of the nation's newest medical schools, and both FAU and Broward College offer degree programs for the next generation of nurses.



(Left and Right) Photos Courtesy of Florida Blue



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**Baptist Health Diagnostic Center
| Davie**

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Davie, FL 33328
954-837-1060
baptisthealth.net

**Baptist Health Diagnostic Imaging |
Pembroke Pines**

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954-837-1350
baptisthealth.net

**Baptist Health Marcus Neuroscience
Institute
| Deerfield Beach**

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Deerfield Beach, FL 33442
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Baptist Health | Plantation

1228 South Pine Island Road
Plantation, FL 33324
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6264 West Sample Road, Suite 100
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**Baptist Health Urgent Care Express |
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Photo Courtesy of Nova Southeastern University

Baptist Health Urgent Care | Davie

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Davie, FL 33328
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954-837-1300
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954-837-1240
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Broward Health Coral Springs

3000 Coral Hills Drive
Coral Springs, FL 33065
954-344-3000
browardhealth.org

Broward Health Imperial Point

6401 N. Federal Highway
Fort Lauderdale, FL 33308
954-776-8500
browardhealth.org

Broward Health Medical Center

1600 S. Andrews Avenue
Fort Lauderdale, FL 33316
954-355-4400
browardhealth.org

Broward Health North

201 E. Sample Road
Deerfield Beach, FL 33064
954-941-8300
browardhealth.org

Broward Health Urgent Care Weston

2300 N. Commerce Parkway
Weston, FL 33326
954-217-5000
browardhealth.org

Cleveland Clinic Weston Hospital

2950 Cleveland Clinic Boulevard
Weston, FL 33331
954-659-5000
my.clevelandclinic.org

Florida Medical Center

5000 W. Oakland Park Boulevard
Fort Lauderdale, FL 33313
954-735-6000
tenethealth.com

HCA Florida Northwest Hospital

2801 N. State Road 7
Margate, FL 33063
954-974-0400
hcafloridahealthcare.com

HCA Florida Plantation Emergency

401 N.W. 42 Avenue
Plantation, FL 33317
954-587-5010
hcafloridahealthcare.com

HCA Florida University Hospital

3476 S. University Dr.
Davie, FL 33328
954-475-4400
hcafloridahealthcare.com

HCA Florida Westside Hospital

8201 W. Broward Boulevard
Plantation, FL 33324
954-473-6600
hcafloridahealthcare.com

HCA Florida Woodmont Hospital

7201 N. University Drive
Tamarac, FL 33321
954-721-2200
hcafloridahealthcare.com

Holy Cross Hospital

4725 N. Federal Highway
Fort Lauderdale, FL 33308
954-771-8000
holy-cross.com

Joe DiMaggio Children's Hospital

1005 Joe DiMaggio Drive
Hollywood, FL 33021
954-265-JDCH (5324)
mhs.net

**Kindred Hospital South Florida –
Fort Lauderdale**

1516 E. Las Olas Boulevard
Fort Lauderdale, FL 33301
954-764-8900
kindredhealthcare.com

**Kindred Hospital South Florida –
Hollywood**

1859 Van Buren Street
Hollywood, FL 33020
954-920-9000
kindredhealthcare.com

Memorial Hospital Miramar

1901 S.W. 172nd Avenue
Miramar, FL 33029
954-538-5000
mhs.net

Memorial Hospital Pembroke

7800 Sheridan Street
Pembroke Pines, FL 33024
954-962-9650
mhs.net

Memorial Hospital West

703 N. Flamingo Road
Pembroke Pines, FL 33028
954-436-5000
mhs.net

Memorial Regional Hospital

3501 Johnson Street
Hollywood, FL 33021
954-987-2000
mhs.net

Memorial Regional Hospital South

3600 Washington Street
Hollywood, FL 33021
954-966-4500
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**The Salah Foundation Children's Hospital
at Broward Health**

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I love for a job, and I get to live in the
most beautiful city in the world.
- Matthew Tkachuk, Florida Panthers



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The Future of Flight

New arrivals, innovation and skilled talent make Greater Fort Lauderdale a hub of aviation and aerospace

From its four airports to its growing manufacturing sector to global marketplaces, Greater Fort Lauderdale is enjoying strong momentum as a world-class destination for global aviation/aerospace business and the development of skilled talent.

Aviation is a key targeted sector, and for good reason: over two dozen airlines serve business and leisure travelers - and almost a dozen more cargo carriers serve business needs. Recent arrivals - MRO operator Ontic, CTS Engines, Fontainebleau, Aerothrust, ARC 145, and VSE Corporation - have cemented Greater Fort Lauderdale as tomorrow's global International Center of Excellence for Aviation Training™. From the factory floor to the training center, to technology-rich facilities that connect the region to the world, Greater Fort Lauderdale and South Florida are a respected global aviation hub.

Aviation has grown to become a multibillion-dollar industry in Greater Fort Lauderdale. Beyond airlines and cargo carriers, the sector also boasts airframe and engine manufacturers, component parts suppliers for commercial and military customers, maintenance repair and overhaul (MRO) facilities, fixed-base operators, and aircraft leasing companies operating out of the county's four airports. Xtreme Aviation, in partnership with Sheltair Aviation, announced a new MRO hangar facility at FLL. At a capital investment of \$30 million, the 70,000 square feet facility will speed maintenance turnaround times for airlines that serve FLL, as well as decreasing flight delays for travelers.

Success starts with talent. Area colleges and trade schools educate and train machinists, pilots and other trades for the industry.

Fort Lauderdale-Hollywood International Airport (FLL) lies at the geographic center of a bustling regional destination. Midway between Miami International Airport (MIA) and Palm Beach International Airport (PBI), FLL in 2024 handled 35.2 million passengers and drove \$37.5 billion annual economic impact. Together, the three airports' passenger and cargo airlines are the region's top economic engine, serving U.S. and international markets.

That workforce pipeline continues to grow, thanks to industry-aligned aviation education and training programs. *See feature on aviation training.*

Greater Fort Lauderdale has additional airports serving the market's unique needs: Fort Lauderdale Executive Airport (FXE) is one of the busiest general aviation facilities in the nation; the John Fuhrer Downtown Heliport (DT1); North Perry Airport in Pembroke Pines (HWO); and the Pompano Beach Airpark (PMP), one of three U.S. homes to the Goodyear Blimp. *See Transportation and Infrastructure chapter for more information.*

Industry Incentives

Greater Fort Lauderdale and South Florida's

Collaborative business climate is the fuel that powers hundreds of aviation companies across the region that provide a major economic impact to the local economy. Investment, talent and business incentives for aviation and aerospace companies include job creation programs based on average wage, zone-based tax credits, capital investment tax credits, expedited permitting and employee training grants to encourage business development - all custom-crafted to each employer's unique needs. *See Business Assistance chapter.*

A Training Facility and Degree Offerings

The Emil Buehler Aviation Institute at Broward College offers degrees and certifications essential to safe and effective air travel. Located at North Perry Airport in Pembroke Pines, the facility hosts 91 hangars, an

exclusive pilot lounge, and two hangars connected to four classrooms where students study aviation operations and airport operations management, avionics, aviation management, air traffic control, and other disciplines. The college also offers a Bachelor of Science Degree in Aerospace Sciences, atop its three associate degrees, five certificate programs, and professional pilot and aerospace management tracks. This year, the school kicked off its partnership with JetBlue's Gateway University, making it the first community college to join the airline's pilot development program.

A Regional Aviation Association

The Greater Miami Aviation Association (GMAA) is South Florida's oldest aviation organization. It represents the region's aviation industry and provides a forum to increase public awareness while promoting programs that leverage the



FLL recently ranked...

#13

in the U.S. for international traffic

#19

for overall passenger traffic

#20

for domestic travel



positive impact that aviation has on the economic development of local communities. The Greater Fort Lauderdale Alliance works closely with GMAA to build and support the region's aviation industry.

Investing in the Sector

Greater Fort Lauderdale is globally recognized for being part of one of the world's largest aviation MRO clusters, thanks in large part to industry leaders such as Aero Accessories, All Clear, Daher, GA Telesis, HEICO, National Jets, Aviation Inflatables, Kapco Global, Propulsion Technologies International, Sheltair, Willis Lease Finance Corporation, and hundreds of other aviation innovators and leading organizations. A short list of investment activity by Greater Fort Lauderdale aviation leaders, includes:

- **Aerothrust**, an aviation maintenance repair and overhaul (MRO) company, is adding 85 airframe and powerplant technicians at a new 45,000 square feet space in Davie, where they are making a capital investment of more than \$15 million. The company is also establishing its Academy Center of Excellence for training and will guarantee trainees work for five years.



“Aviation and aerospace fly high in Greater Fort Lauderdale. Leading companies, skilled training programs, and strategic investments are propelling innovation, workforce development, and growth – and billions of dollars in economic impact. Our airports also set the standard for customer service, ensuring a world-class experience for travelers from the moment they arrive.”

Kevin Brown, PE

**Vice President, Broward Practice
Leader, HTNB Corporation**

Photo by Jock Fistick - *South Florida Business Journal*

- **All Clear Aerospace & Defense**, an FAA approved repair station located in Miramar, specializes in the complete repair and overhaul of components for military and commercial platforms.
- **ARC-145** a long-established, FAA-certified, aviation MRO company specializing in avionics and small components for commercial and military planes, relocated to a 5,000 square feet facility in Miramar, where they plan to hire up to 20 employees over the next three years, making a capital investment of \$250,000.
- **ATI**, dedicated additive manufacturing facility in Margate developing highly engineered parts through advanced manufacturing methods including metal 3D printing.
- **Azorra**, commercial aircraft Lessor serving airlines & investors worldwide in Fort Lauderdale.
- **Bell Helicopter** opened a repair center at FLL, serving the southeastern United States and the Caribbean.
- **Blue Aerospace** added 15,000 square feet of warehouse space in Tamarac to store its worldwide C-130 program engines and parts.
- **Boeing Distribution** acquired Aviall in Davie,

- which provides customer service, MRO, aircraft parts, aircraft supplies, chemicals, tools and materials, including extensive lines of aviation oils, tires, aircraft batteries, hardware and more.
- **CDB Aviation**, which owns and leases 238 commercial aircraft, selected Fort Lauderdale for its North American headquarters.
- **CTS Engines**, an MRO company specializing in mature jet engine maintenance, announced a major expansion in Coral Springs, investing \$3.5 million, creating 41 new jobs in a new facility.
- **El AL Israel Airlines**, the national airline of Israel, relocated its U.S. headquarters to Margate from New York.
- **Embraer**, one of the world's largest aircraft manufacturers, added a new maintenance and overhaul facility to its North American headquarters, customer service and support complex in Fort Lauderdale to serve the executive jet and commercial jet sectors.
- **GA Telesis**, which offers aircraft leasing, MRO, aircraft replacement parts and 24/7 support, has steadily expanded its presence in Fort Lauderdale.
- **GE Aviation** moved to a larger facility in

Pompano Beach to develop, test and manufacture advanced electrical power conversion products.

- **HALO Air Finance**, a joint venture established in Fort Lauderdale by GA Telesis, LLC and Tokyo Century Corporation to offer secured direct lending to airlines, lessors and investors.
- **HEICO Corporation**, a global aircraft parts supplier headquartered in Hollywood, is the largest aerospace company by revenue in Broward County. Its flight support and electronic technologies groups have acquired several aviation-related businesses around the world in recent years.
- **International Aircraft Associates** expanded its headquarters in Miramar. The aftermarket distributor of commercial jet engines, parts and components has been a leader in the aviation industry for more than four decades.
- **Kellstrom Aerospace Group**, a leading supplier of aircraft parts and services, made a capital investment of \$4.9 million in its Davie facility.
- **Next Level Aviation**, Leading Global Supplier of Commercial Aircraft & Jet Engine Used Serviceable Material (USM) located in Dania Beach.
- **Nordic Aviation Capital**, the world's largest

regional aircraft leasing company with offices in seven countries, selected Fort Lauderdale for its U.S. address.

- **Ontic**, a leading global manufacturer of aerospace parts, is investing \$10 million to open its eighth global site, this one as a dedicated MRO Center of Excellence, in Miramar.
- **Paisly (Formerly JetBlue Travel Products)**, a JetBlue subsidiary which includes the JetBlue Vacations brand, travel insurance, cruises, car rentals and more, is headquartered in Dania Beach.
- **Propulsion Technologies International**, Corporate HQ, repair/overhaul of commercial engine parts, in Miramar.
- **Sintavia LLC**, an additive manufacturer and

designer of advanced thermodynamic components for aerospace and defense applications, operates a 55,000-square-foot headquarters and advanced manufacturing facility in Hollywood. In 2023, the company received a direct equity investment from Lockheed Martin Corporation.

- **Spirit Airlines'** new \$250 million, 500,000-square-foot corporate campus, headquarters and training center opened at Dania Pointe in Dania Beach, minutes from FLL, in 2024.
- **Turbine Controls, Inc.** expanded its aircraft engine component maintenance facility in Miramar.
- **VSE**, a leading provider of aftermarket distribution and repair services, relocated its corporate

headquarters from Northern Virginia to Miramar. The \$3.4 million capital investment will create and support a combined total of 350 high-value jobs over the next five years. VSE Aviation recently acquired Kellstrom Aerospace and Vortex Aviation.

- **Wayman Aviation**, which provides aviation career preparation, operates a new flight training facility and made a capital investment of \$4.5 million in Pembroke Pines.
- **Willis Lease Finance Corporation**, an aviation services provider specializing in leasing spare commercial aircraft engines and other aircraft-related equipment to commercial airlines, aircraft engine manufacturers and MRO facilities worldwide, is based in Coconut Creek.

International Center of Excellence for Aviation Training™



Photo Courtesy of FXE

Spirit Airlines' new campus in Dania Beach will become its corporate headquarters and include a crew training facility with flight simulators and a professional development residence. It also will further establish the region as a rising International Center of Excellence for Aviation Training™ for commercial, freight and private air carriers for pilot, flight crew, traffic controller, airport management, and mechanic and technician training.

The region has nine world-class aviation training facilities including commercial and business aviation pilot training centers with full flight simulators. Its 10 airports include three international airports (FLL, MIA and PBI). Among the over 40 aviation institutes and flight training facilities with more than 5 employees, are:

- Emil Buehler Aviation Institute at Broward College offers degrees and certificates in aerospace sciences, airline transport pilot (R-ATP), air traffic control specialization, aviation maintenance management, and avionics, and its partnership with JetBlue's Gateway University is the first community

college to join the airline's pilot development program. Everglades University in Boca Raton offers a master's degree in aviation science.

- Wayman Aviation Academy, OSM Aviation Academy, ATP Flight School and DaVinci Inflight Training Institute feature training for commercial and general aviation pilots and flight crews.
- Avenger Flight Group, the world's largest privately owned training and aircraft simulation organization, which is based here, earlier this year announced it would build a training center in Israel in cooperation with national airline El Al, whose U.S. operations are based in Greater Fort Lauderdale.
- Universal Technical Institute in Miramar trains aviation mechanics and technicians seeking or retaining their certifications.

Developing Aviation Maintenance Talent in Greater Fort Lauderdale

Aircraft technicians are the backbone of the aviation industry, ensuring safety, reliability, and continuous operation. As demand grows for skilled Airframe and Powerplant (A&P) mechanics, Greater Fort Lauderdale is stepping up as a center for aviation maintenance training. Across the region, institutions are equipping students with the technical skills and certifications needed to support one of the most critical roles in the industry.

These careers don't require a four-year degree, but they do require precision, problem-solving, and real-world training. From commercial airlines to freight carriers and private operators, employers are actively seeking FAA-certified technicians to fill roles that are essential to keeping aircraft in service and on schedule.

With three international airports, a strong network of aviation employers, and a growing focus on technical education, Greater Fort Lauderdale offers clear pathways into aviation maintenance careers and into an industry where reliability and readiness are crucial.

Training Providers Supporting Aviation Maintenance Careers:

Atlantic Technical College: Offers an Avionics Systems Technician program aligned with FAA standards, focusing on the electrical and electronic systems found in modern aircraft. The college also supports dual enrollment and apprenticeship pathways that introduce students to aviation careers at an early stage.

Broward College/ Emil Buehler Aviation Institute: Offers FAA Part 147-approved programs in Airframe and Powerplant mechanics. Located next to North Perry Airport, the college provides hands-on instruction using aircraft and industry-grade tools, with pathways to both certificates and associate degrees. Through dual enrollment, high school students can begin aviation coursework early, accelerating their path to certification and career entry.

Barrington Irving Technical Training School (BITTS): Founded by aviation pioneer Captain Barrington Irving, BITTS delivers FAA-certified training for students pursuing A&P certification. The program emphasizes technical excellence, community impact, and career mobility for underrepresented populations.

Universal Technical Institute (UTI), Miramar Campus: Provides an FAA-approved A&P training program developed in collaboration with aviation employers. Students gain practical skills in aircraft structures, systems, and inspection procedures, preparing them to test for FAA certification upon graduation.

Your *Gateway* to South Florida



Fort Lauderdale Executive Airport, ranked among the nation's top five busiest General Aviation airports, serves as the premier international business hub in the heart of the City's Uptown Business District.



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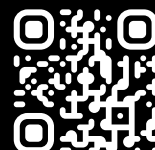
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South Florida's Thriving Life Sciences Ecosystem

Medical device and pharmaceutical pioneers innovate on a global scale

Greater Fort Lauderdale has been earning life science headlines. In the past year alone, pharmaceutical manufacturer Pherros Biosciences, inhaled therapeutics maker Transpire Bio, and dermatologic innovator SKNV each announced plans to expand or relocate in Greater Fort Lauderdale, furthering its place in the state and national life science marketplace.

What they're finding are the benefits often not found in other medical device, pharmaceutical and R&D clusters: world-class universities and affiliated research institutions that help educate a highly skilled workforce, and fellow innovators eager to succeed in a robust life sciences ecosystem.

Another attribute that sets Greater Fort Lauderdale and South Florida apart: its history of game-changing life and bio sciences advancements. Companies such as Allergan, Stryker, Teva and Lupin feature a short-list of major medical device, biomedical, pharmaceutical and clinical research companies whose R&D, manufacturing and distribution facilities are conceiving, creating and sharing their discoveries with the world.

South Florida provides easy access to top-tier

research institutions and universities, making it an ideal location for life sciences professionals

seeking collaboration on clinical trials and scientific research. The region also offers a strong talent pipeline through nationally recognized STEM-focused programs, faculty, and students.

In Greater Fort Lauderdale, universities such as Nova Southeastern University and Florida Atlantic University, both of which were recently designated as elite Carnegie R1 research institutions; the Research Park at FAU; the University of Florida; Florida International University, and others are exploring science and technology in medicine,

engineering and more.

To the north, the Herbert Wertheim UF Scripps Institute for Biomedical Innovation & Technology, Max Planck Florida Institute for Neuroscience, and the FIU Center for Translational Science, are pursuing compelling, world-class discoveries. To the south, the University of Miami's Miller School of Medicine and Florida International University's Biomedical Engineering Department are investing in biomedical research and commercialization programs.



Life sciences is a \$20.2 billion industry statewide



"Greater Fort Lauderdale's life sciences sector is home to global leaders and innovative startups, and groundbreaking research, development and healthcare solutions. These pioneers are delivering life-changing impact to patients and communities around the world."

Laurel Oswald
Executive Director, TCRE

A Statewide Snapshot

Florida overall, and South Florida in particular, has a growing life sciences sector with new companies, more jobs and significant revenues related to the businesses in the area. Florida ranked first nationally for highest economic impact from industry-funded clinical trials in 2023 (\$8.3 billion across 2,198 active trials), noted the Pharmaceutical Research and Manufacturers of America. South Florida had nearly 21,000 bioscience jobs of the approximately 81,800 jobs statewide, estimated by Lightcast™ economic modeling data. Average earnings were over \$130,000 per year for the South Florida region. Lightcast™ also estimated the sector's Gross Regional Product at \$6.5 billion in South Florida and \$20.2 billion statewide for 2024.

A Collaborative Approach

South Florida's academic institutions, research parks and economic development organizations

Photo Courtesy of SHL Pharma



Photo by Jock Fistick - *South Florida Business Journal*

have joined forces to form Life Sciences South Florida (LifeSciencesSF.org). Which seeks to stimulate regional economic growth in life sciences by linking research, entrepreneurship, venture capital and state, federal and private investment opportunities, and life sciences companies to accelerate research, education, and commercialization. The organization also facilitates the sharing of high-tech equipment and guides the development of a skilled biotechnology workforce capable of supporting cutting-edge research and commercial innovation.

At the state level, BioFlorida serves as the leading voice for Florida's life sciences industry. Its regional chapters represent more than 8,600 companies and research institutions across

BioPharma, MedTech, Digital Health, and Health Systems. Through advocacy and industry initiatives, BioFlorida helps drive innovation, support business growth, and generate economic impact across the state.

The Institute for Commercialization of Florida Technology (www.florida-institute.com) is a unique, collaborative asset that facilitates the creation of spin-off companies from technology developed at Florida's publicly funded research institutions. It also provides support services, including relationship-building with seasoned entrepreneurs to help accelerate the growth of commercially viable discoveries.

Memorial Innovatory, part of Memorial Healthcare System, supports the development

and commercialization of the hospital network's innovations and inventions. The hub allows all providers and caregivers to submit ideas for new medical devices, therapeutics, diagnostics, health IT and business operations. The MHS team works with each caregiver to assess ideas, determine marketability and move them through the commercialization process. To learn more, visit.

A Diverse Industry Cluster

South Florida is home to nearly 1,600 bioscience businesses and institutions that according to some estimates generate more than \$6.5 billion in annual sales. Local life sciences leaders in Greater Fort Lauderdale include:

- **Allergan** is a brand/generic pharmaceutical

21,000 Bioscience jobs in South Florida (2024 estimate)

\$130,176 Average annual South Florida life sciences wage

\$6.5B Annual life sciences Gross Regional Product in South Florida

Sensing a Med-Tech Opportunity

Stryker Corp. epitomizes Greater Fort Lauderdale's life sciences sector. With its smart devices and implants, two intraoperative sensors, wearables and robotic-arm assisted surgery, the medical device maker continues to transform the sector on a global scale.

Founded in 1941, the company has grown into a Fortune 500 leader in the global life-science marketplace. It has earned that spot both through organic growth and acquisition. Since 2021, Stryker acquired both Dania Beach-based OrthoSensor, Inc., a leader in musculoskeletal care and sensor technology for total joint replacement, and Davie-based robotic-surgery platform Mako Surgical for \$1.65 billion. In 2018, it opened the Mako Education Center in Fort Lauderdale to train surgeons on its cutting-edge products,



Photo Courtesy of Stryker

technology and applications in orthopedics, and recently Invested \$25 million to open its facility in Weston. Today the company employs about 600 people at that location.

company based in Ireland whose pharmaceutical facility in Davie manufactures about 2.2 billion units annually for global distribution.

- **Aveva Drug Delivery Systems** is a global leader in transdermal drug delivery solutions. The Miramar company is part of Apotex, Canada's largest pharmaceutical company.

- **BioStem Technologies, Inc.** is a pre-clinical-stage biotechnology company focused on a broad range of degenerative diseases.

- **DNA Labs International** provides forensic DNA analysis. The Deerfield Beach company has made a \$7.5 million capital investment in its facility.

- **EpiPaws**, a Fort Lauderdale-based pet healthcare company that uses epigenetic biomarkers for age and early disease detection, was selected to participate in the 2024 BioTools Innovator accelerator that supports life science startups.

- **Florida Supplement** is a nutraceutical manufacturer and packager of nutritional supplements in tablets, capsules, liquids and power blend forms. Located in Miramar, Florida Supplement serves customers in the United States, Latin America and Europe.

- **GBI Biomanufacturing**, in Plantation, is a fully integrated contract manufacturing organization of monoclonal antibodies and recombinant proteins for preclinical and phase I/II/III clinical trials. The company made a capital investment of \$28.2 million in 2023.

- **Hema Diagnostic Systems, LLC**, produces a full line of rapid diagnostic assays for major infectious disease testing. The Miramar company was acquired by Generex Biotechnology Corporation in 2018.

- **Life Wear Technologies**, a leading manufacturer of innovative sports medicine products, is expanding operations, creating 20 new jobs and making a capital investment of \$2

million in Pompano Beach. The company was also assisted by FPL's economic development team.

- **Lupin Limited**, a pharma-research company based in Mumbai, India, expanded its laboratory facility in Coral Springs. The company focuses on inhalation products for the treatment of asthma, allergic rhinitis, chronic obstructive pulmonary diseases and other lung diseases.

- **Memic Innovative Surgery's** new facility in Fort Lauderdale advances its global commercialization, professional education and customer support services. The company raised \$96 million for its robot-assisted surgery platform.

- **OmniComm Systems, Inc.** is a Fort Lauderdale-based global provider of eClinical solutions. It was acquired by Anju Software in 2019.

- **OrbusNeich** is a global medical device company that develops therapies for vascular disease at its Advanced Research and Development facility in Fort Lauderdale.

- **Pherros Biosciences**, a pharmaceutical manufacturing company, expanded its facility in Deerfield Beach to increase production of up to 100,000 units of new and generic injectable medicines per day, as well as the production of biologics and biosimilars.

- **SHL Pharma** expanded its manufacturing and R&D facility in Deerfield Beach. SHL Pharma is part of SHL Group, the world's largest privately owned designer, developer and

manufacturer of advanced drug delivery systems.

- **SKNV**, based in Deerfield Beach, Fort Lauderdale and Pompano Beach, manufactures customized and affordable pharmaceutical medications for the treatment of topical dermatology conditions.

- **Terumo Aortic** in Sunrise develops products for endovascular aortic treatment, including its Relay Thoracic Stent-Graft with Plus Delivery System, a life-saving technology for patients with thoracic aortic aneurysms.

- **Teva Pharmaceutical Industries, Ltd.**, is an Israel-based company with engineering, information technology and purchasing services at its facility in Weston.

- **Transpire Bio**, a development-stage biopharmaceutical company made a capital investment of \$100M into its new research facility in Weston and today is developing inhalation medicines for conditions including asthma, COPD, and diseases of the nervous system.

- **Trividia Health**, a subsidiary of China-based Sinocare Group, makes glucose-monitoring equipment and related products for diabetics from its facility in Fort Lauderdale.

Academic Research Facilities

More than 250 research projects are currently underway at Nova Southeastern University (NSU). These include studies on cardiovascular disease, anti-cancer therapies, chronic fatigue syndrome, autism, stem cells, even coral reef restoration and wildlife DNA forensics, among other subjects.

NSU's Center for Collaborative Research (CCR) is one of the largest and most advanced research facilities in Florida. Located adjacent to the university's Health Professions Division complex on NSU's Fort Lauderdale/Davie Campus, the 215,000-square-foot building features wet and dry labs and the latest research equipment, including access to a high-performance computing environment. Another key resource: Florida LambdaRail, a high-speed broadband service delivery network.

NSU's Technology Incubator enables qualified companies to lease up to 60,000 square feet of private space with access to researchers, technology, and labs.

NSU has established several research institutes and centers using a multidisciplinary, interprofessional approach. Housed in the CCR, these include NSU AutoNation Institute for Breast Cancer Research and Care, NSU Cell Therapy Institute, NSU Halmos College of Arts & Sciences, NSU Institute for Neuro-Immune Medicine, NSU Rumbaugh-Goodwin Institute for Cancer Research, NSU Emil Buehler Research Center for Science, Technology, Engineering, and Mathematics.



250+

Research projects underway at Nova Southeastern University

NEARLY 81,800

life science employment in the state of Florida.

WHERE SCIENCE MEETS PARADISE

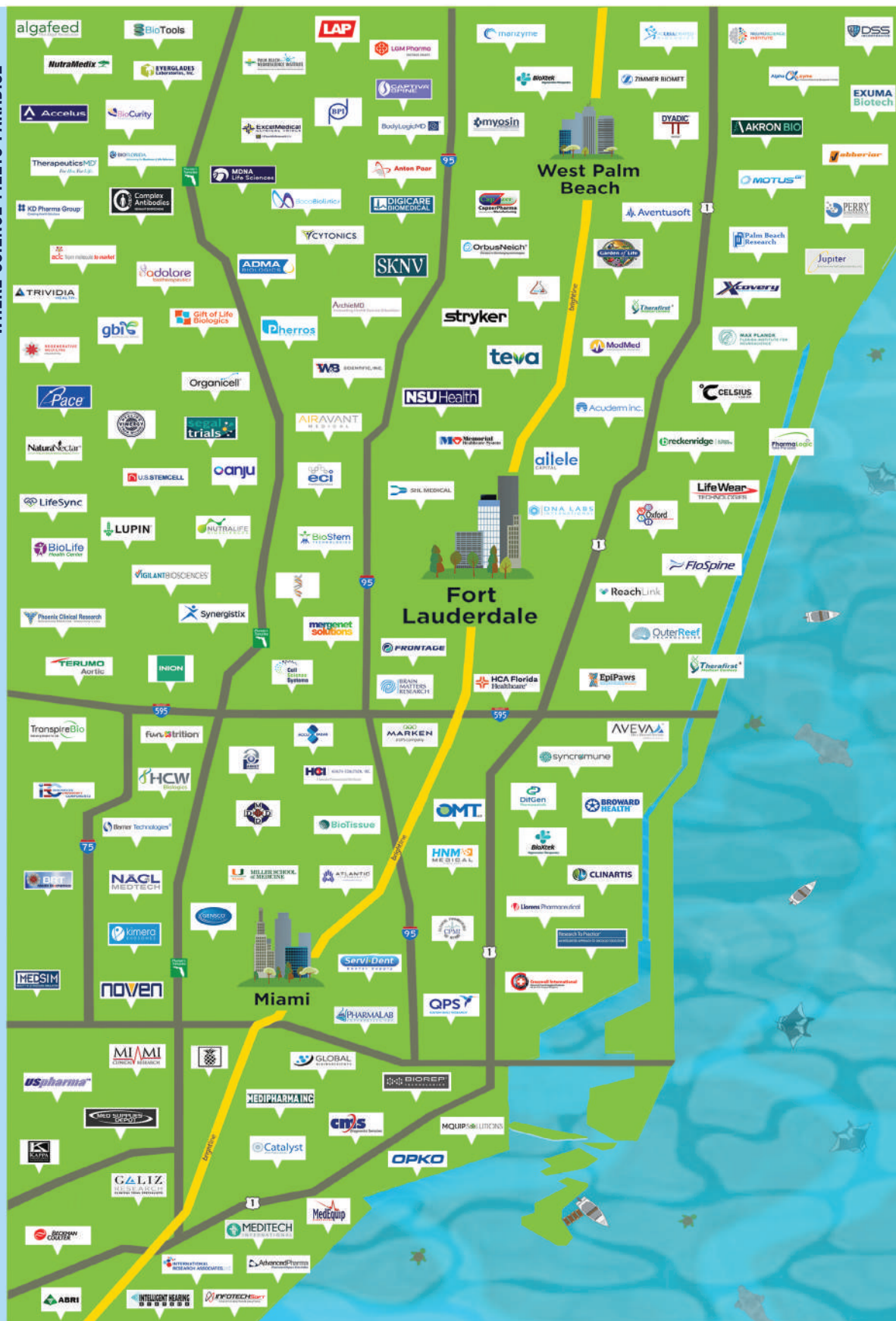
2025

**THE LIFE SCIENCES INDUSTRY
IN SOUTH FLORIDA HOUSES:**

- **1,600+** BIOSCIENCE ENTITIES
- **21,000+** JOBS
- **6.5+** BILLION DOLLARS IN GROSS REGIONAL PRODUCT**

TO LEARN MORE ABOUT
LIFE SCIENCES IN SOUTH
FLORIDA VISIT THE GREATER
FORT LAUDERDALE ALLIANCE
WEBSITE.

SCAN ME



Work in the Cloud. Live in the Sun.™

Driving Global Innovation and Technology in Greater Fort Lauderdale

Greater Fort Lauderdale is part of a tech hub that brought to market the personal computer, mobile phones, satellite radio, mixed reality, and online retail for pet products.

Consider just some of the names familiar in households and boardrooms the world over: Chewy, Citrix, SiriusXM Radio, Motorola, eBuilder.com and UKG. Cloud-based, fintech and health tech solutions, as well as a growing bevy of sustainable climate-ready tech solutions. In all, tech drives \$32.3 billion in regional economic impact, according to CompTIA's 2025 State of the Tech Workforce report.

It's more than South Florida's warm, welcoming climate for business and lifestyle alike that fosters creativity. A culture of collaboration encourages public-private partnerships that turn research discoveries into commercial products. This and much more make Greater Fort Lauderdale the ideal location to "Work in the Cloud. Live in the Sun."™ The region has earned its place on the global

map as a high-tech hotbed. In the "Global Startup Ecosystem Report 2024," by Startup Genome, the South Florida metro area ranks No. 22 in the world among startup ecosystems and 10th in the U.S.



135K

There are more than 135,000 net tech workers in South Florida according to the 2025 State of Tech Workforce report by CompTIA

Skilled Talent

Skilled talent is among the region's greatest competitive advantages. South Florida is home to more than 135,000 net tech jobs, according to CompTIA's State of Tech Workforce 2025. With employers and residents migrating to the area, and a steady stream of graduates from 35 colleges and universities offering technology-related programs, the IT workforce continues its steady growth.

Recognized among the top startup ecosystems in the U.S., South Florida now outpaces New York, Los Angeles, San Francisco, and Austin. South Florida startups raised over \$2 billion across 341

deals in 2024, notes Pitchbook.

A Statewide Perspective

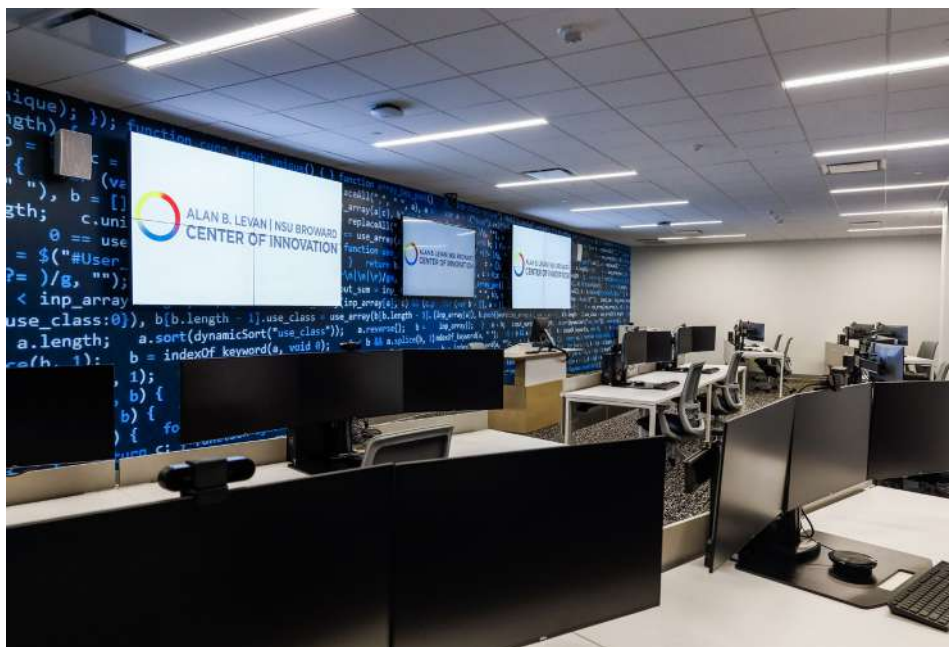
From a statewide perspective, Florida in 2025 had



"Greater Fort Lauderdale is a driving force in Florida's fast-growing tech sector. Home to pioneering talent and innovations, the county and region continues to shape the future of technology on a global scale. As a company based here, Paisly is proud to be part of that momentum."

Jamie Perry

President, Paisly (formerly known as JetBlue Travel Products)



46,687 tech firms, making it the third-largest state for tech employers, notes CompTIA. The state is #1 in high-tech employment in the Southeast and offers state-of-the-art connectivity, with the second-highest number of wireless telecommunications carrier establishments in the United States according to SelectFlorida. The state's IT strengths are wide ranging - from software to photonics to modeling, and training. Overall, Florida is among the nation's top states projected to see the biggest gains in Net tech employment in 2025 (+18,144).

The state is third nationally for net tech jobs added (5,131) and fourth nationally for net tech employment (546,449) in 2025, CompTIA noted.

A Leader in Innovation and Access

From South Florida's role as the birthplace of the IBM PC in the 1980s to the smartphone a decade later, Greater Fort Lauderdale has remained at the forefront of innovation. Today, the region's technology assets continue to attract global

Photo Courtesy of Nova Southeastern University



Photo by Jock Fistick - South Florida Business Journal

companies, while supporting startups and larger businesses alike. These IT companies enjoy a privileged position on the global telecommunications map, with convenient access to a major Internet Exchange Point, fiber optic connections and high-speed data links to Latin America, Europe and the rest of the globe.

A Focus on Collaboration

Collaboration fuels success. The South Florida TechGateway regional marketing initiative (techgateway.org) provides an online asset map of technology companies, as well as news and insights about this fast-growing industry cluster. TechGateway.org helps job seekers by streamlining

their job search process, accessing numerous local tech companies in one place.

South Florida Tech Hub (techhubsouthflorida.org) promotes the growth and awareness of the Greater Fort Lauderdale technology community through a variety of special events. Other groups working to grow the South Florida technology cluster include eMerge Americas, Refresh Miami and the CIO Council of South Florida.

Venture Capital

The Miami-Fort Lauderdale metro area ranks among the nation's leading venture capital investment markets and #1 in the State of Florida, accounting for 74% of the total venture capital invested in the state

in 2024. Beyond the region ranking first statewide based on \$6 billion in capital invested across 460 deals in 2024, local startups were continuing a trend dating back several years.

A Diverse Tech Cluster

Greater Fort Lauderdale's IT companies redefined what it means to be an innovative, globally focused technology sector. Key players include:

- **Accilerate**, which develops software and hardware focused on artificial intelligence and business process automation programs. In 2022, it acquired Eshia Solutions, an integration services provider.
- **Boatsetter's** online platform allows prospective boaters to connect with private boat owners and

Top 10

metro in the U.S for net tech jobs added in 2025

70%

South Florida is the most diverse market for tech degree graduates; 70% from underrepresented groups

#10

South Florida metro rank in the U.S. based on the projected net tech employment jobs added in 2025 (+2,995)



Photo Courtesy of UKG

licensed captains for boat rentals. In 2022, it secured \$38 million in a Series B funding round and more recently in 2024 it raised \$5 million in a Later Stage VC round.

- **Chewy** recently opened its \$25 million, 221,000-square-foot headquarters in Plantation. It also has opened veterinary clinics to capture part of that \$40 billion market.

- **Citrix** is headquartered in Fort Lauderdale with 60 offices in 40 countries. The company was purchased for \$16.5 billion in 2022 by parent company TIBCO Software and continues to innovate in the work-from-anywhere space.

- **Cloudhesive**, headquartered in Fort Lauderdale, is an Amazon Premier Partner and an Amazon Managed Services Partner founded by veterans in the cloud technology space. The company helps customers adapt and transform their organizations with the public cloud ecosystem through consulting and next-generation managed services and was named one of *South Florida Business Journal's* 2024 Fastest-Growing Companies.

- **DataCore Software** is a software-defined storage (SDS) company based in Fort Lauderdale.

- **Flexential**, which has a centrally located 66,000-square-foot data center, is one of the region's largest Category 5 storm-rated commercial facilities.

- **Ford Engineering** acquired BlackBerry's Sunrise R&D operation for its "connected cars" initiative.

- **Future Tech Enterprise, Inc.**, is a significant recent addition to the Fort Lauderdale skyline, having opened a new executive headquarters location. The company is the IT partner-of-choice for Fortune 500 companies in the aerospace,

defense, education, energy, healthcare, and manufacturing sectors.

- **Greyson Technologies**, which simplifies technology adoption in the areas of advanced IT solutions and managed services, across hybrid cloud architectures, was named one of *South Florida Business Journal's* 2024 Fastest-Growing Companies.

- **Hotwire Communications**, a leading fiber telecommunications provider, opened the Hotwire Technology Center in Fort Lauderdale and has invested more than \$27 million and created more than 375 jobs. In June, Brookfield Infrastructure Partners announced plans to buy Hotwire in deal worth around \$7 billion.

- **LAN Infotech** is a top-rated Microsoft-focused IT services company based in Fort Lauderdale.

- **MD Live by EVERNORTH** is a telehealth service provider based in Miramar that has attracted investment from companies including units of Cigna and HCSC.

- **MotionPoint**, based in Coconut Creek, offers a turnkey platform that provides website synchronization, translation, localization, and management services for clients.

- **Motorola Solutions'** Plantation facility developed an advanced two-way portable radio for use by police, fire rescue and other first responders. The company also has offices in downtown Fort Lauderdale.

- **OZ Digital Consulting** is a Fort Lauderdale consulting company that helps clients develop and implement digital transformation strategies.

- **ProcessMAP** is a software and service provider in Sunrise that helps organizations manage safety and risk exposures.

- **Prolexic Technologies** is a provider of cyber security services for global enterprises and government agencies. The Hollywood company is part of Akamai, a global leader in content delivery network services.

- **Reveneer** is a Boston-based provider of outsourced sales development services for technology companies.

- **Shiji Group**, a leading global hospitality technology provider, opened its third corporate headquarters in the Americas in Hollywood in 2020.

- **Shipmonk**, a homegrown multichannel order fulfillment services and inventory management software company, is based in Fort Lauderdale. It has been on the Inc. 5000 for seven years.

- **SiriusXM** is a publicly traded broadcaster that provides three satellite radio and online radio services, with its research and development facility in Deerfield Beach. The facility is responsible for most of the technology developed for communications between car and satellite.

- **TradeStation** is a leading online brokerage offering advanced trading tools and market access for equities, options, futures, and cryptocurrencies from its headquarters office in Plantation.

- **Trimble e-Builder**, based in Sunrise, pioneered fully integrated, cloud-based construction program management software. Originally e-Builder, the company was acquired by Trimble for \$500 million.

- **Xendoo** is a cloud-based bookkeeping solution that has won national recognition from AOL founder Steve Case's Rise of the Rest Tour and other awards. It is one of *South Florida Business Journal's* 2024 Fastest-Growing Companies.



Photo Courtesy of Hotwire Communications

SOUTH FLORIDA TECHGATEWAY

WORK IN THE CLOUD. LIVE IN THE SUN.[®]

Miami - Fort Lauderdale - West Palm Beach

2024-2025

Your GATEWAY to a Career in TECHNOLOGY

- Nearly 136,000 estimated Net Technology jobs in South Florida*
- \$132,364 Annual Average Earnings

Source: 2024 Gallup/FA State of Tech Workforce, Lightcast/FA 2024.3

For more information about technology companies, academics and organizations in South Florida visit TechGateway.org



Hologram Welcome Message from David Coddington

FOUNDING PARTNERS:
Florida Power & Light
Starmark



Global Growth Opportunities

Greater Fort Lauderdale – America's hub for international business

Long known as the “gateway to the Americas,” Greater Fort Lauderdale and South Florida today are the gateway to the world. Over 1,7200 multinational companies from 57 countries have established a presence in South Florida. Whether it's international firms seeking a foothold in the Americas or U.S. companies aiming to go global, the region offers both corporations and startups strategic access to the U.S., Latin America, the Caribbean, and global markets through headquarters or regional offices.

Those seeking a competitive global advantage will find it in Greater Fort Lauderdale. The area's diverse pool of well-educated, multicultural professional talent speaks the language of international business. More than 100 languages are spoken in the area. Its location in the Eastern time zone allows effective collaboration with corporate offices around the world. The Equinix MI1 NAP of the Americas global communications hub is a vital

gateway for telecommunications and Internet traffic to Latin America and beyond. It's also a colocation center hosting 160 network carriers whose pathway for data traffic reaches to and from more than 148 countries.



55%

of people in South Florida are bilingual, which contributes to a highly multicultural workforce

Three international airports and three major seaports put global destinations and ports of call within easy reach. Broward's two foreign trade zones – FTZ 25, located in Port Everglades, and FTZ 241, located at Fort Lauderdale Executive Airport (FXE) - provide tax exemptions and other benefits for global businesses.

From U.S. companies expanding worldwide to international firms entering the American market, Greater Fort Lauderdale stands ready to welcome and support global business. A snapshot includes the banana division of Chiquita Brands International, Inc.; Sixt rent the car, a German company that relocated its North American headquarters to Fort Lauderdale; Israel-based



“Broward County is an international gateway. Home to numerous companies from around the world, it fuels Florida's status as the 16th largest global economy and provides access to worldwide opportunities and markets.”

Joseph Morris
CEO & Port Director,
Port Everglades



medical device company Momentis Surgical and the Americas headquarters for EL AL Israel Airlines and the U.S. headquarters of Norse Atlantic Airways.

Techtronic Industries (TTI)

When aerospace parts manufacturer Ontic decided to open its eighth global site, this time in Greater Fort Lauderdale, the company found itself amid South Florida's multibillion dollar aerospace and aviation sector. The \$10 million investment created a 64,000 sq. ft. facility at the Miramar Centre Business Park, supporting the UK-based company's strategic decision to create a global network of Ontic MRO Centers of Excellence to assist its customers in the U.S. and throughout Latin America. Ontic received assistance from the Greater Fort Lauderdale Alliance, the city of Miramar, FPL, and Broward College and CareerSource Florida, which will help train its planned 88 highly skilled employees.

Photo Courtesy of TTI



Photo by Jock Fistick - *South Florida Business Journal*

As Jack Karapetyan, VP of Ontic's Global MRO Operations, put it, "Florida was the natural choice for our expansion."

International Initiatives

The Florida International Trade & Cultural Expo (FITCE) held its 10th annual event in October 2025 at the Broward County Convention Center. The event connects local businesses to buyers and sellers from over 70 countries. FITCE seeks to expand Broward County's reputation as a premier exporting and importing global gateway, while helping to establish new businesses and nurturing the continued growth of existing businesses. *For more information, visit FITCexpo.com.*

The Greater Fort Lauderdale Alliance's International Action Team continues to establish

and expand relationships with consuls general and their staff members, trade commissioners and bi-national chambers of commerce from China, Germany, Italy, Mexico, Spain, Canada, France, Brazil and the United Kingdom.

The Broward County Commission has designated the Broward Center for the Performing Arts as a "Cultural Embassy" to promote Greater Fort Lauderdale's local and global business and expand understanding between diverse local and global partners. The center has been promoting and creating cultural exchanges, hosting inbound and outbound missions. The center was named one of the first "Brazilian Points of Culture" outside Brazil by the Minister of Culture for its commitment to promoting Brazilian culture abroad. Today, as a Cultural Embassy, the center facilitates the county's

local and global business ties and creates greater understanding among its global partners.

South Florida Consular Corps

South Florida has one of the nation's largest consular corps, providing a multitude of services to international residents, visitors and businesses. More than 100 foreign consulates, foreign trade offices and bi-national chambers of commerce operate in the region, providing market information and helping to forge professional connections that foster business growth.

Global Business Development

The Broward County Office of Economic and Small Business Development, the Greater Fort Lauderdale Alliance and other global business

57

Countries have offices
in South Florida

1,720+

multinational companies have
locations in South Florida

100+

More than 100 foreign consulates,
trade offices and bi-national
chambers in the region

Global Companies

Among the hundreds of companies with an international presence or facilities in Greater Fort Lauderdale are:

- Advantix Systems – Israel
- Aerocap – Netherlands
- Aerotechnic – South Africa
- Air Partner – United Kingdom
- Alfa Laval Industries, Inc. – Sweden
- Amcor – Australia
- Artech USA – Spain
- Azimut Benetti Service USA – Italy
- BABOR North America – Germany
- Balfour Beatty – United Kingdom
- Beghelli USA – Italy
- Beth El – Israel
- Blygold Florida – The Netherlands
- BMO Commercial Bank – Canada
- Bombardier Aerospace – Canada
- Bosch – Germany
- Bukkehave – Denmark
- Camposol Fresh USA – Peru
- CEMEX – Mexico
- Chapman Freeborn Airchartering – United Kingdom
- Consolidated Water Co. Ltd. – Cayman Islands
- Costa Cruise Lines, N.V. – Italy
- Desjardins Bank – Canada
- DGS Marine – Brazil
- DHL Americas – Germany
- DNV – Norway
- Dockwise Yacht Transport USA – The Netherlands
- ECI Telecom Americas – Israel
- EL AL Israel Airlines – Israel
- Embraer Aircraft Holding – Brazil
- Enolgas USA – Italy
- Feadship America – The Netherlands
- Ferretti Group America – Italy
- First Service Residential – Canada
- Funtrition – Colombia
- G. Proulx Building Materials – Canada
- Hapag-Lloyd (America) – Germany
- Hellmann Worldwide Logistics – Germany
- Hoerbiger – Switzerland
- Horiso – Australia
- Hygolet, Inc. – Switzerland
- Ituran U.S.A. – Israel
- Keolis North America – France
- Lefort North America – Belgium
- Lufthansa Technik – Germany
- Lupin – India
- Mapei – Italy
- MediaGenix – Belgium
- MedSim – Israel
- Menzies Aviation – United Kingdom
- Momentis Surgical – Israel
- Morguard – Canada
- MSC Cruises USA – Switzerland
- NatBank – Canada
- Navalimpianti USA – Italy
- Ontic – UK
- OrbusNeich – Hong Kong
- OSM Aviation Academy USA – Norway
- Polenghi – Italy
- Portobello America – Brazil
- Propulsion Technologies International – France
- Ricoh Latin America, Inc. – Japan
- Rolls Royce Commercial Marine – United Kingdom
- Shiji Group – China
- SHL Pharma – Sweden
- Siemens Industry – Germany
- Sixt rent the car – Germany
- Skanska USA Builders – Sweden
- SmartWater CSI – UK
- Suzano Pulp and Paper – Brazil
- TD Bank – Canada
- Techtronic Industries (TTI) – Hong Kong
- Terumo Aortic – Japan
- Thales E- Security – France
- ThyssenKrupp – Germany
- Toyota Tsusho America – Japan
- Trividia Health – China
- Wartsila – Finland

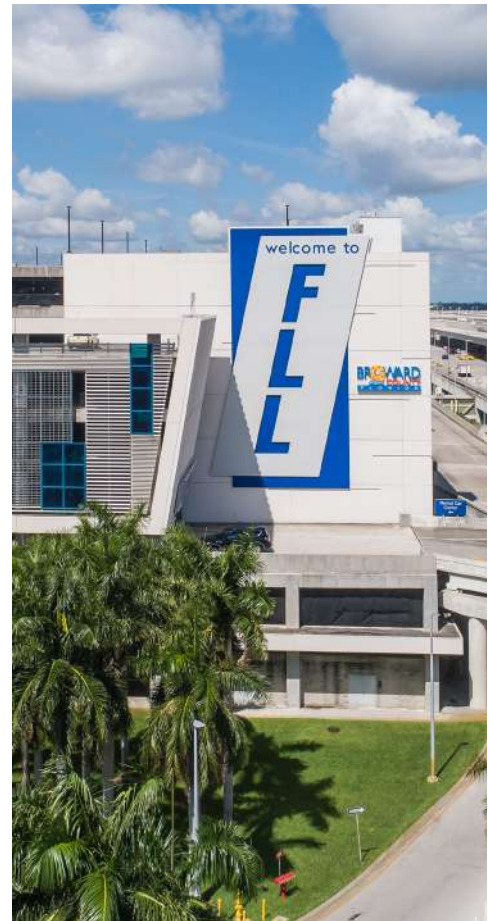


Photo Courtesy of FLL

partners collaborate to support numerous international trade initiatives. The goal is to enhance foreign direct investment and create export and import opportunities that will position Greater Fort Lauderdale as a leader in the global marketplace. A few highlights:

- Mission to Argentina – 2017
- Mission from Australia – 2022
- Mission from Bahamas – 2016
- Mission from Belarus – 2017
- Mission to Belize – 2016
- Mission from Belize – 2016
- Missions to and from Canada – 2019, 2024, 2025
- Missions from China – 2017, 2018, 2019
- Mission to Costa Rica – 2018
- Mission from Dominican Republic – 2019
- Mission to Dubai – 2019 and 2022
- Mission to France – 2023
- Mission to Germany – 2016 and 2025
- Mission to Ghana – 2020
- Mission to India – 2019
- Mission from Ireland – 2017
- Mission to Israel – 2019, 2021, 2022
- Mission from Italy – 2016
- Mission from Japan – 2018
- Mission to Mexico – 2016
- Mission from the Netherlands – 2024
- Mission from Romania – 2019, 2023
- Missions to Spain – 2017
- Mission from Taiwan – 2023
- Mission from Turkey – 2017



Photo Courtesy of Port Everglades



Photo Courtesy of FLL

Largest International Regional/Latin American Headquarters Ranked by Revenue

	Company	Municipality	Phone	Website	Global sales in millions	Total employees	Type of business
1	Microsoft Corporation (Latin America)	Fort Lauderdale/Miami	954-489-4800	microsoft.com	\$270,010	228,000	Software distribution and development
2	DHL Express / Consulting	Plantation	954-235-0259	dhl.com/us-en/home.html	\$99,348	580,580	Air courier services
3	Toyota Tsusho America, Inc.	Fort Lauderdale	954-965-1900	taiamerica.com	\$70,352	69,111	Import/export, technology, manufacturing, logistics, and processing company
4	Maersk Company	Miramar	844-474-4775	maersk.com/sealand	\$56,448	100,000	Transportation, logistic, marine shipping and energy sectors
5	Marriott International	Plantation	954-385-3550	marriott.com	\$25,386	418,000	Lodging
	<i>The Ritz-Carlton Yacht Collection</i>	<i>Fort Lauderdale</i>	<i>833-999-7292</i>	<i>ritzcartonyachtcollection.com</i>	<i>\$122</i>	<i>254</i>	<i>Marriott's Luxury hotel-Yacht Cruises Americas/Australia</i>
6	Stryker Latin America	Weston	954-538-8200	stryker.com	\$23,218	53,000	Manufactures medical and surgical equipment
7	Ricoh Latin America, Inc.	Weston	954-745-3300	ricoh.com	\$17,250	78,665	Offers a variety of storage, security, management, capture and distribution solutions
8	Ecolab Latin America	Davie	954-436-2600	ecolab.com	\$15,685	48,000	Global leader in water, hygiene and energy technologies and services
9	Stanley Black & Decker Latin America	Miramar	800-235-2000	stanleyblackanddecker.com	\$15,241	48,000	Electrical/mechanical apparatus, parts and tools
10	Amcor Rigid Plastics - Latin America	Miramar	954-704-4552	amcor.com	\$13,462	41,000	Innovative packaging
11	Schindler Elevator Corporation	Weston	954-626-5555	us.schindler.com	\$11,295	70,162	Electrical/mechanical apparatus, parts and tools
12	Embraer	Fort Lauderdale	954-359-3700	embraer.com	\$6,601	20,923	Transportation, logistics
13	MAPEI Corporation	Deerfield Beach	954-246-8888	mapei.com	\$4,618	12,500	Adhesives, grouts and other cementitious products for the building industry
14	Chiquita Fresh North America / Chiquita Brands	Dania Beach	954-924-5801	chiquita.com	\$3,830	20,000	Food producer and distributor

Source: 2024 Corporate Annual Reports or TTM June 2025, D&B Hoovers, Yahoo Finance, and Greater Fort Lauderdale Alliance - US\$ as of July 2025.

Built for Success

Real estate, future focus

Greater Fort Lauderdale's built environment reflects the region's sustained growth and economic momentum. This is especially evident across its commercial, industrial, and residential real estate sectors. Innovative and adaptable, these developments are designed to meet the needs of a dynamic, evolving community. Investors, developers, property owners, and tenants benefit from a diverse mix of asset classes that align with the standards of a world-class business destination.

Across Broward County, diverse real estate projects reflect a thriving development landscape. From downtown and the central business district, to urban redevelopment segments, to deep in the suburb, modern industrial, upscale retail, luxury hospitality, healthcare and creative mixed-use properties are changing the built environment. The result is a modern workplace, supporting traditional, hybrid and flexible operations for a company's workforce and customers.

Greater Fort Lauderdale is a community on the rise with novel architecture, design and construction projects. Just north of downtown Fort Lauderdale and steps from the Brightline commuter train station, is FAT Village. An acronym for "food," "art," and "technology," the village is transforming the arts district into a cultural and commercial hub. A centerpiece now rising is T3. The warehouse-inspired, mixed-use concept will deliver new Class A office space paired with a live-work-play artistic urban environment.

"Upscale" is redefining the market. Developers will invest \$2 billion to create the five-star St. Regis condo resort at Bahia Mar, where four luxury condominiums and a mega-yacht marina will deliver a "Monaco-inspired lifestyle."

Global real estate and investment firm Naftali Group's Viceroy Residences Fort Lauderdale will bring 45-story towers between Las Olas Boulevard and Flagler Village. The 20-story Riva Residenze will offer 36 residences and two penthouses named for the Italian yacht brand. The Ombelle Fort Lauderdale's will offer 775 fully furnished residences, 100,000 square feet of amenity space, and Fort Lauderdale's first Equinox gym.

To the north of that the former "Searstown" retail property is being remade as a mixed-use development with apartments, a hotel, office and retail space. Across the street is the new Baptist Health IcePlex. The training facility serves the two-time NHL Stanley Cup champion Florida Panthers.

To the west, the Metropica mixed-use project located between the Sawgrass Mills mall and Florida Panthers Amerant Bank Arena in Sunrise plans to add 3,000 high-rise residential units, 300 townhouses,

925,000 square feet of offices and 485,000 square feet of commercial space.

Panthers management also hopes to transform the parking lots surrounding the arena into an entertainment and residential hub, with residential units, retail spaces, offices, a hotel, and entertainment venues. This is in addition to the team's Baptist Health IcePlex community skating and team training facility built just north of downtown Fort Lauderdale.

Throughout Greater Fort Lauderdale, thoughtfully sustainable buildings are being delivered with LEED certification that includes planet-friendly cost-saving and energy-efficient systems designed to reduce the expense of occupancy for owners and tenants.

The region's real estate market includes:

- High- and mid-rise Class A office buildings in Broward's central business districts
- Suburban business parks offering appealing campus-like settings and easy access for commuting, remote and hybrid-work employees alike
- A growing supply of industrial, logistics, warehouse and distribution facilities near major transportation



Fort Lauderdale was the 16th best market for real estate prospects nationally in the 2025 *Emerging Trends in Real Estate* report by PwC and ULI.

arteries

- Vibrant mixed-use developments, including high-profile "town center" concepts
- Hospitals, medical complex and healthcare office facilities
- Resorts and hotels from the beach to the Everglades
- A wide range of regional, neighborhood and specialty retail centers

Investment Opportunities

Greater Fort Lauderdale continues to attract investors with its strong population growth, favorable demographics, robust economy, strategic incentives, and competitive market advantages. Fort Lauderdale has been recognized as an 18-hour city in PwC and ULI's *Emerging Trends in Real Estate* report since 2020, and it was ranked #16 overall nationally for real estate prospects in 2025, ascending five positions since 2024.

Investors are incentivized to help shape the region. The federal Opportunity Zone program, for example, provides significant capital gains tax benefits when purchasing business assets or properties in designated areas. Greater Fort Lauderdale has dozens of Opportunity Zones, including locations in Pompano Beach, Plantation, Fort Lauderdale and Hollywood.

Site Selectors

Companies and site selectors exploring relocation or expansion in Greater Fort Lauderdale will find a strategic partner in the Greater Fort Lauderdale Alliance. The organization offers a wide range of



"Broward County's dynamic real estate market entices executives and professionals seeking to establish themselves in the sunshine. Our growing commercial, office, retail and logistics facilities allow companies to launch, grow and scale."

Shaun D. Gayle
Assistant City Manager,
City of Miramar

programs and support services, including:

- **Community and market research.** The Alliance produces client-specific overviews on Broward County providing the latest detailed city, county and regional data, including population, employment, income, cost of living and general characteristics.
- **Permitting and regulatory assistance.** The Alliance facilitates pre-submission introductions, meetings and communications between prospect companies and various municipal and Broward County permitting and regulatory agencies once a relocation or expansion project is active. This helps companies work through permitting and the regulatory requirements process to accelerate commencement of hiring of workers and start of operations.

For assistance with locating real estate sites, permitting, and finding sources for capital, visit gflalliance.org.

Permitting Initiatives

Broward County agencies have collaborated on a convenient, user-friendly ePermits system. This cloud-based platform allows contractors, businesses, design professionals and residents to obtain information



Photo by Jock Fistick - South Florida Business Journal

and submit applications to a permitting agency with significantly reduced turnaround review time. To date, more than two dozen municipalities have become ePermit OneStop locations. *To use the system, visit broward.org/ePermits.*

Twenty-five Broward municipalities, plus the county itself, have been designated Platinum Permitting cities by the Greater Fort Lauderdale Alliance for adoption of permitting excellence ordinances. The permitting excellence process is intended to make the development, permitting and inspections process more business friendly for targeted industry companies looking to relocate or expand. *For more information on this program, visit gflalliance.org/permitting.*

Municipal Initiatives

In partnership with its thirty-one municipalities, the

Broward County Commission has made regional redevelopment and placemaking a major priority. The county offers vast resources to assist developers and property owners in making neighborhoods more aesthetically appealing and enjoyable, thereby creating a stronger "sense of place." Current programs identify ways local governments, developers, builders and neighborhood and civic associations can improve local urban environments through architecture, design, transportation, landscape and signage.

Locally championed by the Broward Metropolitan Planning Organization, the "Complete Streets" program enhances transportation by creating safer, more efficient streets for pedestrians, cyclists, and all users. The goal is to provide accessibility to people and all modes of transportation, as well as accommodating a diversity of uses, such as street festivals, farmers markets and places for public gatherings.

CREATIVE AND INNOVATIVE CITIES

Recent business and economic development efforts in Broward's municipalities include:

Coconut Creek

Named as a top "Best Place to Live in America" and "Best City to Raise a Family," Coconut Creek also was named one of the 50 safest cities in Florida by Safewise, a community ratings website. Coconut Creek supports both business growth and a top-notch residential quality of life. Coconut Creek is creating a landmark sustainable and smart growth-oriented town center called MainStreet. It is home to Seminole Casino Coconut Creek and The Promenade at Coconut Creek, a silver LEED-certified retail, restaurant and office development, and the Midtown Residences

179,900

Square feet of office space under construction in Greater Fort Lauderdale

25

Broward municipalities, plus the county itself, have been named Platinum Permitting cities by the Greater Fort Lauderdale Alliance

1.3M

Square feet of industrial space under construction in Greater Fort Lauderdale

at Coconut Creek. Overall, MainStreet will include up to 2,360 residential units, 225,000 square feet of neighborhood commercial and retail, and a wide range of entertainment, recreational and transit amenities.

Coral Springs

With a population of 135,191, Coral Springs is a financially sound city known for its family atmosphere, recreational facilities and A-rated schools. Top industries include financial technology, logistics, light manufacturing, pharmaceuticals and regional wholesale activities. Companies such as Fiserv, Decimal Engineering, Exclusive Trim, ABB Optical Group, Lupin, CTS Engines and PepsiCo have chosen to invest in Coral Springs because of its supply of industrial and warehouse space found inside the 442-acre commerce park. The park offers direct access to the Sawgrass Expressway, Florida's Turnpike, and I-95, and is a short drive from six major seaports and airports. Most recently, developers have invested in the 136-acre Community Redevelopment Agency area, including the Cornerstone project, a mixed-use development with luxury residential towers, restaurants and entertainment. Several other downtown developments are coming soon.

Dania Beach

Dania Beach is the hub of one of the most robust economies in the country, the Miami-Fort Lauderdale-West Palm Beach MSA, and Dania Beach is literally at the front door of Broward's major economic engines - Fort Lauderdale-Hollywood International Airport and Port Everglades. Dania Beach has everything needed to succeed: a diversified workforce; a large consumer base with disposable income; access to global markets; world-class educational options; and business friendly government - in a city known for its family-friendly beach, busy dining scene, and fun community events. Spirit Airlines, Chiquita Brands International, and VIKAND Technologies have chosen Dania Beach for their corporate headquarters. Dania Pointe is a premier regional shopping/dining destination. The city continues to strive for the development of an entrepreneurial ecosystem with opportunities for women-, minority- and Hispanic-owned startup businesses.

Davie

Join Davie at the forefront of innovation and competitive talent, as we continue to be the hub of education and skill development. Home to the South Florida Education Center, Davie boasts several educational institutions, including five higher education facilities that offer a variety of degree and vocational programs within the newly branded Research, Institution, Technology, and Education (RITE) Zone. The RITE Zone is not only perfect for businesses seeking to utilize cutting-edge technology and research and development partnerships, but it also serves as an ideal location for cultivating a steady talent pipeline for in-demand jobs. Additionally, Davie's Residential, Industrial, Social, and Export (RISE) Zone is a newly branded area highlighting fast-paced industrial parks that are easily

accessible from major highways and ports. To top it off, Davie is cherished for its greenery, serene tree canopies, and deep-rooted equestrian and agricultural heritage. With a diverse array of housing, dining, shopping, and entertainment choices, Davie truly has something to offer for everyone.

Deerfield Beach

Deerfield Beach is home to a high concentration of advanced firms specializing in life sciences, logistics and aerospace. The city enjoys a strategic South Florida location with three expressways offering ease of access for manufacturing and distribution activities. Highly visible office parks along I-95 are filled with innovative firms. The world-class Hillsboro Technology Center offers one million square feet of new space. Development of the \$186 million Deerfield Gateway at I-95 and SW10th Street is underway and will bring new medical office, hotel and workforce housing to the city. The city's bold initiative, Downtown Deerfield, is moving forward to transform a 21-acre anchor site in the Central City Redevelopment Area into a vibrant, mixed-use development that will simultaneously activate the Pioneer Grove Local Activity Center (LAC) and serve as the center of municipal services. The site will transform into an innovative space that will not only streamline government services but will also serve as a catalyst for the surrounding area's redevelopment. The new Marine Science Center at Sullivan Park is under construction and scheduled for a Summer 2026 grand opening with the award-winning Museum of Discovery and Science as the operator.

Fort Lauderdale

Fort Lauderdale is rapidly emerging as a model city for sustainable and inclusive economic development. By focusing on long-term growth, environmental stewardship, and opportunities for all, the city has created a thriving ecosystem where residents, businesses, and investors can live, work, play, and invest with confidence. The city's vibrant downtown, diverse industries, and commitment to innovation have made it a magnet for talent and investment. Fort Lauderdale's holistic vision makes it a place where work-life balance is a reality and where businesses and families alike can flourish. Fort Lauderdale's forward-thinking approach supports not only technology and marine

industries but also tourism, creative sectors, and small businesses, ensuring a resilient and dynamic economy. Property taxable values have steadily increased to \$48.8 billion and the city's millage rate for the sixteenth consecutive year ranks among the lowest in Florida. Game-changing initiatives redefining the city's future include public-private partnerships with the Stanley Cup Champions - the Florida Panthers - have resulted in upgrades and enhancements to Fort Lauderdale Iceplex and War Memorial Auditorium; the over \$550 million expansion of the Greater Fort Lauderdale/Broward County Convention Center (adding 400,000 square feet of space and an 801-room headquarters hotel); landmark Bahia Mar and marina renovations, and the ongoing multi-million dollar renovation to the

International Swimming Hall of Fame Aquatic Center, has brought significant economic impact to the city.

Hallandale Beach

Hallandale Beach is an emerging regional center for restaurants, retail and entertainment. The city is transforming its local economy with over \$1 billion of projects underway, including the \$87 million Hallandale Hotel, \$17 million Hallandale Medical Office, \$45 million Seven Park Mixed Use, \$40 million Blue Park Residential communities, \$20 million Pembroke Road Mixed-use. Also, projects under construction such as the \$160 million Hallandale Oasis complex and the Parks at



Coconut Creek

This multi-faceted city is the "Butterfly Capital of the World" for its butterfly park and festival, and is home to the Seminole Casino, where gaming, dining and entertainment draw patrons from around the region.

Photo Courtesy of the City of Coconut Creek

Hallandale communities, the recently completed \$17 million City Center, as well as several other mixed-use and residential developments. Hallandale Beach is home to over 2,400 businesses, 17 parks, and a modernized multi-modal transportation network. The Hallandale Beach Community Redevelopment Agency (HBCRA) is concentrating several million dollars in commercial incentives and streetscape designs for the city's Food, Fashion, Art, and Design District, which is a burgeoning tourist destination for culture, dining and the arts. The HBCRA will continue to facilitate the establishment of hotels, Class A office space, and an environmentally friendly landscape to accommodate its growing workforce and industries.

Hollywood

Strategically located between Fort Lauderdale and Miami, Hollywood is Broward's third largest city. Hollywood boasts a prime location adjacent to the Fort Lauderdale-Hollywood International Airport (FLL), the primary home to Port Everglades, with easy access to FLL, Port Everglades, I-95 and Florida's Turnpike. Hollywood is home to two commerce/industrial parks and Opportunity Zones and has a growing niche in professional services and healthcare. More than \$1.5 billion in real estate development has been completed, planned or is under construction with key commercial corridors offering additional redevelopment opportunities, as well as major investments in planned public infrastructure improvements. Convenient transportation connections through the planned Broward County commuter rail passenger service will create more redevelopment opportunities for mixed-use, transit-oriented projects that provide the urban lifestyle many residents and visitors are seeking. The city's amenities include the historic



Fort Lauderdale was ranked #2 for Housing Market Growth in the 2025 Metro Rankings by Business Facilities

oceanfront Boardwalk lined with shops, restaurants and accommodations, and ArtsPark at Young Circle in the heart of its downtown.

Lauderdale Lakes

Businesses in the city of Lauderdale Lakes enjoy the benefits of a central location, a labor force of more than 71,980 workers and a market of more than 95,224 households within a 10-minute drive. More than 100,000 vehicles pass through the city's boundaries each day. Substantial improvements to commercial assets are ongoing in the Lauderdale Lakes Commercial Redevelopment District with over \$1.8 million in investments. The city also has more than 200,000 square feet of supportable retail space throughout the commercial district.

Lauderhill

Centrally located, Lauderhill's accessibility to Florida's Turnpike, I-95, and the Sawgrass Expressway facilitates business development, international trade and tourism. The city is home to three Opportunity Zones and has more than 100 acres of planned redevelopment projects, including the final phase of renovation and expansion of the Lauderhill Mall. Lauderhill's Commercial Façade Grant Program enhances the city's commercial corridors by providing grants to property owners seeking to improve the safety and aesthetics of their buildings. Lauderhill's Arts and Entertainment District, home to the 38th Avenue Corridor, is an emerging area with a variety of nightlife venues and unique shops with plans to connect the District to Central Broward Park & Broward County Stadium, home of the only internationally certified U.S. cricket stadium. Adjacent to the stadium is the acclaimed Lauderhill Performing Arts Center (LPAC), which annually holds over 250 diverse events and performances. Future plans include a hotel and the addition of 20,000 square feet of retail space.

Margate

The city of Margate is home to more than 1,800 businesses and is strategically positioned to serve the growing South Florida region. The Margate Community Redevelopment Agency (CRA) owns nearly 50 acres of prime real estate, which includes the future Margate City Center, a variety-use concept development that will create an identifiable downtown, attract visitors and create new jobs. The CRA has partnered with a master developer who is moving forward with developing a master plan of the City Center. The CRA is also working on upgrading single-family neighborhoods and revitalizing the city's commercial plazas and corridors. Major employers, such as HCA Florida Northwest Hospital, continue to expand their operations. Several new freestanding retail, medical buildings, several multifamily developments, including one approved golf course for redevelopment and a new 135,000-square-foot industrial facility fully leased. An innovative and attractive multi-use covered sports complex, and a two-acre dog park recently were added for recreational usage.

Miramar

Miramar is a city of approximately 140,000 residents with a strong multi-ethnic influence from the Caribbean and Latin American regions. This diversity is celebrated throughout the year with events at its Cultural Arts Center/Town Center, Amphitheater,

Office Market

Submarket	Total Inventory (Sq. Ft.)	Vacancy Rate (%)	YTD Net Absorption (SF)	Under Construction (SF)
Cypress Creek	5,476,000	16.8%	-10,000	-
Fort Lauderdale CBD	4,851,100	18.2%	-4,900	179,900
NE Broward	1,364,700	20.4%	-21,400	-
NW Broward	844,200	17.1%	3,800	-
Plantation	3,474,500	12.3%	-14,500	-
Sawgrass Park	2,924,900	27.1%	-100,300	-
SE Broward	2,531,400	23.2%	-14,900	-
SW Broward	2,883,300	17.8%	-22,900	-
Suburban TOTAL	19,499,000	18.8%	-180,200	-
TOTAL Broward	24,350,100	18.7%	-185,100	179,900

Source: CBRE Fort Lauderdale Office Figures Q2 2025

Industrial Market

Submarket	Total Inventory (SF)	Vacancy Rate	YTD Net Absorption (SF)	Under Construction (SF)
Central Broward	18,576,151	4.42%	-42,213	0
Coral Springs	9,274,627	4.17%	-18,857	0
Northeast Broward	11,596,543	6.89%	-79,723	0
Pompano/Lauderdale	25,235,616	4.64%	-111,756	763,969
Southeast Broward	17,039,343	4.88%	211,921	283,900
Southwest Broward	17,763,709	2.49%	59,548	281,000
Sunrise	5,806,974	4.67%	-16,067	0
Total	105,292,963	4.49%	2,853	1,328,869

Source: CBRE Broward County Industrial Figures Q2 2025

and community parks. The city is also a valuable contributor to the regional economy, with nearly 17 million square feet of commercial space in multiple office, industrial and retail developments. Some of the key industry sectors are advanced manufacturing, aviation, technology, and healthcare. For higher education and workforce training, there are several institutions that offer traditional and specialized curriculums, such as Broward College, Nova Southeastern University, Florida International University, Concorde Career Institute, Chamberlain University College of Nursing, and Universal Technical Institute.

North Lauderdale

The city of North Lauderdale's Economic Development goal is to promote a healthy and vibrant business climate and identify potential redevelopment opportunities on underutilized commercial parcels while promoting the city as a great place to invest. To facilitate this redevelopment and encourage new development, the city is investing heavily into capital improvement projects to realize its commitment to the residents and businesses of North Lauderdale. In recent years, the city's economic focus has transitioned from developing infrastructure to preserving the city's quality of life, safety and aesthetic appearance. The City's Economic Development services include Concierge services through City processes and programs, implementing workforce development programs and initiatives, promoting the city as a great

place to investment, fostering an entrepreneurial environment, Connecting community partners and stakeholders to entrepreneurs and businesses. The city is undertaking a series of strategic projects designed to stimulate economic growth in North Lauderdale. Recently, the City purchased commercial property situated along a major corridor with plans for a mixed-use development. Additionally, an affordable housing development is planned on another City-owned site. Moreover, the city has approved the establishment of a new community center to significantly enhance the quality of life for its residents.

Oakland Park

Downtown Oakland Park is rapidly becoming the next development "hot spot" in Broward County. It is already home to a growing, trendy array of craft breweries, distilleries, boutiques, restaurants, cafes and art studios. Now, strategic partnerships, code updates and new design guidelines have created new development possibilities, such as the potential commuter rail platform on a seven-acre, city-owned property. Other areas are also experiencing redevelopment due to continued infrastructure improvements, like the upcoming NE 11th Avenue Connectivity Project. Many major corridors, such as Andrews Avenue and Prospect Road, have incorporated bike lanes along with sidewalks and other roadway enhancements to build capacity and bring more foot traffic to surrounding businesses. Oakland Park is quickly becoming one of Broward County's

most promising investment hubs, with property values rising 14.78% in FY 2025, - the second highest among all 31 cities—and continuing strong at 8.91% in FY 2026. Since 2021, the city has seen over \$471 million in new development, including \$260 million in 2024 alone. Backed by the City's \$100 million "Building Our Second Century" bond program, Oakland Park is investing heavily in infrastructure, public facilities, and community enhancements—positioning itself as a forward-looking city with strong momentum and high growth potential.

Pembroke Pines

The City of Pembroke Pines is home to over 170,000 residents and is strategically located in southwestern Broward County with direct access to I-75, U.S. 27 and Florida's Turnpike, over five million people are within a one-hour drive. The city has nearly 66,000 residential units and over 14 million square feet of retail, office, industrial and institutional development. Two new affordable senior housing projects will be open by the end of 2025, another 800 rental apartments will be delivered by spring 2027 and Lennar and DR Horton recently completed new infill townhome communities. The city has seen continued growth in the healthcare sector with Baptist Health, HCA Healthcare and Memorial Healthcare Systems developing new free standing emergency rooms and medical office space. The expansion in the healthcare sector follows the development of the 120,000 square foot Memorial Cancer Institute, one of the largest cancer centers in Florida which opened in 2024. The city is also anticipating delivery of nearly 400,000 square feet of industrial space including distribution warehouse that is being developed by Summit Realty and a new recycling facility being developed by Waste Management; both projects should be completed by the end of 2025.

Plantation

As you travel around the City of Plantation, you can appreciate the abundance of growth seen throughout, translating to additional revenue to the City's tax rolls, varied and exciting places to live, outstanding employment possibilities, and vast opportunities to enjoy Plantation's enviable quality of life. Within the City's eastern business district, Plantation Gateway, there is unprecedented growth, with a 31% taxable value increase in 2022, and double digit yearly average growth through 2025, driven by catalytic investments by the Gateway CRA. Projects under construction include HCA's \$11MM Free Standing ER Facility and Kimco's \$11MM redevelopment of the new Publix anchored West Broward Shopping Center. With 2,703 residential units and 489K SF of office/retail developed since 2023, and 1,233 residential units/38k SF of office/retail in the pipeline (Crossroads, Plantation Walk), the City's central district, Plantation Midtown is becoming a true town center, with unparalleled office, residential, restaurant, and retail options available.

Pompano Beach

Pompano Beach stands as Broward County's largest industrial warehouse, and distribution submarket, boasting over 28 million square feet of space, supported by a strong network of multi-modal transit infrastructure. The city features two active Community Redevelopment Areas (CRAs). The East CRA, home to Pompano's main public beach and the popular Fishing Village, has become a

magnet for tourism and upscale development. With strategic investment from the city, this area is seeing tremendous returns, including the arrival of high-profile luxury projects such as The Ritz-Carlton, The Waldorf Astoria, and The W Hotel. The Northwest CRA serves as the city's emerging downtown core, encompassing City Hall, Old Town, the Cultural Arts Center, and a Broward County Library branch. Major developments are reshaping the city's economic and lifestyle landscape. Roca Point Partners (Atlanta) has been selected as Master Developer for the 75-acre downtown redevelopment, projected to evolve into a \$2+ billion mixed-use district featuring residential, retail, office, and public space. Caesars Entertainment, in partnership with The Cordish Companies, is redeveloping a 130-acre area through the expansion of Harrah's Casino and the addition of premier entertainment destinations such as LIVE! and TopGolf. The entire district has been rebranded as "The Pomp." With momentum in both luxury coastal living and dynamic urban redevelopment, Pompano Beach is rapidly becoming one of South Florida's premier destinations for investment, tourism, business, and residing.

Sunrise

The City of Sunrise has approximately 98,000 residents and welcomes 30 million visitors annually. Our Sawgrass Business and Entertainment District is anchored by three major powerhouses: Sawgrass Mills, the largest outlet mall in the U.S.; our 20,000+ seat Amerant Bank Arena, home of the Florida Panthers 2024/2025 Stanley Cup Champions and concert venue for renowned artists; and our 612-acre Sawgrass International Corporate Park, a premier business destination. Over \$2.4 billion of mixed-use projects are underway, which includes Metropica and Radius at Sawgrass, along with plans to add mixed-use development at the Arena. More than \$35 million has been invested in infrastructure, enhanced park space, public art, community facilities, and more in Sunrise's original neighborhoods. Upcoming developments include a 100-bed, state-of-the-art Hospital, a freestanding Emergency Department, and several residential and mixed-use projects. With world-class amenities, strategic investment, and a pro-business mindset, Sunrise continues to rise as a thriving destination for all.

Tamarac

Tamarac is a vibrant, business-friendly city just 25 miles from Fort Lauderdale, with access to major highways, airports, and seaports. As its median age drops from 59 to 49, the city is attracting a growing community of young professionals and families. Over the past decade, Tamarac has secured \$4.7 billion in private development investment, with new residential and mixed-use projects in progress. The city is proactively acquiring land along the State Road 7 corridor to guide smart redevelopment aligned with its new comprehensive plan. This includes a Planned Development District zoning classification that offers flexibility and streamlines approvals. Tamarac also supports business growth through powerful incentives: up to \$250,000 in Commercial Façade Grants, up to \$100,000 in Tenant Improvement Grants, and up to \$10,000 in Small Business Micro Grants. With strong leadership, strategic planning, and targeted investment tools, Tamarac is building a dynamic environment for developers and entrepreneurs alike.

West Park

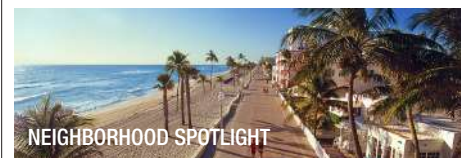
Following the ratification of sustainable, mixed-use, transit oriented zoning districts along South State Road 7, Hallandale Beach Boulevard and Pembroke Road, the city anticipates significant commercial development over the next few years. Also, as a result of focused affordable housing development initiatives, the city anticipates the development of multiple single-family, affordable homes in the area. Also, in addition to an ongoing comprehensive citywide infrastructure improvement initiative, additional economic development strategies include the establishment of public-private development partnerships to assist in converting existing vacant properties into viable office, banking, restaurant, hotel and other mixed-use development amenities.

Weston

Located at the crossroads of I-75, I-595, and the Sawgrass Expressway, Weston has more than 7 million square feet of first-class industrial, office and commercial space accessible to Florida's east and west coasts, FLL, Miami International Airport, Port Everglades, and PortMiami. It is home to nationally recognized hotels offering accommodations of various levels. Weston is consistently ranked in the top tier of safest cities in Florida. Weston also has AAA bond ratings from Moody's and Standard & Poor's. Weston has the lowest ad valorem tax rate in Broward, and a fire rescue department with an ISO Class One rating, as well as assets like Cleveland Clinic's world-class health care. Housing ranges from estate homes to town homes for families that seek out the city's A-rated public schools, meticulously maintained parks, extensive landscaping and flowing waterways throughout a diverse, vibrant community whose lifestyle, appearance and management style cities around the world wish to emulate.

Wilton Manors

Wilton Manors is a vibrant city with a pedestrian-friendly environment for affordable living, shopping, dining, arts, culture and entertainment. Surrounded by 13 miles of waterways and 29 acres of waterfront property, this two-square-mile city is known as the Island City. It has 15 national wildlife habitat-certified parks, several art galleries, as well as more than 20 community group classes and 40 festivals and events per year. Offering all the big-city amenities, yet maintaining a small-town welcoming feel, Wilton Manors offers a stable residential environment for young families, couples, and retirees, and has become an internationally known destination for the LGBTQ+ community that is welcoming to all.



Hollywood

Celebrating its centennial in 2025, the "Diamond of the Gold Coast" boasts history from its walkable downtown and Parisian-style circles to its 2.5-mile Boardwalk along the Atlantic Ocean.

Photo Courtesy of the City of Hollywood



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Connected by Land, Air, and Sea

Greater Fort Lauderdale is globally connected. A robust network of air, shipping, rail, and commuter solutions and logistics infrastructure provide the region's residents, business and leisure visitors, and employers from small businesses to Fortune 500 corporations unparalleled reach to markets around the corner and across the world.

Highlights include:

- Fort Lauderdale-Hollywood International Airport (FLL) has 800 daily flights and convenient regional access, making it a preferred domestic and international gateway. Together with FLL, Palm Beach International Airport (PBI) and Miami International Airport (MIA) put South Florida on the world's flight path.
- Fort Lauderdale Executive Airport (FXE) is among the nation's busiest general aviation airports, with convenient service minutes from downtown Fort Lauderdale.
- Port Everglades is one of the world's busiest seaports for freight and cruise ships – expecting a record 4.4 million cruise guests by the end of FY 2025. It generates over \$28 billion in business activity annually and supports 204,000 direct and

indirect jobs statewide.

- A “Penny for Transportation” sales tax passed by residents is already delivering safer and more efficient commuting improvements as part of MAP Broward (Mobility Advancement Program). Enhancements include upgraded bridges and roads, safer pedestrian areas, and synchronized

traffic lights. Premium mobility (PREMO) transit options including light rail and express buses are also planned.

- Tri-Rail and Brightline rail services connect South Florida's major cities with Orlando – and, eventually Tampa, the Space Coast and beyond. Plans are also in the works for a “coastal link” commuter rail service.

- Commuter transit services, including a LEED-certified transit center and an “electric express coach” are planned to deliver workforce commuting options.
- The region's Equinix MI1 Internet Exchange Point and a comprehensive fiber-optic network supports high-bandwidth data,

video and voice traffic to consumers and the nation's leading companies.

- Cost-effective “green-oriented” utility services help businesses operate more sustainably.



Port Everglades is the #1 temperature-controlled cargo port in Florida and #8 for perishable trade in the United States



“Broward County's highways, airports, seaports and logistics centers comprise a transportation and infrastructure network that connects the region and the world. Our digital infrastructure supports the region's continued growth and business success.”

**Elizabeth
Taschereau**

Director of Development
Services, City of Margate

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Crown Castle owns and operates one of the nation's largest and densest fiber networks with approximately 90,000 route miles of fiber, over 40,000 on-net buildings and connectivity to over 900 data centers. The company customizes privacy, security, reliability and bandwidth solutions with network reliability and locally based service teams.

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hotwirecommunications.com

Hotwire Communications is one of the nation's leading providers in Fiber-to-the-Home (FTTH) technologies, providing seamless data connections to residential, commercial, hospitality, government, and institutional customers. Its award-winning

Photo Courtesy of FPL



Photo by Jock Fistick - *South Florida Business Journal*

services including multi-Gigabit Internet, IPTV with 4K video, best-in-class home automation and security technologies, and reliable international phone service, are recognized for service speed, performance, and feature a “white glove” approach to customer experience.

Equinix MI1 Internet Exchange Point “NAP of the Americas”®

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equinix.com

Equinix MI1 Internet Exchange Point, or the NAP of the Americas® is a purpose-built, Tier-IV Internet Exchange point and communication gateway and the only facility of its kind specifically designed to link Latin America with the rest of the world. Also known as the MI1 Miami IBX Data Center, the facility provides secure, reliable backbone access to 160 global carriers and access to subsea cable landings, the U.S. Department of State Diplomatic Telecommunications Service, and more than 600 customers.



80 miles

TriRail is a 80-mile commuter rail system

TRANSPORTATION

Fort Lauderdale-Hollywood International Airport (FLL)

954-359-1200

fll.net

[twitter:@FLLFlyer](https://twitter.com/FLLFlyer)

Fort Lauderdale-Hollywood International Airport (FLL) is a centrally located and convenient passenger and cargo hub offering a low-cost structure to airlines, tenants - and 35.2 million passengers in 2024. The airport ranks 19th for total passengers in the U.S.,

20th for domestic passengers and 13th for international passenger travel. One forecast has FLL as the country's fifth fastest growing airport between now and 2050. Its \$37.5 billion in total economic impact includes air cargo providers that transport more than 105,000 tons through the airport. An ongoing \$4 billion improvement program includes terminal expansions and more than 30 new gates, an elevated people-mover, a widened terminal roadway and a new intermodal center, parking garage and hotel with

conference space and courtyard. Other improvements have included art installations and wayfinding signage. Also being planned is light rail service to connect the airport to Port Everglades.

Fort Lauderdale Executive Airport (FXE)

954-828-4955

flyfxe.com

Fort Lauderdale Executive Airport (FXE) serves private, corporate and government aviation needs. FXE ranks as one of the top five busiest general aviation



Photo Courtesy of FPL

FLL Airlines

Fort Lauderdale-Hollywood International Airport is home to over three dozen carriers that connect passengers and cargo to destinations throughout the U.S., the hemisphere and the world.

Passenger

- Air Canada
- Alaska Airlines
- Allegiant Air
- Air Transat
- American Airlines
- Avelo Airlines
- Avianca
- Azul Brazilian Airlines
- Bahamasair
- BermudAir
- Caribbean Airlines
- Copa Airlines
- Delta Air Lines
- EL AL Israel Airlines
- Flair Airlines
- Frontier Airlines
- JetBlue Airways
- Porter Airlines
- Southwest Airlines
- Spirit Airlines
- Sun Country Airlines
- United Airlines
- Western Air
- Westjet Airlines

Cargo

- Aero Lauderdale
- Delta Air Lines Cargo | Handled By Airport Terminal Services, Inc.,
- Federal Express
- Mountain Air Cargo, Inc.: Handled By Federal Express
- Southwest Airlines Cargo
- United Parcel Service, Co. (UPS)
- United States Postal Service

Broward County Aviation Department, August 2025

airports in the country, offering over 180,000 take-offs and landings each year. FXE has a 24-hour FAA air traffic control tower, instrument landing system and a U.S. Customs & Border Protection Service presence. It is also home to Foreign Trade Zone #241. Four full-service, fixed-base operators provide fueling, maintenance, management and professional services to Fortune 500 companies and small businesses alike. According to a study by the Florida Department of Transportation, the economic impact of FXE is \$3.9 billion.

Downtown Helistop

954-523-4354

flyfxe.com/pilot-guide/dt1-helistop-information

The City of Fort Lauderdale operates the John Fuhrer Downtown Helistop in the heart of downtown to serve the corporate community's unique transportation needs 24 hours a day, seven days a week. A furnished lobby located below the elevated Helistop platform provides comfortable space for short business meetings or remote work while waiting for flights or ground transportation.

North Perry Airport

954-359-1016

broward.org/NorthPerryAirport

North Perry Airport (HWO) has twice been honored as "General Aviation Airport of the Year" by the Florida Department of Transportation. Devoted exclusively to private and business light-plane activity, North Perry has four runways, with two lighted for 24-hour operations. Its concessionaires offer fuel, service, air charter, flight instruction, aircraft sales, maintenance, storage and other services for the flying public.

Pompano Beach Air Park

954-786-4135

pompanobeachfl.gov/government/public-works/airport

One of the homes of the iconic Goodyear Blimp, Pompano Beach Air Park (KPMP) serves the general aviation needs of northern Broward County. The 946-acre airport, owned and operated by the City of Pompano Beach, has multiple fixed base operators (FBOs) and provides general aviation services including flight training, aircraft rental, air taxi/charter, scenic rides, air ambulance, aerial photography, mapping and surveying, search and rescue, maintenance, avionics repairs and ramp services.

Port Everglades

954-523-3404

porteverglades.net

Port Everglades puts Greater Fort Lauderdale on critical global trade routes. One of the world's busiest cruise ports, it enjoys the distinction of having the most homeported cruise ships. It is a homeport for Disney Cruise Line, and Celebrity Cruises' new Celebrity Ascend arrived at the port in 2023. Cruise traffic is estimated at more than 4.4 million guests for FY2025.

Port Everglades in 2024 reported \$28 billion in economic activity, generating \$1.11 billion in state and local taxes and supporting over 204,000 jobs statewide. The port is Florida's top container port and the region's primary seaport for handling energy products, such as gasoline, jet fuel and other petroleum products. Cargo has recently logged record months for volumes, with sailings to and from such new markets as India, Asia and the Mediterranean. This has grown with five new "post-Panamax" cranes to accommodate cargo vessels arriving via the Panama Canal. They are part of a multi-billion dollar expansion plan to accommodate newer and larger vessels. The port also is the epicenter of various ecological studies and programs targeting coral, mangrove, seagrass, and even queen conch sustainability.

A Bypass Road through Port Everglades will facilitate public access to the Greater Fort Lauderdale/Broward County Convention Center and its new hotel - and reduce traffic congestion on the adjacent streets.

The port is home to Foreign Trade Zone #25, Florida's first and largest FTZ. The port is among the nation's leading facilities and consistently exceeds one million TEUs (20-foot equivalent units, the industry's standard measurement for containers) transported. About 15% of all U.S.-Latin American trade moves through Port Everglades, the number one refrigerated cargo port in Florida. Overall, the port's shippers serve more than 150 ports in 70 countries around the world. The port's 20-year master plan includes improvements to support future growth in containerized global trade.

GROUND TRANSIT

Brightline

3305-520-2300

gobrightline.com

Brightline express train service has surpassed revenue and passenger forecasts. The train currently connects Greater Fort Lauderdale with Miami, West Palm Beach, Aventura, Boca Raton and Orlando, providing additional options for commuters, business and leisure travelers.

Tri-Rail

800-TRI-RAIL

tri-rail.com

Tri-Rail, operated by the South Florida Regional Transportation Authority, is a 80-mile commuter rail system serving 18 stations between West Palm Beach and Miami International Airport. In operation since 1989, Tri-Rail operates seven days a week, and is a critical part of a growing commuting solution for the region's residents.

Broward County Transit - Bus Transportation

954-357-8400

broward.org/bct

Broward County Transit (BCT) provides regular and reliable bus service throughout the county, meeting the needs of commuters, visitors and residents alike. Routes include Broward workplaces, schools, shopping, libraries, parks, cultural and civic activities, and various places of interest. BCT recently opened a new Lauderhill Transit Center to serve the area community.

South Florida Commuter Services

800-234-RIDE

1800234ride.com

South Florida Commuter Services (SFCS) is a comprehensive rideshare management system that provides instant access and matches for regional commuters. SFCS provides free assistance to employers in the tri-county area seeking transportation solutions. SFCS also provides other services/information on park-n-ride lots, public transit, bike partners and routes.

UTILITIES

Florida Power & Light (FPL)

954-797-5000

fpl.com

A national leader in the development of renewable sources of energy, Florida Power & Light Company (FPL) serves more than 6 million customers, or about half the state of Florida. A subsidiary of NextEra Energy, Inc., FPL consistently outperforms national averages for service reliability, while customer bills are below the national average. A clean energy leader, FPL has one of the lowest emissions profiles.

Broward County Water & Wastewater Services

954-831-3250

broward.org/waterservices

Capital improvements across Broward County Water & Wastewater Services ensure retail water and sewer services for residents, as well as storm water and canal management services supporting aquifer recharge and flood management throughout Broward County.

FLL Domestic Destinations

Aguadilla - BQN

Akron/Canton - CAK

Albany - ALB

Allentown - ABE

Appleton - ATW

Asheville/Hendersonville - AVL

Atlanta - ATL

Atlantic City - ACY

Austin - AUS

Baltimore - BWI

Bangor - BGR

Belleville - BLV

Boston - BOS

Buffalo - BUF

Cedar Rapids - CID

Charleston - CHS

Charlotte - CLT

Chicago - MDW

Chicago - ORD

Cincinnati - CVG

Cleveland - CLE

Columbus - LCK

Columbus - CHM

Concord - USA

Dallas/Ft. Worth - DFW

Dallas/Love - DAL

Denver - DEN

Des Moines - DSM

Detroit - DTW

Fayetteville - XNA

Flint - FNT

Gainesville - GNV

Grand Rapids - GRR

Greenville-Spartanburg - GSP

Harrisburg - MDT

Hartford - BDL

Hayden - HDN

Houston - HOU

Houston-Hobby - IAH

Indianapolis - IND

Islip - ISP

Jacksonville - JAX

Kansas City - MCI

Key West - EYW

Knoxville - TYS

Las Vegas - LAS

Lexington - LEX

Los Angeles - LAX

Louisville - SDF

Memphis - MEM

Milwaukee - MKE

Minneapolis / St. Paul - MSP

Myrtle Beach - MYR

Nashville - BNA

New Haven - HVN

New Orleans - MSY

New York - ISP

New York - JFK

New York - LGA

New York - SWF

Newark - EWR

Newport News / Williamsburg - PHF

Norfolk - ORF

Omaha - OMA

Orlando - MCO

Pensacola - PNS

Peoria - PIA

Philadelphia - PHL

Phoenix - PHX

Pittsburgh - PIT

Plattsburgh - PBG

Portland - PDX

Providence - PVD

Raleigh Durham - RDU

Richmond - RIC

Rochester - ROC

Saint Croix Island - STX

Salt Lake City - SLC

San Antonio - SAT

San Diego - SAN

San Francisco - SFO

San Juan - SJU

Savannah - SAV

Seattle - SEA

Sioux Falls - FSD

St. Thomas Island - STT

St. Louis - STL

Syracuse - SYR

Tallahassee - TLH

Tampa - TPA

Trenton - TTN

Traverse City - TVC

Washington, D.C. - Dulles - IAD

Washington, D.C. - Ronald Reagan

National - DCA

White Plains - HPN

Wilmington - ILG

Wilmington - ILM

Worcester - ORH

Belo Horizonte, MG, BR - CNF

Bermuda - BDA

Belem, Brazil - BEL

Bimini, Bahamas - BIM

Bogota, Colombia - BOG

Bucaramanga, Colombia - BGA

Calgary, Canada - YYC

Cali, Colombia - CLO

Cancun, Mexico - CUN

Cap-Haitien, Haiti - CAP

Cartagena, Colombia - CTG

Comayagua, Honduras - XPL

Curacao, Curacao - CUW

Freeport, Bahamas - FPO

George Town, Bahamas - GGT

Governor's Harbour, Bahamas - GHB

Grand Cayman, Cayman Islands - GCM

Guatemala City, Guatemala - GUA

Guayaquil, Ecuador - GYE

Halifax, Canada - YHZ

Havana, Cuba - HAV

Kingston, Jamaica - KIN

Lima, Peru - LIM

Managua, Nicaragua - MGA

Manaus, Brazil - MAO

Marsh Harbour, Bahamas - MHH

Medellin, Colombia - MDE

Montego Bay, Jamaica - MBJ

Montreal, Canada - YUL

Nassau, Bahamas - NAS

North Eleuthera, Bahamas - ELU

Ontario, Canada - YKF

Oranjestad, Aruba - AUA

Ottawa, Canada - YOW

Panama City, Panama - PTY

Port Au Prince, Haiti - PAP

Port of Spain, Trinidad - POS

Providenciales, Turks and Caicos - PLS

Punta Cana, Dominican Republic - PUJ

Quebec City, Canada - YQB

Quito, Ecuador - UIO

Recife, PE, Brazil - REC

San Jose, Costa Rica - SJO

San Pedro Sula, Honduras - SAP

San Salvador, El Salvador - SAL

Santiago, Dominican Republic - STI

Santo Domingo, Dominican Republic - SDQ

Sao Paulo, Brazil - VCP

St. Maarten, St. Maarten - SXM

Toronto, Canada - YYZ

Tel Aviv, Israel - TLV

Vancouver, Canada - YVR

Waterloo, Canada - YWG

Source: Broward County Aviation

Department, August 2025

INTERNATIONAL DESTINATIONS

Armenia, Colombia - AXM

Barranquilla, Colombia - BAQ

South Florida Water Management District

561-686-8800

sfwmd.gov

A regional agency of the State of Florida, the South Florida Water Management District (SFWMD) is charged with managing and

protecting water resources on behalf of 9 million South Floridians. The district encompasses 16 counties, including Broward, and covers 17,930 square miles. SFWMD also is the lead agency in the \$10.5 billion effort to restore the Florida Everglades, the largest environmental project in the nation's history.

World-Class Leadership

Community-wide growth and economic vitality are driven by Greater Fort Lauderdale's elected leaders and county officials

Located at the geographic center of South Florida, Broward County is part of a diverse metropolitan area of 6.47 million people and a workforce 3.3 million strong. The county's more than 2 million residents across 31 municipalities provide the prime location and essential ingredients for business innovation and economic growth.

Broward County leaders' efforts to maximize this unique distinction have earned praise from business leaders and awards from industry organizations. The county has received over a dozen Achievement Awards from the National Association of Counties (NACo) and other organizations for innovative and effective government leadership that enhances quality of life for residents.

The Broward County Commission delivers a range of innovative, award-winning



**Broward County
Board of
Commissioners**
Government Center
Room 421

115 S. Andrews Avenue
Fort Lauderdale,
FL 33301
954-357-7000
Broward.org

programs. The County has received five recognitions for its use of technology and innovation to support energy goals and environmental stewardship, along with three awards for initiatives that promote community and economic development. Additional award-winning efforts include two library programs, two human services initiatives, and a community outreach campaign focused on civic education and public information.

BROWARD COUNTY BOARD OF COUNTY COMMISSIONERS

Government Center, Room 421
115 S. Andrews Avenue
Fort Lauderdale, FL 33301
954-357-7000
broward.org

Broward County operates dozens of major



2025 Broward County Commission Left to right: (back row) Lamar P. Fisher, Michael Udine, Alexandra P. Davis, Steve Geller, Robert McKinzie, (front row) Vice Mayor Mark Bogen, Nan H. Rich, Hazelle P. Rogers, Mayor Beam Furr



departments, including the powerhouse economic engines: Fort Lauderdale-Hollywood International Airport (FLL) and Port Everglades. For expanding and relocating businesses, county agencies continually pursue opportunities to streamline and expedite permitting procedures, while building and maintaining a solid infrastructure to ensure consistency and reliability of services for Greater Fort Lauderdale businesses and residents.

The Broward County Board of County Commissioners serves as the legislative branch of county government, while the County Administrator is responsible for overseeing all administrative operations. The county commission has nine members elected by district. Each commissioner must be a resident of the district for which seat he/she seeks election. Each year, the commission elects a mayor who serves as the county's official representative and ceremonial dignitary and provides leadership on issues facing the county.



alliancespotlight

“Broward County’s business- and regulatory-friendly climate across its 31 municipalities creates a unified approach to supportive policies and public-private partnerships. The result is an ideal environment for companies to thrive.”

Mayor Beam Furr

Broward County Mayor,
Broward County Government

Photo by Jock Fistick - *South Florida Business Journal*

BROWARD COUNTY ADMINISTRATOR



Monica Cepero

Monica Cepero

954-357-7362

broward.org

The county administrator is the chief executive officer of Broward County and directs the government functions under the auspices of the county commission. Broward County Administrator

Monica Cepero leads the 17th largest county in the nation with a population of more than 2 million residents and a \$7.8 billion budget.

BROWARD COUNTY OFFICE OF ECONOMIC AND SMALL BUSINESS DEVELOPMENT

Maribel Feliciano, Director

954-357-5673

broward.org/econdev

The Office of Economic and Small Business Development (OESBD) seeks to stimulate economic development by attracting, retaining and expanding businesses in targeted industries, including a special focus on small business growth, and thereby, enhance the quality of life for Broward County residents and visitors. To accomplish its mission, OESBD works closely with key partners, including the Greater Fort Lauderdale Alliance. OESBD is responsible for the protocol and international trade desk that includes the Diplomatic

Services Room for Broward County, located at FLL.

OESBD also handles export and trade, including trade missions, and conducts quarterly export workshops to increase exports. Broward County, through OESBD, currently offers two certifications for small businesses: the County Business Enterprise (CBE) and the Small Business Enterprise (SBE), or Sheltered Market. As part of the Florida Department of Transportation’s Unified Certification Program (UCP), Broward County certifies firms located in Broward and Palm Beach counties for the Federal Disadvantaged Business Enterprise (DBE) program.

9

Members of Broward County Board of Commissioners

2.0+M

residents of Broward County

31

Municipalities in Broward County

BROWARD COUNTY – Board of County Commissioners

DISTRICT 1

Nan H. Rich

954-357-7001
nrich@broward.org

DISTRICT 2

Vice Mayor Mark D. Bogen

954-357-7002
mbogen@broward.org

DISTRICT 3

Michael Udine

954-357-7003
mudine@broward.org

DISTRICT 4

Lamar P. Fisher

954-357-7004
lfisher@broward.org

DISTRICT 5

Steve Geller

954-357-7005
sgeller@broward.org

DISTRICT 6

Mayor Beam Furr

954-357-7006
bfurr@broward.org

DISTRICT 7

Alexandra P. Davis

954-357-7007
alexandradavis@broward.org

DISTRICT 8

Robert McKinzie

954-357-7008
rmckinzie@broward.org

DISTRICT 9

Hazelle P. Rogers

954-357-7009
hrogers@broward.org



Photo Courtesy of the City of Hollywood

Broward County Municipalities

From attractive tax incentives to beachfront views, dynamic retail centers and spacious business parks, Broward County's diverse municipalities offer a wide array of business opportunities. Here is a snapshot of each of Broward County's 31 municipalities as well as their government structure and a short list of businesses that have chosen to call each city home. For more detailed information on a particular municipality, contact the Greater Fort Lauderdale Alliance at 954-524-3113 or the city itself.

Municipality	Stats	Major Employers	Important Sites / Facilities	Business Websites
COCONUT CREEK coconutcreek.net	Square Miles: 12 Population: 57,673 A-rated Schools: 3 Muni. Millage Rate: 6.8988 Total Millage Rate: 21.0683	Al Hendricks Toyota, Broward College (North Campus), Cusano's Bakery, Elite Aluminum, Enterprise Rent-a-Car (regional offices), Food for the Poor, Gunther Mazda, Gunther Mitsubishi, Gunther Volkswagen, Gunther Volvo, Minto Builders, MotionPoint, The Promenade, Seminole Coconut Creek Casino	1st Line Oncology, 2 major county parks and 20 active and passive city parks, Broward College (North Campus), Butterfly World, City Hall and Police Department, City Community and Recreation Centers, Junior Achievement, Lyons Business Park, Lyons Technology Center, North Broward Preparatory School, Promenade at Coconut Creek, Seminole Coconut Creek Casino	Coral Springs Regional Chamber and Coconut Creek Chamber Council csrchamber.com
COOPER CITY coopercityfl.org	Square Miles: 8.5 Population: 35,853 A-rated Schools: 7 Muni. Millage Rate: 6.2280 Total Millage Rate: 18.7853	Bright Star Credit Union Corporate Headquarters, Broward County School Board, City of Cooper City, Publix, South Broward Endoscopy, Walmart	Bill Lipps Sports Complex, Brian Piccolo Park, Cooper Colony Golf Course, Cooper City Commons, Embassy Lakes Community, Flamingo West Sports Complex, Monterra Community, Rock Creek Community, Suellen Fardelmann Sports Complex	Davie-Cooper City Chamber of Commerce: davie-coopercity.org
CORAL SPRINGS coralsprings.gov	Square Miles: 23.94 Population: 135,191 A-rated Schools: 19 Muni. Millage Rate: 6.0232 Total Millage Rate: 20.3705	ABB Optical, Aldora, Baker Hill Industries, Blue Stream Fiber, Broward Health, City of Coral Springs, Cleveland Clinic, Costco, CRE8 Compounding Pharmacy, Cruise Planners, CTS Engines, Decimal Engineering, Emser Tile, Exclusive Trim, Fiserv, Flora Fine Foods, Joe DiMaggio Children's Hospital, KB Electronics, Lupin, PepsiCo, Privacy Glass Solutions	Coral Springs Aquatic Complex & Tennis Center, Coral Springs Center for the Arts, Cornerstone/ Downtown Coral Springs, Country Club of Coral Springs, Coral Square Mall, Commerce Park of Coral Springs, Cypress Park & Pool, Dr. Paul's Dog Park, Heron Bay Marriott Hotel, Golf Club and Convention Center, Panthers Ice Den, Sawgrass Nature Center & Wildlife Hospital, Tall Cypress Nature Area, TPC Eagle Trace Golf Course, The Walk	"Coral Springs Economic Development: CoralSpringsED0.com Coral Springs Coconut Creek Regional Chamber csrchamber.com"
DANIA BEACH daniabeachfl.gov	Square Miles: 8.5 Population: 33,709 A-rated Schools: 1 Muni. Millage Rate: 5.9998 Total Millage Rate: 19.0286	American Maritime Officers (AMO) National Headquarters, Bass Pro Shops, Casino at Dania Beach, Cetacean Marine, City of Dania Beach, Chiquita Brands International, Creative Workshop, Cross Pointe Care Center, Cruise.com, Derektor Florida, First Service, Holiday Inn, JetBlue Travel Products, Kimco Realty/Dania Pointe, Marriott Hotels, Publix, Material Handling Systems, OrthoSensor, The-Boomers.com, Spirit Airlines, STAR Center Maritime Training, Stephens Distributing, TinkerOn, VIKAND Technologies, Yes We Are Mad Advertising Agency	Broward College Tigertail Lake Recreational Center, Casino at Dania Beach, Consulate of Sweden, Dania Beach Pier and Marina, Dania Beach, Dr. Von D. Mizell-Eula Johnson State Park, Dania Pointe, Design Center of The Americas, FAU SeaTech Campus, Fort Lauderdale-Hollywood International Airport, Gasper Arts Center, Holocaust Education and Documentation Center, International Game Fish Association, Jaxson's Ice Cream Parlor, Port Everglades	Dania Beach Community Redevelopment Agency: daniabeachcra.org

Municipality	Stats	Major Employers	Important Sites / Facilities	Business Websites
DAVIE, TOWN OF davie-fl.gov	Square Miles: 35.6 Population: 106,989 A-rated Schools: 4 Muni.Millage Rate: 5.6250 Total Millage Rate: 18.7421	ANF Group, Arnet Pharma, Bankers Healthcare Group, Boeing Distribution Inc., Bradford Marine, Broward College, Broward County Schools, Embraer Aircraft, Florida Atlantic University, Health Genesis, Hospital Corporation of America (HCA), Kelley Kronenberg, Kellstrom Commercial Aerospace, Manheim Auctions, McFatter Technical College and High School, Nicklaus Children's Hospital, Nova Southeastern University, Rick Case Automotive Group, Teva	Alan B. Levan NSU Broward Center of Innovation, Bergeron Rodeo Grounds, Bridge 595, Davie Business Center, Davie Golf and Country Club, Flamingo Gardens, Grande Oaks Country Club, HCA Florida University Hospital, Old Davie School Historical Museum, South Florida Education Center, Tower Shops	
DEERFIELD BEACH deerfield-beach.com	Square Miles: 16.27 Population: 87,000 A-rated Schools: 2 Muni.Millage Rate: 6.2548 Total Millage Rate: 20.3546	Amazon, Brandstar, Broward Health North, Double Eagle Distributing, FHE, JM Family Enterprises, List Industries, Maipei, People's Trust Insurance, Publix Distribution, Republic National Distributing, SHL Pharma, Sun Sentinel, UM-Sylvester Comprehensive Cancer Center	The Arboretum and Rainforest at Constitution Park, Broward Health North, Deerfield Beach, Deerfield Beach International Pier, Deerfield Island County Park, Deerfield Beach Historical Society, Deerfield Beach Tri-Rail/Amtrak Station, Hillsboro Technology Center, Quiet Waters Park, Ski Rixen, Sullivan Park	Deerfield Beach Chamber of Commerce - deerfieldchamber.com
FORT LAUDERDALE fortlauderdale.gov	Square Miles: 36 Population: 184,255 A-rated Schools: 10 Muni.Millage Rate: 4.1193 Total Millage Rate: 18.6457	AutoNation, Broward County School District, Broward Health, Citrix, CIG Financial, Convey Health Solutions, Franklin Templeton, Future Tech Enterprises, ICON International, Greenspoon Marder, Hotwire Communications, Microsoft Latin America, Rick Case Automotive Group, Kaplan, SDI International, West Marine, Zimmerman	Brightline, Broward Center for the Performing Arts, Fort Lauderdale Aquatics Complex/Fort Lauderdale Beach, Fort Lauderdale Executive Airport, Fort Lauderdale-Hollywood International Airport, Fort Lauderdale International Boat Show, Galleria Mall, Galt Mile, Greater Fort Lauderdale/Broward County Convention Center, Las Olas Boulevard Shopping District, Port Everglades, Riverwalk, Stranahan House	Greater Fort Lauderdale Chamber of Commerce: ftlchamber.com Fort Lauderdale Economic Development: fortlauderdale.gov/business Fort Lauderdale Community Redevelopment Agency (CRA): fortlauderdale.gov/government/departments-a-h/community-redevelopment-agency Fort Lauderdale Downtown Development Authority: ddaftl.org
HALLANDALE BEACH hallandalebeachfl.gov	Square Miles: 4.4 Population: 44,550 Muni. Millage Rate: 7 Total Millage Rate: 20.9011	The Big Easy Casino, Gulfstream Park Racing and Casino, Shell Bay Country Club	Blusten Park, The Big Easy Casino; District 8, Foster Park Plaza, The Village at Gulfstream Park and Pegasus Statue, North & South Beach, Historic Village, Shell Bay Country Club	Hallandale Beach Chamber of Commerce: hallandale-beachchamber.org Hallandale Beach Community Redevelopment (CRA) cohbcra.org/
HILLSBORO BEACH, TOWN OF townofhillsborobeach.com	Square Miles: 0.47 Population: 1,905 Muni.Millage Rate: 3.39 Total Millage Rate: 17.7719	Residential Community	United States Coast Guard Lighthouse at Hillsboro Inlet	N/A
HOLLYWOOD hollywoodfl.org	Square Miles: 28.87 Population: 154,000 A-rated Schools: 3 Muni.Millage Rate: 7.4479 Total Millage Rate: 22.1827	Chewy.com, Diplomat Resort & Spa, HEICO Corporation, Interbond Corp. of America d/b/a BrandsMart U.S.A., Margaritaville Hollywood Beach Resort, Memorial Healthcare System, Memorial Hospital South and Joe DiMaggio Children's Hospital, Memorial Regional Hospital, Quantum Marine, Seminole Hard Rock Hotel & Casino, Social Mobile, Sintavia	Anne Kolb Nature Center, Art and Culture Center of Hollywood, ArtsPark at Young Circle, Diplomat Resort & Spa, Fort Lauderdale-Hollywood International Airport, Hollywood Hot Glass, Hollywood Public Beach and Historic Beach Broadwalk, Joe DiMaggio Children's Hospital, Margaritaville Hollywood Beach Resort, Memorial Regional Hospital, Nova Southeastern University Guy Harvey Oceanographic Center, Port Everglades, Seminole Hard Rock Hotel & Casino, Yellow Green Farmers Market	Greater Hollywood Chamber of Commerce: hollywoodchamber.org City of Hollywood Economic Development choosehollywoodfl.com
LAUDERDALE-BY-THE-SEA lauderdalebythesea-fl.gov	Square Miles: 1.5 Population: 6,626 Muni.Millage Rate: 3.3923 Total Millage Rate: 18.1954	Hotels and Restaurants	Beaches, Downtown Pavilion, Municipal Park	Lauderdale-By-The-Sea Chamber of Commerce: lbts.com
LAUDERDALE LAKES lauderdalelakes.org	Square Miles: 4 Population: 37,258 Muni.Millage Rate: 8.6 Total Millage Rate: 23.2605	Aldi Food Market, Bank of America, Broward Meat & Fish, Burlington, Chase Bank, Dollar Tree, Enterprise Car Rental, Five Below, Florida Medical Center, Rainbow, Ross Dress for Less, Walgreens, Walmart Supercenter	C-13 Canal Trail, City of Lauderdale Lakes Educational and Cultural Center, Cypress Preserve Park, Lauderdale Lakes Swimming Complex, Northgate Park, Vincent Torres Memorial Park, Willie Webb Sr. Park	N/A
LAUDERHILL laudershill-fl.gov	Square Miles: 8.6 Population: 74,000 A-rated Schools: 1 Muni.Millage Rate: 8.1999 Total Millage Rate: 23.3405	Brandsmart USA Clearance Center, Chateau Mar Golf Resort, Children's Services Council, LaStrada Furniture, the Lenox on the Lake, Publix, Swap Shop, UPS, Fassmer Service of America, Select Foods, Life Care Center at Inverrary, Pacifica Senior Living Forest Trace	Lauderhill Performing Arts Center, Central Broward Regional Park and Broward County Stadium, City of Lauderhill Golf Course, Lauderhill Mall, Lauderhill Sports Park, Sadkin Community Center, Swap Shop, Veterans Park Community Center	Lauderhill Regional Chamber of Commerce: lauderhillchamber.com

Municipality	Stats	Major Employers	Important Sites / Facilities	Business Websites
LAZY LAKE, VILLAGE OF lazylakefl.us	Square Miles: 0.07 Population: 26 Muni.Millage Rate: 4.349 Total Millage Rate: 20.6695	Residential Community	Residential Community	N/A
LIGHTHOUSE POINT lighthousepoint.com	Square Miles: 2.49 Population: 11, 238 Muni.Millage Rate: 3.5893 Total Millage Rate: 18.6737	Residential Community	Cap's Place Restaurant, Lighthouse Point Marina, Lighthouse Point Yacht and Racquet Club	Greater Pompano Beach Chamber of Commerce; pompanobeachchamber.com
MARGATE margatefl.com	Square Miles: 9.17 Population: 59,351 A-rated Schools: 2 Muni.Millage Rate: 7.1171 Total Millage Rate: 21.7362	Arrigo Dodge Chrysler Jeep Ram Margate, ATI, Inc., AutoNation, Broward County Public Schools, Broward Meat & Fish, Centers Plan for Healthy Living, City of Margate, Connexus Resource Group, El Al Israel Airlines, IVF Florida Reproductive Assoc., JM Lexus, Publix, HCA Florida Northwest Hospital, Walmart, Winn Dixie	Calypso Cove Aquatic Facility, Firefighters Park, HCA Florida Northwest Hospital, Margate Sports Complex, Oriole Golf Course	Greater Pompano Beach Chamber of Commerce; pompanobeachchamber.com
MIRAMAR miramarfl.gov	Square Miles: 31 Population: 139,500 A-rated Schools: 12 Muni.Millage Rate: 7.1172 Total Millage Rate: 20.0475	Acordis Technology & Solutions, All Clear Defense, Atento, Breakthru Beverage, Breeze-line, Comcast, Fanatics, Florida Supplement, Funtrition, HCW Biologics, JL Audio, NBC 6/ Telemundo, Maersk, Nutrition Formulators, Ryder Systems, Simtec Silicone, Southern Glazer's Wine & Spirits, Turbine Controls, UDT, Watson Therapeutics, ZF Marine	Flamingo Park of Commerce, Huntington Corporate Park, Huntington Square Office Park, Miramar Centre Corporate Park, Miramar Cultural Center, Miramar Park of Commerce, Miramar Regional Park/Amphitheatre, Miramar Town Center; Monarch Lakes Industrial Center; Professional Center at Riviera Point	Miramar-Pembroke Pines Regional Chamber of Commerce: MiramarPembrokePines.org
NORTH LAUDERDALE nlauderdale.org	Square Miles: 5.5 Population: 44,650 A-rated Schools: 1 Muni.Millage Rate: 7.4 Total Millage Rate: 21.5695	Broward Meat and Fish, City of North Lauderdale, Home Depot, Publix Supermarket, Teleperformance, Walmart Full Service Center	Fire Training Tower, Hampton Pines Park, North Lauderdale Sports Complex, Veterans Memorial, Wyland Wall, MSD Memorial	Tamarac North Lauderdale Chamber of Commerce tnloc.org
OAKLAND PARK oaklandparkfl.gov	Square Miles: 8.04 Population: 44,105 Muni.Millage Rate: 5.7243 Total Millage Rate: 20.4472	Broward County Public Schools, Broward Paper & Packaging Inc., City of Oakland Park, Funky Buddha Brewery, Holy Cross Health, Home Depot, L.A. Fitness, Lipton Toyota, Lowe's Home Improvement, Publix Super Markets, Q'Straint, Steel Fabricators, LLC	Art Park, Collins Community Center, City Park, Dillon Tennis Center, Bark Park, Jaco Pastorius Park Community Center, Oakland Park Athletic Complex, Royal Palm Park, Veteran's Park, Wimberly Athletic Field	N/A
PARKLAND cityofparkland.org	Square Miles: 12.7685 Population: 35,000 A-rated Schools: 5 Muni.Millage Rate: 4.2979 Total Millage Rate: 18.4674	Aston Gardens, BJ's, Broward County School District, City of Parkland, Publix, various retail	Equestrian Center, Parkland Recreation and Enrichment Center, Pine Trails Park, Terramar Park	Parkland Chamber of Commerce: parklandchamber.com
PEMBROKE PARK, TOWN OF tppfl.gov	Square Miles: 1.6 Population: 6,716 Muni.Millage Rate: 8.5 Total Millage Rate: 21.4303	Amazon, Channel 10, Coca Cola Bottling, Feeding South Florida, Grainger, Home Depot, Home Depot Distribution Center, Marinize Products, ME Productions, Mohawk Carpets, Prologis, Race Trac, Stratton Framing, Sun Sentinel Publishing, WAWA, Window Classics	A.J. Ryan, Jr. Park, McTyre County Park, Patrick Behan Park, Pembroke Park of Commerce, The Raymond P. Oglesby Preserve at Pembroke Park, Seneca Industrial Park	Pembroke Park/West Park Chamber of Commerce ppwpchamber.com
PEMBROKE PINES ppines.com	Square Miles: 34.8 Population: 171,178 A-rated Schools: 20 Muni.Millage Rate: 5.9898 Total Millage Rate: 18.9201	AutoNation, Bergeron Land Development, Baptist Healthcare, Broward College, City of Pembroke Pines, Elizabeth Arden, Franklin Academy, Galen Nursing, GSKN Corporation, Geo Care, Global Medical Management (GMMI), Holman Automotive, iHeart Radio, InNueroCo, Inc., MasTec, MITER Brands, Memorial Healthcare System, Publix Supermarkets, Ryder Systems, School Board of Broward County, Somerset Academy, Inc., Transpire Bio, Vera Motors, Waste Pro USA, Inc., Zinn Automotive	Bergeron Park of Commerce and Industry, Broward College South Campus, CB Smith Regional Park, Chapel Trail Industrial Park, Charles F. Dodge City Center, The Edison Office Complex, Frank Art Gallery and Exhibit Hall, Pembroke Pointe Office Complex, City Owned and Operated Charter School System, Memorial Cancer Center, Memorial Pembroke Hospital, Memorial West Hospital, North Perry Airport, Pembroke Lakes Regional Mall, Pembroke Pines Academic Village, Senator Howard Forman Health Park, Southwest Focal Community Center, Shops at Pembroke Gardens, Studio 18	Miramar-Pembroke Pines Regional Chamber of Commerce: MiramarPembrokePines.org

Municipality	Stats	Major Employers	Important Sites / Facilities	Business Websites
PLANTATION plantation.org	Square Miles: 22.8 Population: 100,694 A-rated Schools: 4 Muni.Millage Rate: 5.8 Total Millage Rate: 20.2675	Aetna, Baptist Health, Broward County, Broward County Public Schools, Chewy, City of Plantation, DHL, Focus Point, Jazwares, Magic Leap, TradeStation, HCA Florida Westside Hospital, Virgin Voyages	Broward County Governmental Offices, HCA Florida Westside Hospital, Jim Ward Community Center, Pine Island Park, Plantation Aquatics Center, Plantation Central Park, Plantation Community Center, Plantation Heritage Park, Plantation Preserve Golf Course & Club, Plantation Walk, The Fountains Shoppes of Distinction, Veltri Tennis Center, Volunteer Park Community Center, West Regional County Courthouse, Broward Mall	Greater Plantation Chamber of Commerce: plantationchamber.org
POMPAÑO BEACH pompanobeachfl.gov	Square Miles: 23.57 Population: 118,105 A-rated Schools: 7 Muni.Millage Rate: 6.2292 Total Millage Rate: 20.3987	Accudock, Amazon, Caesar's Entertainment, Droni Aerospace, Energy Solutions, FedEx, FedEx Ground, Freshpoint Produce and Dairy, GE Aviation, Gold Coast Beverage, John Knox Village, MAN, ONX Homes, Point Blank Enterprises, Sigma Plastics, Spice Lab, Wayfair	Air Park (Goodyear Blimp Base), Ali Cultural Arts, The Amp, Aquatic Center, Bailey Contemporary Arts (BaCA), Community Park and Baseball Complex, Cultural Arts Center, Fisher Family Fishing Pier, Historic Downtown/Green Market, Harrah's Casino & Top Golf, Wahoo Bay	Greater Pompano Beach Chamber of Commerce: pompanobeachchamber.com
SEA RANCH LAKES	Square Miles: 0.23 Population: 673 Muni.Millage Rate: 7.5000 Total Millage Rate: 20.7719	Residential Community	Residential Community	N/A
SOUTHWEST RANCHES, TOWN OF southwestranches.org	Square Miles: 13 Population: 7,923 Muni.Millage Rate: 3.900 Total Millage Rate: 16.8303	Bank of America, Lowe's, McDonalds, Publix, Walgreens	Equestrian Park, Private equestrian facilities for training/boarding, Newly converted scenic Barn and Park	N/A
SUNRISE sunrisefl.gov	Square Miles: 18.1 Population: 97,335 A-rated Schools: 4 Muni.Millage Rate: 6.0543 Total Millage Rate: 20.5426	Alliance Entertainment, American Express (Regional HQ), AT&T, Broadspire, Broward County Public Schools, Cigna Healthcare, City of Sunrise, Connexion Point, Enhance Health, HealthTrust Workforce Solutions, L3 Harris Technologies, Odyssey Management Services, Pediatrix HQ, Power Home Remodeling, SRT Group, Vertiv, Team Health, Teva Pharmaceuticals, UKG	Amerant Bank Arena, The Colonnades, Markham Park, Metropica, Sawgrass International Corporate Park, Radius at Sawgrass, Sawgrass Mills, Seven Bridges at Springtree Golf Club, Sunrise Civic Center Theater, Sunrise Commerce Park, Veterans Administration Medical Clinic	Greater Sunrise Chamber of Commerce: sunrisechamber.org www.SunriseRisesAbove.com
TAMARAC tamarac.org	Square Miles: 12 Population: 72,372 A-rated Schools: 2 Muni.Millage Rate: 7.000 Total Millage Rate: 21.1695	Amazon, Arrigo Sawgrass, Aveva Drug Delivery System Site II, City Furniture, Ferguson Enterprises, Gold Coast Schools, HCA Florida Woodmont Hospital, Interplex Sunbelt, PuroClean, Richline Group, Sonny's CarWash Factory, William R. Nash Mechanical Contractors	Caporella Aquatic Center, Colony West Golf Clubhouse and Event Center, Mainlands Park, Sunset Point Park, Tamarac Commerce Park, Tamarac Community Center and Library, Tamarac Sports Complex, Tamarac Village	Tamarac Economic Development: Tamarac.org/ EconomicDevelopment Tamarac North Lauderdale Chamber of Commerce: tnlc.org
WEST PARK cityofwestpark.org	Square Miles: 2.22 Population: 15,112 Muni.Millage Rate: 8.5 Total Millage Rate: 21.1303	Home Depot, Bravo Supermarket, Broward County Sheriff's Office, Taverna Auto Mall, Dollar Tree and City of West Park Municipal Government.	City Hall, Historic Carver Ranches Neighborhood, McTyre Park Senior Center & Recreation Department, Mary Saunders Park, Water Tower Park	Pembroke Park/West Park Chamber of Commerce: ppwpchamber.com
WESTON westonfl.org	Square Miles: 25.8 Population: 68,318 A-rated Schools: 10 Muni.Millage Rate: 3.3464 Total Millage Rate: 17.5159	Actavis, Cleveland Clinic Florida, Drug Enforcement Administration, Publix, School Board of Broward County, Stryker, UKG	Cleveland Clinic Florida, Midtown Athletic Club, Nicklaus Children's Hospital's Dan Marino Outpatient Center, Peace Mounds Park, Weston Regional Park, Weston Racquet Club, Weston YMCA Family Center, Weston Town Center, 46 Miles of Bike Lanes	Weston Florida Chamber of Commerce: westonflchamber.com
WILTON MANORS wiltonmanors.com	Square Miles: 2.04 Population: 12,960 A-rated Schools: 2 Muni.Millage Rate: 5.90 Total Millage Rate: 20.7673	City of Wilton Manors, The Pearl and Savoy Senior Care Facilities, Family Central, Moss, Publix, United National Consumer Suppliers (UNCS)	City Hall & Police Station Complex, Colohatchee Park, Hagen Park Community Park & Tennis Center, Island City Park, Richardson Historical Park and Nature Preserve, Wilton Drive Arts & Entertainment District	Invest Wilton Manors: investwiltonmanors.com

Driving Business Success

Greater Fort Lauderdale's business-focused support drives measurable results

Greater Fort Lauderdale's and Florida's favorable business, tax and regulatory environment have supported growth-focused businesses for generations. It's evident that economic development organizations provide vital connections to financial support, tax incentives, and assistance programs for businesses of all sizes to relocate, launch, or expand.

As a state, Florida's record-low unemployment and record-high new business starts (2.7 million since 2019) earned recognition in 2024 for outpacing national economic trends by *Business Facilities* magazine. Greater Fort Lauderdale was recognized with a No. 2 ranking for best business climate among mid-sized metro areas in 2024 by *Business Facilities* magazine for the fourth consecutive year and was also included in the magazine's Featured Locations issue. Its Broward County Strategic Job Creation Incentive (SJC) also was recognized for attracting high-value jobs.



Greater Fort Lauderdale provides an array of assistance to companies that add high-value jobs to the local economy.

Companies and their employees relocating to or expanding in Greater Fort Lauderdale benefit from low taxes, streamlined regulatory processes, and other business incentives that drive results. Florida's financial advantages carry over to the personal side; individuals pay no state or local personal income taxes, giving companies an added enticement in recruiting executives, professionals and other skilled talent.

TAX ADVANTAGES

The state's highly favorable tax climate enhances profitability for a wide variety of businesses looking to grow and prosper in a Florida location.

Florida has:

- NO corporate income tax on limited partnerships
- NO corporate income tax on subchapter S-corporations
- NO state personal income tax guaranteed by constitutional provision



"Greater Fort Lauderdale leaders understand the importance of supporting businesses of all kinds. The county's leadership, alongside the Greater Fort Lauderdale Alliance, collaborate to provide the business assistance and incentives needed to help companies succeed in a competitive world."

Heath Eskalyo
Chief Performance Officer,
Kelley Kronenberg



- NO corporate franchise tax on capital stock
- NO state-level property tax
- NO property tax on business inventories
- NO property tax on goods-in-transit for up to 180 days
- NO sales and use tax on goods manufactured or produced in Florida for export outside the state
- NO sales tax on purchases of raw materials incorporated in a final product for resale, including non-reusable containers or packaging
- NO sales/use tax on boiler fuels
- NO sales/use tax on co-generation of electricity

Florida offers Sales and Use Tax exemptions on...

- Semiconductor, defense and space technology-based industry transactions involving manufacturing or research equipment
- Purchases of machinery and equipment used by new or expanding Florida businesses to manufacture, produce or process tangible personal

Photo Courtesy of TD Bank



Photo by Jock Fistick - South Florida Business Journal

property for sale

- Labor, parts and materials used in repair of and incorporated into machinery and equipment that qualify for sales tax exemption upon purchase
- Electricity used in the manufacturing process
- Aircraft parts, modification, maintenance and repair, sale or lease of qualified aircraft
- Commercial space activity – launch vehicles, payloads and fuel, machinery and equipment for production of items used exclusively at Spaceport Florida
- Labor component of research and development expenditures
- Any facility, device, fixture, machinery or equipment required for pollution control, abatement or monitoring of equipment used in manufacturing processing or compounding items for sale

Access to Capital

Florida overall, and Greater Fort Lauderdale specifically, offers business leaders and entrepreneurs a variety of capital resources, including angel investors, venture capitalists, experienced commercial lenders, and support from federal and state programs.

Venture Capital

Venture capitalists and investors across South Florida can provide the funding needed to jumpstart a business. Numerous area venture capital firms or angel investors provide entrepreneurs with seed capital in the hopes of gaining a substantial return when the business takes off. Florida's entrepreneurial networking group

– The Florida Venture Forum – is an invaluable resource. *For more information, visit flventure.org.*

TRANSPARENT & FAST-TRACK PERMITTING

When companies need physical growth, Broward County and municipal partners offer transparent, fast-track permitting to accelerate the typical timeline to acquire necessary permits. The Greater Fort Lauderdale Alliance can provide permitting assistance to expanding and relocating companies.

Platinum Cities

Broward County and many of its municipalities have earned "Platinum Cities" status for completing a permitting excellence process recommended by the Greater Fort Lauderdale Alliance and

0%

State Personal Income Tax in Florida

25

Municipalities, plus unincorporated Broward County, are certified as Platinum Permitting Communities

10

Minimum net new jobs to be added for Broward County Strategic Job Creation Incentive eligibility

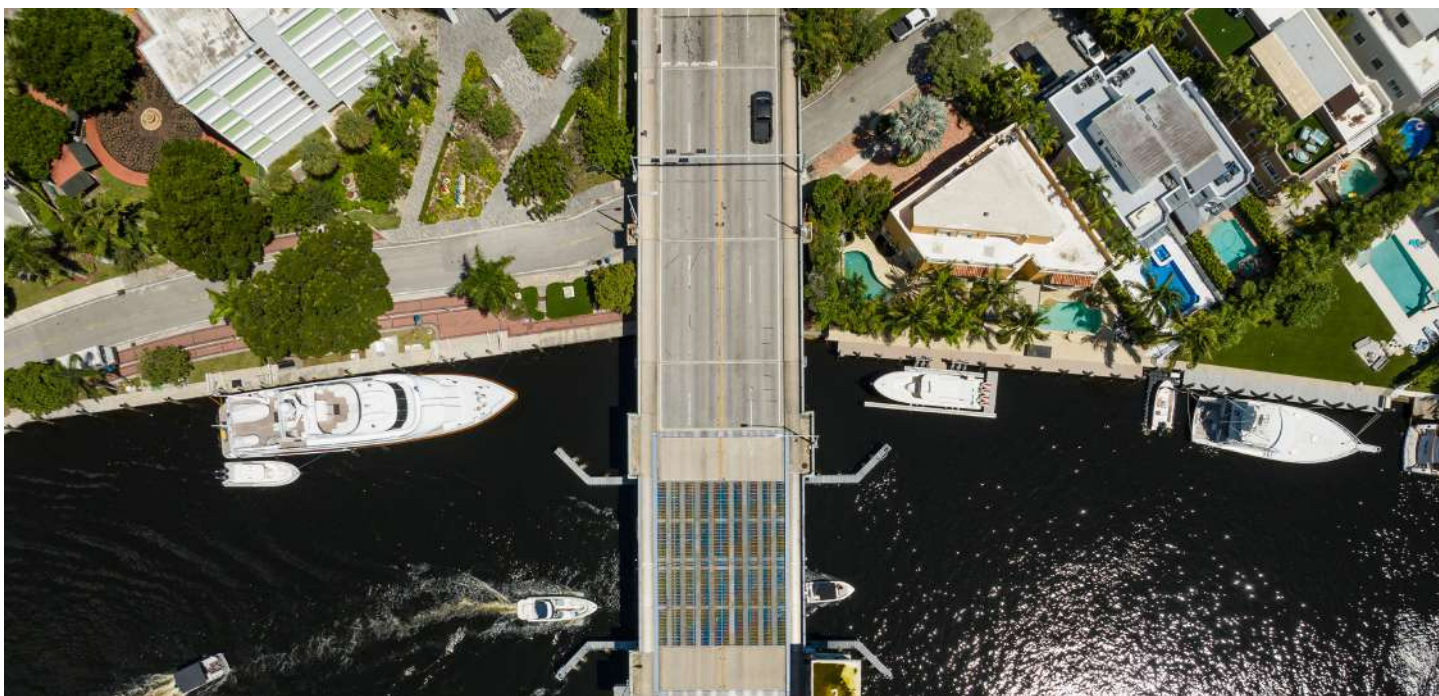


Photo Courtesy of Sublime Imagery Studios

designating a concierge as a single point of contact to guide an applicant through the permitting process.

Qualified municipalities include Coconut Creek, Cooper City, Coral Springs, Dania Beach, Davie, Deerfield Beach, Fort Lauderdale, Hallandale Beach, Hillsboro Beach, Hollywood, Lauderhill, Margate, Miramar, Oakland Park, Parkland, Pembroke Park, Pembroke Pines, Plantation, Pompano Beach, Southwest Ranches, Sunrise, Tamarac, Weston, West Park, Wilton Manors and unincorporated Broward County.

Intended to assist high-impact, targeted industry businesses relocating to or expanding in Broward County, this permitting excellence process provides businesses with transparent, first-rate experience when going through the development, permitting and inspection process for office, commercial and industrial properties.

Broward County's ePermits Initiative

Broward County agencies have collaborated on a convenient, user-friendly ePermits system. This cloud-based platform allows contractors, businesses, design professionals and residents to obtain information and submit applications to a permitting agency with significantly reduced turnaround review time. To date, over two dozen local municipalities participate in the ePermit OneStop program. *To use the system, visit broward.org/ePermits.*

TARGETED INDUSTRIES

Broward County Strategic Job Creation Incentive

The newly launched Broward County Strategic Job Creation Incentive is available for companies that create high-wage jobs in targeted industries. This incentive includes refunds on sales tax via payroll wages. Pre-approved applicants who create jobs in Broward County receive tax refunds per net new full-time equivalent job created. The refund amount

is based on the average wage of the job(s) created per year compared to the county average wage. The refund amount is split between Broward County at 70% and the municipality where the company locates at 30%.

Broward County Job Growth Incentive

The Job Growth direct cash incentive is a negotiated local community inducement designed to encourage the growth of high-skill/high-wage qualified jobs and capital investment in Broward County. This program requires the joint participation of Broward County and the municipality in which the company is and/or will be located. The business must serve multi-state and/or international markets, while considering other states for the expansion/relocation. New or expanding businesses in targeted industries or corporate headquarters are eligible; a minimum of 10 new jobs must be created.

High Impact Performance Incentive Grant

The High Impact Performance Incentive is a negotiated grant used to attract and grow major, high-impact facilities in Florida. Grants are provided to pre-approved applicants in high-impact sectors designated by the Florida Department of Commerce.

To qualify for consideration under the program, an applicant must: operate within designated high-impact portions of the following sectors (clean energy, corporate headquarters, financial services, life sciences, semiconductors, and transportation equipment manufacturing); create at least 50 new full-time equivalent jobs in Florida within a three-year period; and make a cumulative investment in the state of at least \$50 million within the same three-year period. If the application is a research and development facility, it must create at least 25 new full-time equivalent jobs in a three-year period and make a cumulative investment of at least \$25 million within the same three-year period.

Capital Investment Tax Credit

To encourage investment, Florida offers a Capital Investment Tax Credit to qualifying companies.

To participate in the program, a company must first apply to the Florida Department of Commerce. To qualify for consideration, an applicant must operate within designated high-impact portions of the following sectors: clean energy, corporate headquarters, financial services, information technology, life sciences, semiconductors, and transportation equipment manufacturing; create at least 100 new jobs in Florida in connection with the project; and make a cumulative capital investment of at least \$25 million in connection with the project from the beginning of construction to the commencement of operations.

The amount of the annual credit is up to 5 percent of the eligible capital costs generated by a qualifying project, for up to 20 years (with any unused portion being carried over for an additional 10 years). The annual credit may not exceed a specified percentage of the annual corporate income tax liability generated by the project. Those percentages are: 100 percent for a project with a cumulative capital investment of at least \$100 million; 75 percent for a project with a cumulative capital investment of at least \$50 million but less than \$100 million; and 50 percent for a project with a cumulative capital investment of at least \$25 million but less than \$50 million.

For updated incentive information, please visit GFLAlliance.org

WORKFORCE INCENTIVES

Numerous workforce training grants and resources are available. For more information, see the *Talent Hub* chapter.



(Above: Left to right) Photo Courtesy of Rick Case Automotive Group; Photo Courtesy of the City of Hollywood

PUBLIC-PRIVATE PARTNERSHIPS

Florida officials welcome public-private partnerships for a wide range of infrastructure projects, including roads, bridges, ports and healthcare facilities. Under state law, businesses can submit unsolicited proposals to local governments. If approved, the project can begin creating new jobs and business opportunities for contractors, designers and other professionals.

Florida law authorizes public-private partnerships to contract for public service work with a not-for-profit-organization or charitable youth organization and provides certain requirements for contracts specific to park land and public education buildings. Additionally, the law creates an alternative procurement process and requirements for public-private partnerships to facilitate the construction of public-purpose projects. To learn more, contact the municipality you may hope to partner with. *Please see the Real Estate chapter for more information.*

SPECIAL OPPORTUNITIES Urban Incentives

Florida offers increased incentive awards and lower wage qualification thresholds for businesses locating in many underserved, urban core/inner city areas that are experiencing conditions affecting the economic viability of the community and hampering the self-sufficiency of the residents.

FPL Incentives

Florida Power & Light Company (FPL) is America's largest electric utility, delivering reliable power to more than 6 million customer accounts — serving approximately 12 million people across Florida. FPL offers

an Economic Development Rider (EDR) program to qualifying companies that create at least 25 new jobs per 350 kW demand of new electric demand. Visit PoweringFlorida.com or email PoweringFlorida@FPL.com for more information.



Photo Courtesy of JM Family Enterprises, Inc.

FINANCE

Below-Market-Rate Loans

A wide array of financial institutions and specialized government financing programs are available in Greater Fort Lauderdale. Short-term loans for real estate, equipment and/or operating capital are available for qualified applicants.

SBA Loans

The U.S. Small Business Administration (SBA) offers various loan programs that provide financial aid to small businesses. A few of the most popular programs are Standard 7(a) Loans, Microloans and the 504 program for commercial real estate. Microloan lenders and certified development companies (CDC) work with the SBA to provide financing to small businesses. The Microloan program provides up to \$50,000 to help small businesses and certain not-for-profit childcare centers start up and expand. Applications are submitted to the local intermediary and all credit decisions are made at the local level. *For more information, visit sba.gov.*

Industrial Revenue Bonds

Industrial Revenue Bonds (IRBs) provide long-term, sub-prime market financing of capital requirements for relocating or expanding manufacturing and tax-exempt 501(c)(3) facilities. Bond proceeds must be used for the acquisition of land and/or a building, construction of a new facility, renovation of

an existing facility or purchasing machinery or equipment. *For more information, call the Broward County Office of Economic and Small Business Development at 954-357-8075.*

South Florida Regional Planning Council Revolving Loan Fund

The South Florida Regional Planning Council Revolving Loan Fund, in cooperation with the U.S. Department of Commerce, Economic Development Administration, provides loans of \$25,000 to \$500,000 to small- to medium-sized businesses in Broward, Miami-Dade and Monroe counties that are unable to secure conventional funding. The loans are for existing businesses looking to expand or relocate and create and/or retain jobs. Examples of loan uses include financing to expand to a new location, upgrading equipment and providing needed working capital. The loans provide opportunities for businesses to obtain financing where credit is not otherwise granted. *For more information visit sfregionalcouncil.org/revolving-loan-fund-programs.*

TAXES

Corporate Income Tax

Florida's corporate income tax rate is one of the nation's lowest at 5.5 percent of Florida net income. That amounts to just over 6 percent of total state tax revenue. The national average is nearly 8.5 percent. In Broward County,

businesses pay no corporate income tax on foreign source dividends (as defined in the federal tax code) and can also receive tax credits by hiring individuals from targeted groups. Adjusted federal income is apportioned to Florida, in accordance with a three-factor formula, which is the ratio of Florida's portion of property, payroll and sales taxes to the totals of those factors in the firm's entire operation. *For more information, call the Florida Department of Revenue at 800-352-3671.*

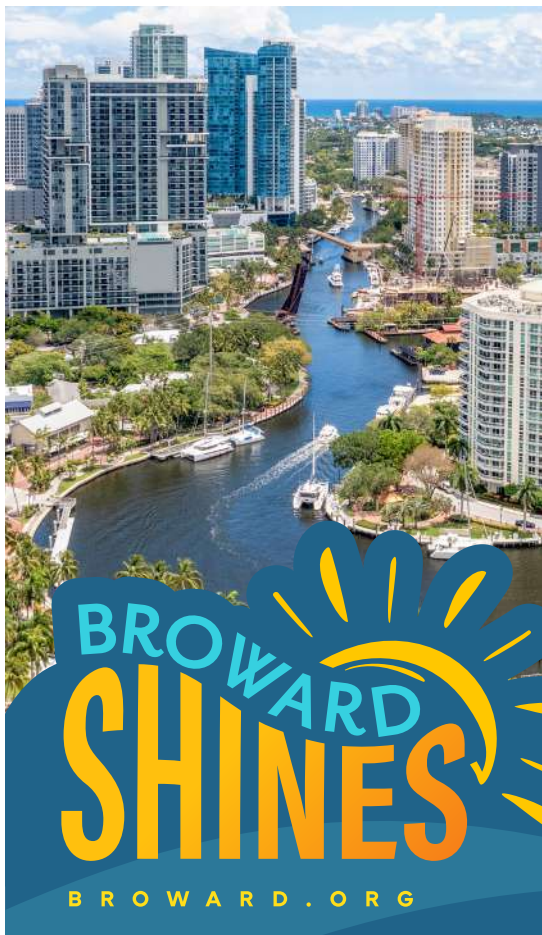
Florida Excise Taxes

Florida imposes excise taxes on motor fuels, cigarettes, oil and gas at the port of production. Taxes also are levied on operating terminal facilities and handling pollutants.

Additional Services

The Greater Fort Lauderdale Alliance helps businesses navigate the relocation or expansion process by serving as a liaison to local governments to expedite project activity. In addition, the Alliance provides site selection assistance and can work as an intermediary for introductions to local real estate experts.

The Alliance also provides key market intelligence, including demographics, labor availability, taxes, cost-of-living comparisons and research on request; workforce, recruitment and training assistance can also be provided. *For assistance from the Alliance, please call 954-524-3113.*



Our Community

A connected community with a strong economy and a thriving quality of life

Our Mission

Provide excellent programs and services to all who live, learn, work and play in Broward County

Our Values



Collaboration



Customer Focus



Instill Trust



Value Differences

Our Board of County Commissioners and 65+ agencies work hard every day to provide programs and services that promote our economy, connect our communities, keep our residents safe and healthy, protect our environment, and help our residents and businesses shine.

Economic & Business Development • Tourism • Transportation
Emergency Management • Regional Communications • Infrastructure
Human Services • Environmental Services • Recreation
Cultural & Community Services

BROWARD
COUNTY
FLORIDA



Photo Courtesy of Big Dog Construction

GENERAL BUSINESS ASSISTANCE

Greater Fort Lauderdale Alliance

The Alliance's mission is to lead Greater Fort Lauderdale/Broward County in building a stronger and more diversified economy by promoting increased public/private sector collaboration; delivering business development initiatives focused on new investment and job growth; enhancing the competitiveness of Broward's business climate and driving regional initiatives.

110 E. Broward Blvd., Suite 1990
Fort Lauderdale, FL 33301 | (954) 524-3113
gfalliance.org | LessTaxing.com

Broward County Office of Economic and Small Business Development

Works closely with its partners, the Greater Fort Lauderdale Alliance, Port Everglades, The Broward County Aviation Department, Visit Lauderdale and many other Broward County agencies to promote the county as a first-class business destination.

115 S. Andrews Avenue, Suite A-680
Fort Lauderdale, FL 33301
broward.org/econdev | (954) 357-6400

FloridaCommerce/SelectFlorida

Florida's primary organization devoted to statewide economic development, facilitating job growth for Florida's businesses and citizens, leading to a vibrant statewide economy.

800 North Magnolia Avenue, Suite 1100
Orlando, FL 32803
enterprisefflorida.com | (407) 956-5600

Research Park at Florida Atlantic University

The Research Park at Florida Atlantic University is a vibrant community of innovative technology companies working with the faculty and students at Florida Atlantic University to develop new products and services in a collaborative and supportive environment.

3651 FAU Blvd., Suite 400, Boca Raton, FL 33431
research-park.org | (561) 416-6092

Jim Moran Institute for Global Entrepreneurship

Cultivates, trains and inspires entrepreneurial leaders through world-class executive education, applied training, public recognition and leading-edge research.

1401 E. Broward Boulevard, Suite 304
Fort Lauderdale, FL 33301
jim Moraninstitute.fsu.edu | 954-210-4654

Minority Business Development Agency

Provides management, technical assistance, construction services, free seminars and training. The MBDA is an SBA-Certified Loan Intermediary that helps to prequalify and obtain loans and bonding. The MBDA also helps to find government and corporate contracts and helps to prepare bids and various government certifications.

970 SW 1st Street Suite 406 Miami, FL 33130
mbda.gov | (786) 515-0670

Florida SBDC at Florida Atlantic University

Offers one-on-one consultation, business seminars, loan proposals and strategic plans, business resource centers and more.

111 E. Las Olas Blvd, Suite 1009
Fort Lauderdale, Florida 33301
fau.edu/SBDC | (954) 762-5235

South Florida Regional Planning Council

Provides financing assistance through the organization's Revolving Loan Fund. Identifies the long-term challenges and opportunities facing Southeast Florida and assists the region's leaders in developing and implementing creative strategies that result in more prosperous and equitable communities.

1 Oakwood Boulevard, Suite 250
Hollywood, Florida 33020
sfregionalcouncil.org | (954) 924-3653

SCORE

SCORE, "Counselors to America's Small Business," offers free and confidential small business advice.

299 East Broward Blvd., Suite 123
Fort Lauderdale, FL 33301
broward.score.org | (954) 356-7263

U.S. Dept. of Commerce Export Assistance Center

Provides counseling and a variety of products and services to assist small and mid-size U.S. businesses export their products and services.

1850 Eller Drive, Suite 401
Fort Lauderdale, FL 33316
export.gov/florida/ | (954) 356-6640

U.S. Small Business Administration

Provides free or low-cost counseling, training and business development, and information unique to small businesses. Also provides information and services regarding SBA-backed loans, government contracting opportunities, disaster assistance and training programs to help businesses succeed.

51 SW 1st Avenue, Miami, FL, 33130
sba.gov/offices/district/fl/miami | ((305) 536-5521

Florida First Capital Finance Corp. (FFCFC)

Florida First Capital Finance Corporation (FFCFC) is the state's largest non-profit certified development company that promotes economic development and job creation throughout Florida by working with the SBA and private-sector lenders to provide financing to small businesses. FFCFC lends under the SBA 504 loan program for real estate and equipment as well as the Florida Recycling Loan Program and other small business assistance programs.

ffcfc.com

PROCUREMENT

Florida Office of Supplier Diversity

The Office of Supplier Diversity's function is to improve business and economic opportunities for Florida's minority, women, and Florida veteran business enterprises.

4050 Esplanade Way, Suite 380
Tallahassee, FL 32399 | (850) 487-0915
www.dms.myflorida.com/agency_administration/office_of_supplier_diversity_osd

Florida Department of Management Services

Florida's online procurement system designed to create a statewide marketplace for government buyers and vendors to conduct business.

4050 Esplanade Way, Tallahassee, FL 32399
dms.myflorida.com | (850) 488-2786

FY2024-2025 Executive Committee and Board of Directors

EXECUTIVE COMMITTEE

Doug Bartel
Florida Blue, Chair of the Board

Jennifer Bales Drake
Becker, Vice Chair

Brian Huseman
Amazon, Secretary

Heidi Davis Knapik
Gunster, Treasurer

Erick Strati
Wells Fargo, Past Chair

Bob Swindell
Greater Fort Lauderdale Alliance, President/CEO

Colin Brown
JM Family Enterprises, Inc.

Scott Cerutti
Deloitte

Doug Cohen
Kelley Kronenberg

Carol Hylton
CareerSource Broward

Rufus James
Fort Lauderdale Executive Airport

Christina Jolley
Blanca Commercial Real Estate

Representative Chip LaMarca
Florida House of Representatives

Traci Miller
Miller Construction Company

Laurel Oswald
TCRE

Stacy Ritter
Visit Lauderdale

Newton Sanon
OIC of South Florida

Kellen Smith
MSI Company

Barry Somerstein
Nova Southeastern University, *Of Counsel*

Elizabeth Taschereau
City of Margate

Commissioner Michael Udine
Broward County

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National Jets

Ignacio Borbolla
Delta

Ashley Boxer
The Boxer Strategy

Chris Burgio
Marsh & McLennan Agency

Kathleen Cannon
United Way Broward

Monica Cepero
Broward County

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Lion Point Engineering
*Broward County Small Business
Development Advisory Board*

Brian Clay
BankUnited

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Friends of WLRN

Isabel Cosio Carballo
South Florida Regional Planning Council

Charinus Davis
Coral Springs Coconut Creek Regional
Chamber of Commerce

Melanie Dickinson
South Florida Business Journal

Heiko Dobrikow
Riverside Hotel

Whitney Dutton
The Dutton Group

Dr. Jeremy Earle
City of Hallandale Beach

Sandra Veszi Einhorn
Coordinating Council of Broward

Maribel Feliciano
Broward County Office of Economic &
Small Business Development

Ray Ferrero, Jr.
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Mark Gale
Broward County Aviation Department

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City of Dania Beach

Catherine Givens
City of Coral Springs

Kate Goldman
Baptist Health

Dr. Howard Hepburn
Broward County Public Schools

Kyle Hough
Champion Specialty Services Group

Steve Hudson
Hudson Capital Group
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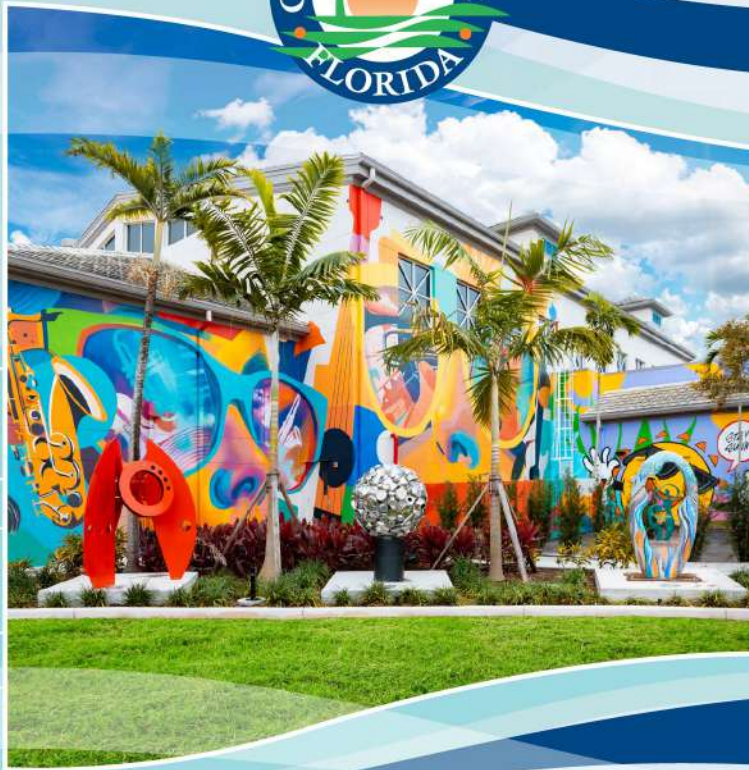


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